

IAM District 725, Local 2228 - Sunnyvale/Santa Cruz; IAM Local 2776 -Santa Barbara; IAM Local 610 - Brevard County

Estimated Weekly Contributions for LM HealthWorks

Date: February 23, 2011

		Estimated Monthly Premiums with Estimated Inflation Factors Applied											
		2011 Actual Monthly Premiums			2012			2013			2014		
Plan #	Plan Name	EE Only	EE + 1	EE + 2	EE Only	EE + 1	EE + 2	EE Only	EE + 1	EE + 2	EE Only	EE + 1	EE + 2
1045	LM HealthWorks - West	\$ 470.00	\$ 940.00	\$ 1,480.50	\$ 502.90	\$ 1,005.80	\$ 1,584.14	\$ 538.10	\$ 1,076.21	\$ 1,695.02	\$ 575.77	\$ 1,151.54	\$ 1,813.68
1047	LM HealthWorks - South	\$ 460.00	\$ 920.00	\$ 1,449.00	\$ 492.20	\$ 984.40	\$ 1,550.43	\$ 526.65	\$ 1,053.31	\$ 1,658.96	\$ 563.52	\$ 1,127.04	\$ 1,775.09

Estimated Inflation Factors:	2012	2013	2014
LMHW	7.00%	7.00%	7.00%

		Estimated Weekly Contributions: 87/13% Cost											
		2011			2012			2013			2014		
Plan #	Plan Name	EE Only	EE + 1	EE + 2	EE Only	EE + 1	EE + 2	EE Only	EE + 1	EE + 2	EE Only	EE + 1	EE + 2
1045	LM HealthWorks - West	\$ 14.10	\$ 28.20	\$ 44.42	\$ 15.09	\$ 30.17	\$ 47.52	\$ 16.14	\$ 32.29	\$ 50.85	\$ 17.27	\$ 34.55	\$ 54.41
1047	LM HealthWorks - South	\$ 13.80	\$ 27.60	\$ 43.47	\$ 14.77	\$ 29.53	\$ 46.51	\$ 15.80	\$ 31.60	\$ 49.77	\$ 16.91	\$ 33.81	\$ 53.25

This is the Company's proposal for a labor agreement to succeed the contract between the parties which was effective March 2, 2008. This proposal is in addition to and supplements formal agreements already reached during these negotiations between the parties.

Except as specifically modified by this proposal, and its previously agreed upon by the parties during these negotiations, all terms and conditions of the printed Agreement will remain the same.

In all instances, qualified benefit plan language is the controlling document. Nothing contained herein or expressed by the parties orally or in writing constitutes a waiver/deviation from the plan agreement.