

# TCU/ARASA 5101

Pat Carrow –President	816-590-1367
Ronald Neblett – Vice President	832-647-9874
Steve Hirschbein –Gen. Chairman	847-452-7856
Mario Sanchez –Vice General E/S	713-923-2596
Paul Pesce –Vice General Car	903-724-6986
Terry L. Levine –Vice General Loco	308-520-4488
Randy Bridge Members Benefits Specialist	308-650-4868
Mike Gardner – Recording Secretary	308-530-5843
Rocky Hill –Financial Secretary-Treasurer	308-534-7841 phone/fax
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TCU's web page is located at: <a href="http://www.tcunion.org">www.tcunion.org</a> .	

Date: January 26, 2010

President Pat Carrow opened with the Pledge of Allegiance to the Flag and with the Association Prayer, and called meeting to order.

Present were Local Officers, General Chairmen, District Chairmen and other members.

A motion to waive the reading of the previous meeting minutes was made by Ray Labbee, second by Terry Levine. Motion passed.

FST Rocky Hill gave the financial report. A motion to pay the bills was made by Dennis Deyo, second by Ray Labbee. Motion passed.

President Pat Carrow announced that beginning the month of February, the separate Engineering Services call that was held on the second Tuesday of the month would be discontinued. All Engineering Services issues will be handled on the regular monthly call on the fourth Tuesday of the month. **Reminder that all issues should be forwarded to the respective Vice-General Chairman before the meeting.**

General Chairman Steve Hirschbein reported that once again the issue of improper use of the computer on the job has occurred. Steve reminds all members that the carriers use Software that records by employee web sites visited and the length of time that sites are accessed through the company Internet connection. Ebay is not a company-approved site!

President Pat Carrow conducted the installation of officers with the swearing in of all elected representatives who were present on the call.

LC Frank Gutierrez discussed an incident where a contractor was hurt at a derailment. President Pat Carrow reminds all that contractors are held to the same safety and rule standard as employees. If a member witnesses any violation by a contractor, they should stop the process until the s problem can be corrected.

Motion to adjourn by Ray Labbee, second by Dennis Hubbs. Motion carried.

Total attendance at meeting = 22

**Any member who is furloughed should contact Financial Secretary-Treasurer Rocky Hill and request a withdrawal card. This will prevent a reinstatement fee of \$400 when the member is returned to active status. Members who also pay dues to the Machinist, Carmen or Engineering Services unions do not need a withdrawal card.**

**The next Regular Lodge meeting will be held on February 23, 2010 at 7 P.M. CST.**

**The number is 1-877-773-7962, id number 563306#.**

**You will need to give your name for introduction.**

**Agenda items known at this time for the next meeting will include discussion and or voting on the following items:**

Review of previous meeting minutes

Financial report

Old Business

Reports from General Chairman, Vice-General Chairman Car, Vice-General Chairman ES, and Vice-General Chairman Loco.

New business

To add additional agenda items or to obtain information as to what may have been added during the month, please contact the Recording Secretary.

Computer activity on the job is being monitored. The carriers have people in place that are monitoring email activity through the companies email system. If you receive an inappropriate email, reply to sender that this email does not follow company guidelines and instruct them not to send any other inappropriate emails to you. More information on acceptable email use can be found on the Employees site on the Information Assurance page, under Departments, Information Technologies. The carriers are also using software that records by employee and length of time that sites are accessed or attempted to be accessed through the company Internet connection. Ebay is not a company-approved site! Currently, some jobs are in jeopardy due to failure to comply with these instructions.

Contact your District or Local Chairman for details on any items that you are interested in.

JANUARY 26, 2010  
ALL MEMBERS – ARASA LODGE 5101

Brothers and Sisters,

The New Year is off to a less than positive start in regard to discipline hearings. Our collective goal as a union should be to drastically reduce the number of investigations and we have the power to make it happen. It is simply about **choices and decisions**. Our membership has the ability to be its own advocate for success by thinking about the short-term and long-term effects of our actions. I ask you to please consider these questions:

- Will my decision put me or another team member at risk?
- Will my decision conflict with company rules, policies or mandates?
- Will my decision subject my employer or myself to risk of liability?
- Will my decision subject me to scrutiny under the EEO/Ethics Policies?
- Will my decision show poor leadership qualities?
- Will my decision jeopardize my livelihood/family?

If you answer *yes* to any of these questions, you need to rethink your decision and consider another. It really just boils down to the old expression, "Do the right thing". Let's make every effort as a team to make sound business and leadership decisions. Our goal must be to reduce our member's involvement in the discipline process. It creates a hardship for us all, especially our families who love, support and most importantly, depend on us.

Thank you all for pitching in and helping achieve this goal. It is attainable, but takes the effort from each of you to insure success. We have the best group of leaders assembled on Union Pacific property. **DO THE RIGHT THING! REDUCE DISCIPLINE CASES FOR ARASA MEMBERS NOW!!**

In solidarity,

Steven Hirschbein  
General Chairman, ARASA 5101