

## Justice Prevails for Retirees at Raytheon

Bill Burke, Page One Photography



Local 933 retiree David Lillie, left, testified before Congress about the unjust termination of retiree health care benefits by Raytheon Missile Systems.

Justice has prevailed again for Tucson, AZ, Local 933 retirees after the 9th Circuit Court of Appeals ruled favorably in their lawsuit against Raytheon Missile Systems.

The court ruled that Raytheon violated the IAM contract when the company began charging retirees for health insurance in 2004. Raytheon must repay retirees an estimated \$6 million.

The appeals court upheld a lower court ruling that retirees had a

right to company-paid medical benefits based on contract language negotiated in IAM agreements in the 1990s, and Raytheon could not change those benefits.

"It takes a great load off of our shoulders knowing that the 9th Circuit has ruled in favor of our retirees," said Local 933 retiree David Lillie.

Lillie testified before Congress in 2008 about the suffering Raytheon caused retirees by cutting their health care coverage.

## IAM Message Takes to the Road

More than 80,000 members have made the trip to the IAM William W. Winpisinger Education and Technology Center in Placid Harbor, MD. For most, that trip started with a ride from the airport to the Center on the "Harbor" bus.

When it came time for a new bus, it was also an opportunity for a new way to get the message out about the IAM.

"The new bus showcases our members and tells the public about what we do as a union, fighting for a better future for North

America's workers and their families," said IAM General Secretary-Treasurer Warren

Mart. "It helps keep our union visible and furthers our organizing efforts."



The new Winpisinger Center bus proudly displays the IAM message: "Fighting For Your Future."



*Volunteers from District 751 and the Rotary Club fulfill former member James Glen's promise to his family to renovate their home in Issaquah, WA, after Glen's untimely death from cancer.*

## Keeping A Member's Promise

Former Local 751-C member James Glen, Sr., gave much time and work to District 751's Machinists Volunteer Program (MVP) and to the local Rotary Club's Rebuilding Together program.

Being a master craftsman, when Glen purchased a fixer-upper in Issaquah, WA, he promised his family he would turn it into a beautiful home. After they moved in, Glen was diag-

nosed with cancer, and died soon after.

District 751's MVP volunteers wanted to honor Glen by fulfilling his promise to his family. About 50 MVP and Rotary Club volunteers finished the job Glen had started for his wife and three children.

In 2009, the MVP members took part in 103 community service projects, earning the gold-level service award from the President's Council on Service and Civic Participation.

## Machinists Visible at LCLAA Convention

The Labor Council for Latin American Advancement (LCLAA) held their 18th National Membership Convention in Las Vegas, NV, and dozens of IAM delegates from LCLAA chapters around the country took part.

Delegates reelected Southern GVP Bob Martinez and elected Western GVP Gary Allen as Vice Presidents to LCLAA's National

Executive Board. Transportation GLR Dora Cervantes and Legislative Asst. Director Rick de la Fuente were reelected as National Board members.

LCLAA also honored International President Tom Buffenbarger with a Montemayor-Barraza Distinguished Service Award for his commitment to the labor movement and the advancement of Latino working families.



*IAM members were highly visible at the LCLAA Convention, including, from left, GLR Dora Cervantes and Winpisinger Center Instructor Anne Wiberg, who helped staff an IAM information booth.*