

Opportunities are meant to be seized

Working under a government service contract means that you are covered by a specific law, the [McNamara-O'Hara Service Contract Act](#) (SCA). It also means that very specific conditions apply to the process of collective bargaining. While you can bargain all the things that any private sector employee can bargain, you must be mindful of a government timetable in order to get your financial benefits as soon as possible.

The government allows service contractors and subcontractors, like Raytheon and ISG, to request to modify the government contract once a year — thirty days in advance of the anniversary date of the government contract (October 1, 2010).

That means that thirty days in advance of October 1, 2010, the union contract must be ratified so that the contractor or subcontractor can be reimbursed for the higher wage rates, additional vacation and sick days, increased premium and overtime pay and anything else that you may have negotiated with the company. If you miss that day, thirty days prior to October 1, 2010, the money-related improvements you have bargained will not go into effect until October 1, 2011.

The procedure and timetable for bar-



gaining, after you win a union election, is mutually set by the parties. So, your union will not unilaterally control the agenda. This means you need some slack time to accommodate scheduling.

The bottom line is this: You've been through a rough winter with the FAA and company forcing layoffs. That was a distraction and has slowed down our organizing efforts. But, now it's time to regroup and get our act together.

We have a good card-signer base but we need:

1. More cards signed; and,
2. Employee rosters from all functions (so that we can see where we stand).

Of course, we need these items in short order. The faster we get this done, the quicker we can get to an election, then on to bargaining.

Don't forget to check out [FAA Round-Up](#) at

www.goiam.org

Get signed-up today, don't delay

A-CARD INSTRUCTIONS

1. Write in your employer: Raytheon or ISG.
2. Make certain to **Date the card.**
3. Make certain to **Sign the card.**

Either mail the card to:

IAMAW Local Lodge 850

P.O. Box 95816 Oklahoma City, OK 73143-5816

— or —

Email Tony Bennett at Tbennett41@cox.net and arrange a pick up.

Your IAM Reps

| Location | IAM Rep | Phone |
|--------------------|---------------------------------|----------------|
| Local Lodge 850 | Tony L. Bennett | (405) 634-4466 |
| District Lodge 171 | Jerry L. McCune | (580) 233-7290 |
| IAM HQ | Steve Hantzis | (202) 285-8957 |

We believe that only through collective bargaining can we have a voice in our work place, achieve fair treatment for all, establish seniority and better benefits, wages and working conditions. Therefore, this will authorize the International Association of Machinists and Aerospace Workers, AFL-CIO, to represent me in collective bargaining with my employer. This will also authorize said union to use my name for the purpose of organizing (write in employer) _____.

Name (print) _____ Date _____

Address (print) _____

City _____ State _____ Zip _____

Home E-Mail Address _____

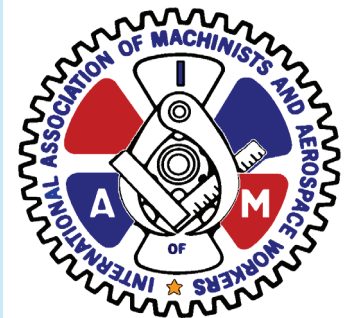
Shift _____ Phone _____

Classification _____ Department _____

Sign Here X _____

IAM Authorization Card

Yes, We Want the IAM!



**International Association of Machinists
And Aerospace Workers**
9000 Machinists Place
Upper Marlboro, MD 20772

Place
Postage
Here