



## Historic Lockheed agreements reached

The IAM announced today that they have reached three tentative agreements with aerospace giant Lockheed Martin Corporation that cover nearly 6,000 Machinists at eight Lockheed facilities throughout the country. The three-year accords secure the best pay package in the history of IAM-Lockheed negotiations, as well as historic improvements in pension benefits. The agreements are subject to approval by IAM members at ratification voting which will be held at all locations on March 2, 2008.

“Aerospace firms like Lockheed Martin are posting big profits and this agreement recognizes the key role our members play in making those profits possible,” said International President Tom Buffenbarger. “And at a time when American corporations are jettisoning pension plans, we improved defined-benefit pension benefits and ensured newly hired workers will be covered.”

The proposed agreements include a \$2,000 ratification bonus in addition to wage increases of four percent in the first year, and three percent in the second and third years. The agreements also increase the pension benefit by \$11 to \$77 per month per year of service, which would give IAM members the highest pension in the aerospace industry. Improvements in health care

coverage, insurance benefits and other retirement benefits are also included.

“These agreements set a high standard in the aerospace industry for wages and benefits,” said IAM Aerospace Coordinator John Crowdis, who led the



The F-22 Raptor is one of the aircraft produced by Machinists at Lockheed Martin

negotiating teams from eight IAM locations. “The leadership for each of the locations did an outstanding job to make this a successful round of negotiations not only for their respective sites, but for the Machinists union as a whole.”

Negotiators representing IAM members at Lockheed Martin facilities in Palmdale, Sunnyvale, Santa Cruz and Vandenberg AFB, California; Cape Canaveral, Florida; Marietta, Georgia; Meridian, Mississippi; Clarksburg, West Virginia will return to their respective locations to present the entire agreements to the membership. Informational and ratification meetings will be held at all locations on March 2, 2008.

Details of the agreements are posted on [www.goiam.org/lockheed](http://www.goiam.org/lockheed).

Don't forget to check out the [IAM AFSS website](http://www.goiam.org) at

[www.goiam.org](http://www.goiam.org)

# What we believe

## MISSION STATEMENT

We, the undersigned specialists at Nashville AFSS, are voting for the IAMAW because we want to have a voice in the technical, operational, and quality assurance aspects of our employment.

## Your IAM Reps by FSS Location

Code	IAM Rep (email link)	Phone
ABQ	<a href="#">Red Dow</a>	(505) 242-9622
BNA	<a href="#">Mike Cooke</a>	(931) 624-4478
COU	<a href="#">Greg Beckham</a>	(618) 407-1064
DCA	<a href="#">Steve Hantzis</a>	(202) 285-8957
DEN	<a href="#">Rod Weigand</a>	(916) 801-4361
FTW	<a href="#">Al Granado</a>	(817) 307-0723
HNL	<a href="#">Maria Santiago-Lillis</a>	(808) 845-1024
IKK	<a href="#">Steve Nickel</a>	(630) 414-1063
LAN	<a href="#">Beau Jencks</a>	(269) 420-3556
MCN	<a href="#">Alan Williams</a>	(229) 347-1561
MIA	<a href="#">Javier Almazan</a>	(321) 652-2184
OAK	<a href="#">Jesse Juarez</a>	(925) 550-0586
PIE	<a href="#">George Myers</a>	(717) 319-9115
PNM	<a href="#">Steve Nickel</a>	(630) 414-1063
PRC	<a href="#">Beau Jencks</a>	(269) 420-3556
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SAN	<a href="#">Bobby Martinez</a>	(916) 517-8251
SEA	<a href="#">Jesse Cote</a>	(360) 259-4389

## Puzzle Palace 215

Dear Dr. Know-it-all:

LMT told us that negotiating a contract could take *years*. But, it looks like IAM got 'er done in a week — and took home some of what LMT likes to keep in their back pocket. What's the deal?

- (A) LMT told a fib.
- (B) The IAM is a strong, professional union, that gets thing done.
- (C) Private sector negotiations take less time than Federal.

Correct Answer: All of the above. LMT may have been playing on your past Federal mindset to discourage you.

be positive  
Vote Union Yes!



International Association of Machinists  
And Aerospace Workers  
9000 Machinists Place

Place  
Postage  
Here