



NORDIC IN

Stockholm 24 October 2008

Mr R. Thomas Buffenbarger
International President
IAM
Upper Marlboro, Maryland
UNITED STATES

By e-mail only

SOLIDARITY WITH IAM MEMBERS AT VOUGHT

Dear Tom,

We have been informed by your union that nearly 1,000 Machinists have been on strike for nearly one month at Vought Aircraft Industries in Nashville, Tennessee, after voting by a large margin to reject an offer from the company over retirement proposals, minimal wage increases, and increased health care costs, among other issues.

The IAM members are part of our global trade union family. We will not allow companies to pit workers against each other. We will not allow workers to compete on who will make the biggest concessions on pay and conditions of work. Through solidarity among ourselves we will fight for fair wages, affordable health care and equitable pensions for all workers.

Dear Tom, on behalf of Nordic IN's 22 affiliated national unions representing 1.2 million workers in metal, chemical, paper and textile industries in Sweden, Denmark, Finland, Norway and Iceland, we give our full support to the striking IAM members in Nashville, Tennessee, and to the efforts of your union to ensure a decent livelihood and security for the workers and their families.

In solidarity,

Nordic IN

Stefan Löfven
President

Jyrki Raina
General Secretary



Reference HP
Date 2008-10-23

R. Thomas Buffenbarger
IAM International President

IF Metall expresses our support with IAM in your struggle at Vought

The Swedish Industrial and Metal workers Union, IF Metall, would like to express our strongest support to IAM in your ongoing strike at Vought Aircraft Industries in Nashville, Tennessee

IF Metall represents more than 400 000 workers in the Metal, Chemical and Textile sectors, amongst them the aviation industry, which is about 90% of the workforce in those sectors.

In a globalized world, solidarity between trade unions across the borders is getting more and more important when it comes to decent working conditions, job security, compensation and benefits. Especially in sectors like the aviation industry where the global competition is very strong.

If trade unions all over the world can stand together in order to strengthen workers rights and conditions in a single country, workers all over the world will benefit from it.

The IAM can be sure that the Swedish trade union movement stands beside you in this struggle and in those to come.

In Solidarity,
The Swedish Industrial and Metal Workers Union (IF Metall)

A handwritten signature in black ink, appearing to read "Stefan Löfven".

Stefan Löfven
President

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REGION

Amicus Section

Date: 23rd October 2008

Ref: BH/EC

R. Thomas Buffenbarger
IAM International President

Dear Tom

Vought Dispute

Please pass on to our Brothers and Sisters at Vought Aerospace our support and solidarity. Unite fully supports the striking workers; we will do everything we can to support our brothers and sisters in this dispute, in pursuit of better terms and conditions and to resist a contract that strips away conditions of employment hard won.

It is clear that since Governments across the globe have been bailing out their Financial Institutions, the real economy is now feeling the after-effects of the fat cats in Wall Street and the City of London's irresponsible actions. We, in the UK, are now pressing our Government to ensure that support is now channeled to companies both large and small to ensure that we mitigate the potential impact that the inevitable global slow down will have on jobs.

What is also clear is that we will all face a challenge by some of these international companies that will seek to use this downturn to reduce terms and conditions of employment to bolster their own balance sheets. We must make sure that we work together to stop this exploitation of the current world crisis and fight together to protect workers and members of the international labour movement.

Yours in Solidarity

A handwritten signature in black ink, appearing to read "Bernie Hamilton".

Bernie Hamilton
Unite the Union
National Officer
Shipbuilding & Aerospace

Mr. R. Thomas Buffenbarger
International President
IAM
Upper Marlboro, Maryland
USA

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Solidarity with the Machinists at Vought Aircraft Industries

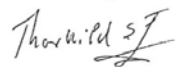
Dear Tom,

On behalf of the Danish Metalworkers' Union I hereby express our support for the Machinists at Vought Aircraft Industries in Nashville, Tennessee.

The global competition pulls the wage and working conditions into a descending spiral. This adverse development calls for action.

The Danish Metalworkers' Union fully supports the struggle to gain increased social conditions within your agreement system.

In solidarity!



Thorkild E. Jensen
President