



THE RETIREE CONFERENCE VOLUNTEERS NOVEMBER 2013

Retiree Monthly Newsletter

November 2014

IN THIS ISSUE WE INTRODUCE NEW LOGO'S

Introducing our Newsletter

by Director Carlos H. San Miguel Jr.

I would like to take a minute and introduce a new method the Retiree, Community and Membership Services Department will use in communicating. We intend to publish this newsletter once a month with information from our Retiree Clubs, the Alliance for Retired Americans, (ARA), Disabled American Veterans (DAV), and other social agencies associated with the International Association of Machinists and Aerospace Workers and your information.

Retiree Clubs

We shall be looking forward to articles, pictures and upcoming notifications of activities that all your retiree clubs are participating in. We welcome future articles to post for other retiree clubs to see how your club functions.

When you are planning to have an event, rally or anything of interest and wish to publish it just forward to our office so we can publish.

Community Services

Each club should have an active Community Service Committee in place at your Retiree Club. When your activities are set and you

need to advertise this activity, forward the information and we will post it.

HABITAT FOR HUMANITY:

Our Habitat for Humanity is a part of our Community Service Program. I must say that we had a great project here in Maryland not too long ago and the folks from headquarters are amazing individuals. We had a project to restore a new facility for people to be able to come in and purchase materials for their homes through the Habitat for Humanity store. Members assembled at this site and commenced to strip and reseal floors, move furniture, clean the facility and even paint the facility in a time frame of 6 hours.

Projects like this make a difference in the eyes of our community. They see that the Machinists Union is a union that cares for its own and those around them. So if you get a chance to support your community with one of these projects do so. It's priceless!!



DISASTER RELIEF UPDATES:

Disaster Relief is a service that falls under our Community Services Department.

MUDSLIDE DISASTER IN WASHINGTON STATE:



The department has been very busy with supporting our active and retired members in hard times of destruction and chaos.

During the MNPL National Planning Committee meeting in San Diego, California we were advised that a terrible mud slide had occurred and there were possible members from District 751 who were affected. A collection was taken up by all the brothers and sisters who were in attendance. \$2700.00 was collected and presented to the Director of the Retirement Department. That money was then forwarded to District 751 Disaster Relief to provide the assistance to District 751 members affected by the mud slides.

As stated earlier, it has been a very active year for the department in the disaster relief area helping our brothers and sisters that were affected by some type of disaster. The total amount provided by the I AM ASSISTANCE was \$9,900.00 in relief.

Remember in order to qualify for assistance in the event you receive damages to your primary home you must be a member in good standing. If you are retired you must be a member in good standing and possess a retiree card to qualify for any assistance.

New Disaster Relief Guidelines have been created to assist you in submitting a claim. We received several comments from our members who were affected by damages and stated they were first taken care of by the IAM prior to their insurance company's.

As active members and as retired members remember to watch out for one another during these disasters. Notify your Territory, District or Local Lodge immediately after a disaster of your damages or fellow member(s) or retired member(s) who received damages or not heard from them.

Once you notify an official of your damages they will begin the process of assigning an assessor to assess the damages you received to your home and submit the claims for approval to the GVP of your territory.

Category I - \$500.00

Significant structural damage to the home due to tornado, flood or fire which prevents member and or his/her family the ability to remain in the home. **UNINHABITABLE**

Category II - \$250.00

Structural damage to the home due to tornado, flood or fire that includes damage to windows, doors, walls and roof, but enables member and or his/her family the ability to remain living in the home after these damages. **HOME IS STILL HABITABLE**

Category III - \$100.00

Minimum damage to the home due to tornado, flood or fire that incurs cosmetic damage such as siding, shingles and gutters but enables member and or his/her family the ability to remain living in the home after these damages. **HOME IS STILL HABITABLE**

NOTE: The claim is payable for the primary home of the member. Additional homes will not be provided funds because of limited resources. In addition funds will not be permitted in the event the home loses power and food is destroyed or in the event a vehicle breaks down.

