

# YOUR UNION IS ALREADY PAYING DIVIDENDS

**Cause and effect or coincidence? You be the judge.**

**Jun 30** — IAM begins outreach to former union supporters.

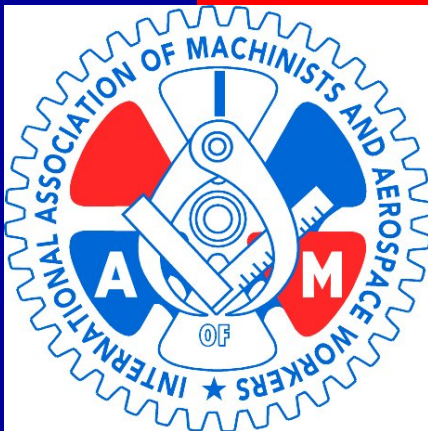
**Aug 9** — IAM intervenes in WD dispute before the Administrative Review Board.

**Aug 16** — IAM mails cards and surveys to AFSS employees prompting Lockheed to begin holding “union avoidance” meetings at hubs and FS21 sites.

**Sep 8** — Lockheed tells employees that they “officially announce that the new WD wages will go into effect October 1, 2007.” For good measure, they pledge to finally address WD retroactivity and the personal liability issue.

**Either way, we’re happy to be of service. Let us know if there’s anything else we can help you with.**

**Your Union**



**International Association of Machinists and Aerospace Workers**