

# Election a “Tie” with Challenges

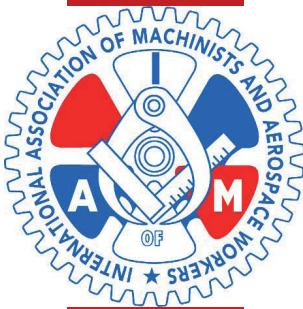
Both IAM and the employer received 438 votes but there were 9 “challenged ballots.” Therefore, the challenged ballots will determine the outcome of the election.

The procedure for resolving challenged ballots will play out before the NLRB over the next few weeks and we’ll keep you posted at every development.

We want to thank everyone in the Flight Service unit for their support and participation. Keep the faith.

*Thank you for your support*

**International Association of Machinists and Aerospace Workers**



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