WORD TO THE WISE: Make sure your dues are up to date and if you are retired, make sure you have your Retiree Card.

Membership Services

We will be addressing current and future issues with our retiree membership services. Educating our members before they retire will be a big concern in the upcoming months.

When new programs or services are introduced to the department

As new services become available for our membership you will be informed of the upcoming service.



As you can see we have a new Retiree, Community and Membership Services Department logo.

New service program added

You have probably heard of the Veteran's Service Program. Back in May 2014 we started this new service for all our members who have served in the Armed Forces in Canada and the United States of America. This service is dedicated to current working veterans in our IAM workforce as well as our brothers and sisters who have retired from the IAMAW.



We have a fresh look for our Military Service Veteran logo and lapel pin. You can purchase this pin for \$3.00 in

the Purchasing Department at headquarters and at William W. Winpisinger Educational and Technology Center when attending a class.

The Veterans Program is going to be a huge service to our members currently in our working ranks, as well as for our retirees. We will be providing information pertaining to veterans departing our worksites for active duty, what each will need to do before they depart and what they will need to do upon their return and resuming their position in our workforce.

We are working with other well-known agencies such as the Veterans of Foreign Wars (VFW), American Legion, Disabled American Veterans (DAV), United Services Automotive Association (USAA), and other agencies that will be able to assist our returning servicemen and servicewomen.

A web link has been created and added to the Retiree, Community and Membership Services Department Webpage to help you find information regarding our Military Veteran web link. In this link you will find a

link called Helpful Website and Military Veteran.

The Military Veteran link is a form where members can add their personal information so that we can establish future systems and programs. All the information is provided by the member on a volunteer basis.

Upcoming Events

This will be dedicated to the upcoming retiree events which will include; conferences, courses, rallies, elections, and demonstrations.



Remember Veteran's Day Tuesday, November 11, 2014. "HBO will televise *The Concert for Valor*, a Veterans Day

event on the National Mall in Washington, D.C. – featuring such musical acts as [Eminem](#), [Dave Grohl](#), Bruce Springsteen, Metallica, [Carrie Underwood](#), Rihanna, and the Zac Brown Band – on Nov. 11." So make sure if you can to tune in and see this concert. Look at your local guide for the time of viewing.



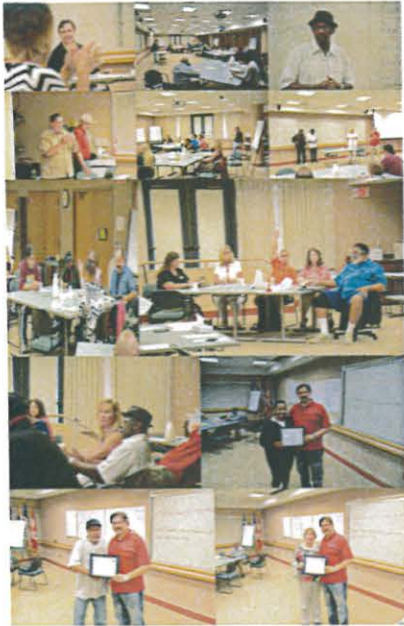
EMPLOYEE ASSISTANCE PROGRAM (EAP)

Introducing the new EAP Facilitator, Charlie Micallef. Contact information cell phone, 800-788-9044 and email: iameap@iamaw.org. If you need assistance please contact him.



EAP CLASS AT PLACID HARBOR

Our EAP service is gaining strength and more individuals are participating and signing up for these classes. I would like to thank those who are making this program a success.



Photos from our Special Topics class with many amazing individuals attending.

RETIREE EDUCATION & STRATEGY PROGRAM

Fellow retirees attend the class that teaches our retirees on how to create more retiree clubs.



RETIREE ASSISTANT PROGRAM

Many of our retirees are still very active in their territories, district and local lodges and find time to attend class.



