

Secure Your Future!

As a Florida Virtual School teacher, you know all about independence and the power to make your own decisions. You've taken your career by the reins, allowing yourself the flexibility to teach Florida's youth – yet enjoy your personal freedom at the same time.

Your life and job as a cutting-edge teacher on the go are far from that of your counterparts in a traditional classroom – however, your fundamental concerns and desires for a successful and prosperous career are the same. Job security, fair pay and quality benefits are still important. And, after the Florida State Legislature's decision to cut \$21 million from the virtual school operating budget, it's important now more than ever to be protected.

In today's economy, you need size, strength and political clout to meet the many challenges facing you and your family. The International Association of Machinists & Aerospace Workers (IAM) understands the challenges of your "virtual" workplace.

Throughout our 121 years, the IAM has grown from its railroad roots. As the union representative of more than 700,000 workers employed in cutting-edge, technological-savvy careers, the IAM is a leader in negotiating the best contracts for our members and advocating in legislative halls and communities to protect the middle class.

When IAM negotiators sit down at the bargaining table, they are backed by a Strategic Resources Department that provides economic research, the latest in communications technology, the services of a top-notch Legal Department and training from our world class educational facility, the IAM William Winpisinger Education and Technology Center.



The IAM is committed to the use of technology in education. We represent a number of aeronautical and aviation professionals involved in instruction and training. And, our Winpisinger Center uses state-of-the-art tools to teach courses accredited for college degree credit.

Most importantly, the IAM is a Union run by its members – men and women, just like you, willing to join together and protect their futures.



Please take a moment to fill out the attached card indicating you want the IAM to serve as your collective bargaining agent, as well as answer the questions on our attached survey, today.