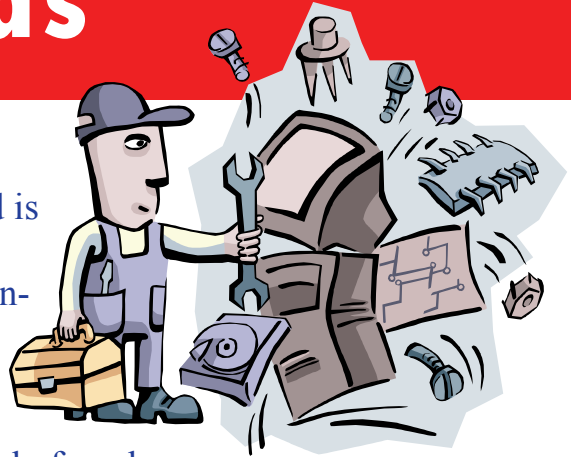


AFSS, the fix is in . . . your hands



For whatever reason, Lockheed is intent on telling you that “the IAM can’t fix FS21” and that “a union will dramatically slow progress.” Well, with all due respect, we beg to differ. In fact, we would submit that Lockheed’s newly found attention to the FS system is *because* of your support for the IAM. And, while we’re pointing out the obvious, we believe Lockheed’s claim that they “finally understand!” and their modifications to the Any Briefer call tree are also a result of your support for the IAM. Getting the Ops managers onto the floor, yep, that’s probably you as well. All this is great. Congratulations! You’re on your way.

Now, the IAM is a union and a union is made up of its members. So, the IAM can’t write the software to fix the FS system nor write a check for new equipment. But, because you — the members — know the problems at work better than anyone else, Lockheed will listen and the union will make sure they keep listening.

After all, Lockheed listened at Fort Worth and invested millions of dollars to make the plant operate more efficiently. And guess what, they made a very handsome return on their investment and have worked with the IAM for ten years because of our positive, problem-solving relationship. Our partnership there is called the *Joint Workplace Employee Participation Program*. Check it out. Ask Lockheed about it, see what they have to say. Then, let us know. It will be interesting to see if your FS management is on the same page as Lockheed corporate. And always remember . . .

Need more information for an informed choice? Check-out www.goiam.org.

VOTE UNION YES!

International Association of Machinists and Aerospace Workers