2015 RETIREE, COMMUNITY AND MEMBERSHIP COURSES

Community Services	09/27-10-02/15
Disaster Relief	01/25-30/15
EAP 1	02/01-06/15 & 03/01-06/15
EAP II	02/22-27/15
EAP III	04/12-17/15
EAP IV	09/20-25/15
RESP	08/02-07/15
RAP	08/02-07/15
Veteran's Service Program	03/29-04-03/1

RAFFLE TICKETS:

The deadline for the 2014 Retirees' Raffle is quickly approaching. Please return money, stubs and unsold tickets to the Retiree Department by November 24, 2014. The drawing will take place on December 8, 2014.

A grateful thanks to all of you for assisting in the sales of our Retiree tickets, it's a pleasure to work with professionals like you every day.

DIRECTORS UPDATE:

I want to thank all the Retiree Club Coordinators for all the hard work they're doing and for keeping me up to date. With this newsletter we intend to communicate more with each other on the latest retiree issues. There will be a telephone conference on November 10th and 12th at 1:00 pm to 1:30 pm to discuss current issues. You will be receiving information on how to call in shortly.

Changes are being made in order to better serve. Coordinators will start receiving monthly information on the conference call. **I want to inform everyone that in 2014 there will be no Retiree's Conference or tables at the Guide Dogs of America dinner.**

We are in the planning stage for our upcoming Retiree Conference which will be in November 2015. More information will be forthcoming in the months ahead with dates, hotel information and theme of the conference. A flyer will be posted on the retiree website.

I want to assure you that we will be coming out stronger in 2015 than we have been this year. I encourage each of you to work with this department to help improve this program.

RETIREE COORDINATORS:

Make sure you have the most current reimbursement forms on hand. DIR San Miguel, COS Christie and GVP Babineaux should be listed at the bottom of the form. If you have an older version call or email this office and we will provide you with the latest version.

To insure a speedy return on your reimbursement make sure your receipts are not 60 days old. Make sure you requested permission to attend meetings and overnight stays from home prior to your meeting.

RETIREE AND CENTRAL LABOR COUNCIL MEETINGS INVITATIONS:

Over the past 11 months I have received many invitations to attend your club meetings, Machinists Council meetings and your Central Labor Council meetings. Thank you and I apologize that in some cases, time and commitments did not permit me to attend your meeting(s). For those meetings that I was able to attend I was very grateful to the retirees for the hard work they put into making these meetings productive, successful and informative to guests and to the members.

I look forward to the coming year to be invited once again to your meetings and to have the opportunity to attend.

UPCOMING HOLIDAY WISH:

As we approach the Veteran's Holiday on November 11th, I would like everyone to remember without our veterans we would not be celebrating any holidays or have the freedom that we all love so much. So remember to thank our veterans for their sacrifice in making it possible for us to enjoy what we have today.

My thanks to all the veterans out there in our force for all that you did, all you do and know we are here enjoying our way of life because of each and every one of you.

Remember to check out the Retiree, Community and Membership Services Department website for updated information to keep you informed on new and changing programs.

RETIREE CONTACT INFORMATION:

Retiree, Community & Membership Service Department
6000 Machinists Place
Upper Marlboro, MD 20772
Office: 301-967-3433 Fax: 301-967-3427
Director Carlos H. San Miguel, Jr.
Administrative Secretary Kimberly Hill

As explained to me by our retirees

"Every day to a retiree is a holiday."



10th RETIREE CONFERENCE



NOVEMBER 14-19, 2015

THIS EVENT WILL FEATURE RETIREE ISSUES; NEW CLASSES UNDER THE DEPARTMENT, DEVELOPMENT OF NEW RETIRE CLUBS AND PARTICIPATION OF COORDINATORS AND MEMBERS IN THE UPCOMING NATIONAL ELECTIONS FOR 2016. A FARE WELL RETIREMENT TRIBUTE TO OUR 13TH INTERNATIONAL PRESIDENT, R. THOMAS BUFFENBARGER