

**Take the first step toward job security, higher wages, better benefits and dignity. Please complete this form on-line, print and submit, then sign the printed copy and return it.**

You are a highly trained and valuable employee. With the IAM, you can optimize your market value. With the IAM, you can leverage your talents by joining together with your co-workers to secure your job, improve your wages and benefits and gain a voice at work. Thousands of employees have already joined the IAM and made their lives better. Here are some reasons they joined the IAM and you should, too:

**Job Security**

You are presently an "employee at-will" which simply means the boss can let you go at any time. IAM collective bargaining agreements contain protections from layoffs and unwarranted discipline or discharge. If something unexpected happens, the IAM is there to represent you and ensure that you get your "day in court" before an impartial arbitrator.

**Higher Wages & Better Benefits**

With the IAM on your side, you will bargain you wages and benefits. You'll have the support of one of the oldest and most successful unions in America history with the full backing of our professional staff and our substantial resources.

I, the undersigned, an employee of \_\_\_\_\_, hereby authorize the International Association of Machinists and Aerospace Workers (IAM) to act as my collective bargaining agent with the employer for better terms and conditions of employment.

NAME (print) \_\_\_\_\_  
First MI Last

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

EMAIL \_\_\_\_\_ PHONE \_\_\_\_\_

CLASSIFICATION \_\_\_\_\_ SHIFT \_\_\_\_\_

DEPARTMENT \_\_\_\_\_ BUILDING \_\_\_\_\_

SIGNATURE (x) \_\_\_\_\_ DATE (x) \_\_\_\_\_

**NOTE:** This authorization must be **SIGNED** and **DATED** in the Employee's own handwriting. Your right to sign this card is protected by Federal Law.



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IAM ORGANIZING DEPARTMENT  
9000 MACHINIST PL RM 301  
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**Your Voice at Work**

As an IAM member, you will have a written legal document on your side that spells out how you should be treated on the job, your collective bargaining agreement. This document will elevate you to an equal footing with your employer and ensure you are treated fairly and your voice is heard.

**More Information**

Go to [www.goiam.org](http://www.goiam.org) or call (301) 967-4752. If you'd like to send an e-mail, address it to [organize@iamaw.org](mailto:organize@iamaw.org).

