

FORM NLRB-4279  
(2-88)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

RC-RM-RD

LOCKHEED MARTIN SERVICES, INC.

Employer

And

INTERNATIONAL ASSOCIATION OF  
MACHINISTS AND AEROSPACE WORKERS

Petitioner

TYPE OF ELECTION

(CHECK ONE)

CONSENT

STIPULATED

RD DIRECTED

BOARD DIRECTED

(ALSO CHECK BOX BELOW  
WHEN APPROPRIATE)

8(b)(7)

CASE 5-RC-16291

CERTIFICATION OF REPRESENTATIVE

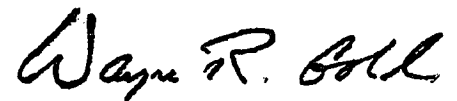
An election has been conducted under the Board's Rules and Regulations. The Revised Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

And that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit.

All full-time and regular part-time Flight Services Specialists I, II and III employed by the Employer; excluding casual employees, office clerical employees, and guards and supervisors as defined in the Act.



Signed at Baltimore, MD

On the 23<sup>RD</sup>

day of April 2009

Regional Director, Region 5  
National Labor Relations Board  
Baltimore, MD

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

LOCKHEED MARTIN SERVICES, INC.  
Employer

and

INTERNATIONAL ASSOCIATION OF  
MACHINISTS AND AEROSPACE WORKERS  
Petitioner

5-RC-16291

Case No. \_\_\_\_\_  
Date Issued April 23, 2009

Type of Election:

(Check one)

- Consent Agreement
- Stipulation
- Board Direction
- RD Direction

(Also check box below where appropriate)

8 (b) (7)

REVISED TALLY OF BALLOTS  
(Counting of Challenged Ballots)

The undersigned agent of the Regional Director certifies that the results of counting the challenged ballots directed to be counted by the Agreement of the Parties on April 21, 2009 and the addition of these ballots to the original Tally of Ballots, executed on April 13, 2009, were as follows:

	ORIGINAL TALLY	CHALLENGED COUNTED	FINAL TALLY
Approximate number of eligible voters . . .	810		
Void ballots . . . . .	11		
Votes cast for: PETITIONER	362		362
Votes cast for:			
Votes cast for:			
Votes cast against participating labor organization(s) . . . . .	341		341
Valid votes counted . . . . .	703		703
Undetermined challenged ballots . . . . .	21		15
Valid votes counted plus challenged ballots	724		718
Sustained challenges (voters ineligible) . . .			6

The remaining undetermined challenged ballots, if any, shown in the Final Tally column are (not) sufficient to affect the results of the election.

A majority of the valid votes plus challenged ballots as shown in the Final Tally column has ~~(not)~~ been cast for \_\_\_\_\_

PETITIONER

For the Regional Director

*Warren Chatham*

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that this counting and tabulating, and the compilation of the final tally, were fairly and accurately done, and that the results were as indicated above. We also acknowledge service of this Tally.

FOR \_\_\_\_\_ FOR \_\_\_\_\_

FOR \_\_\_\_\_ FOR \_\_\_\_\_