

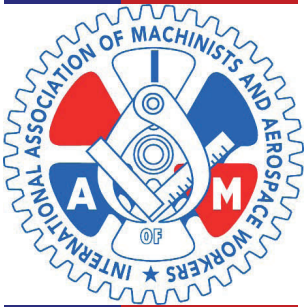
FAA gives up

The weird saga of the FAA's attempt to undermine the new wage determination while allowing Lockheed to reimburse employees at the disputed rates, is over. The FAA has withdrawn its challenge.

Still to be resolved is your full retro pay, a battle the IAM will keep fighting with your support.

The FAA's role in challenging the new wage determination has been curious at best and frankly insulting to specialists and the professional skills they bring to their jobs. While the IAM still believes that the journeyman level III pay should be set one step higher than agreed to by Lockheed, getting the FAA's challenge out of the way is progress nonetheless.

The best news is that after you **Vote Union Yes**, you will no longer be dependant on the FAA or the Department of Labor to set your wages. With the IAM, wages and other compensation will be negotiated directly with Lockheed through your elected bargaining team and ratified by union members. Wage increases, premium pay, overtime and other compensable items will be written into your union contract so that you'll see your increases *in advance*. Then, the FAA will reimburse Lockheed because your union contract will replace the wage determination. No more guesswork. Don't forget, under the wage determination, your pay and benefits *can* go backwards. But not with an IAM contract.



Find all the wage determination briefs on the AFSS page at www.goiam.org.



VOTE UNION YES!

International Association of Machinists and Aerospace Workers