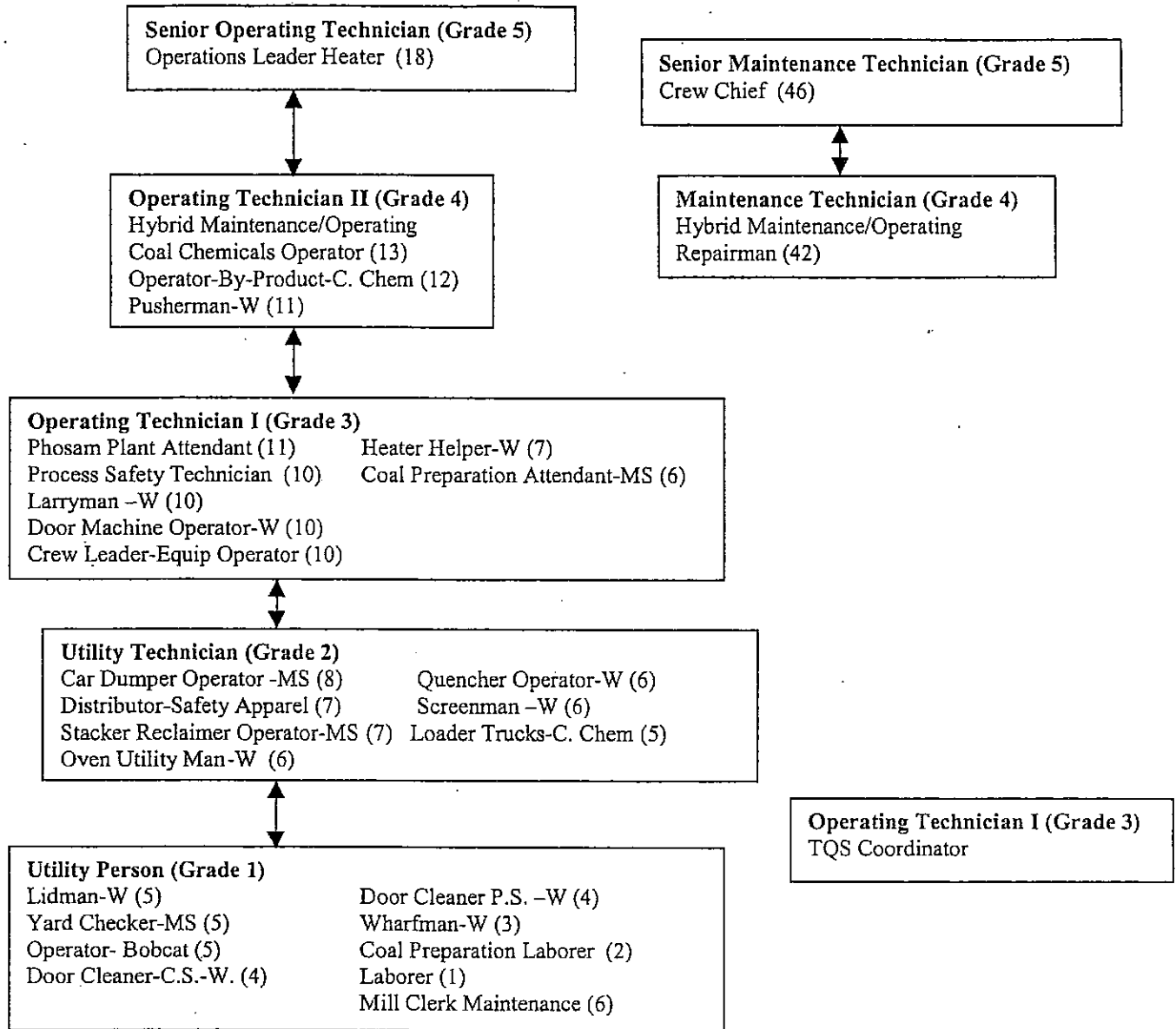
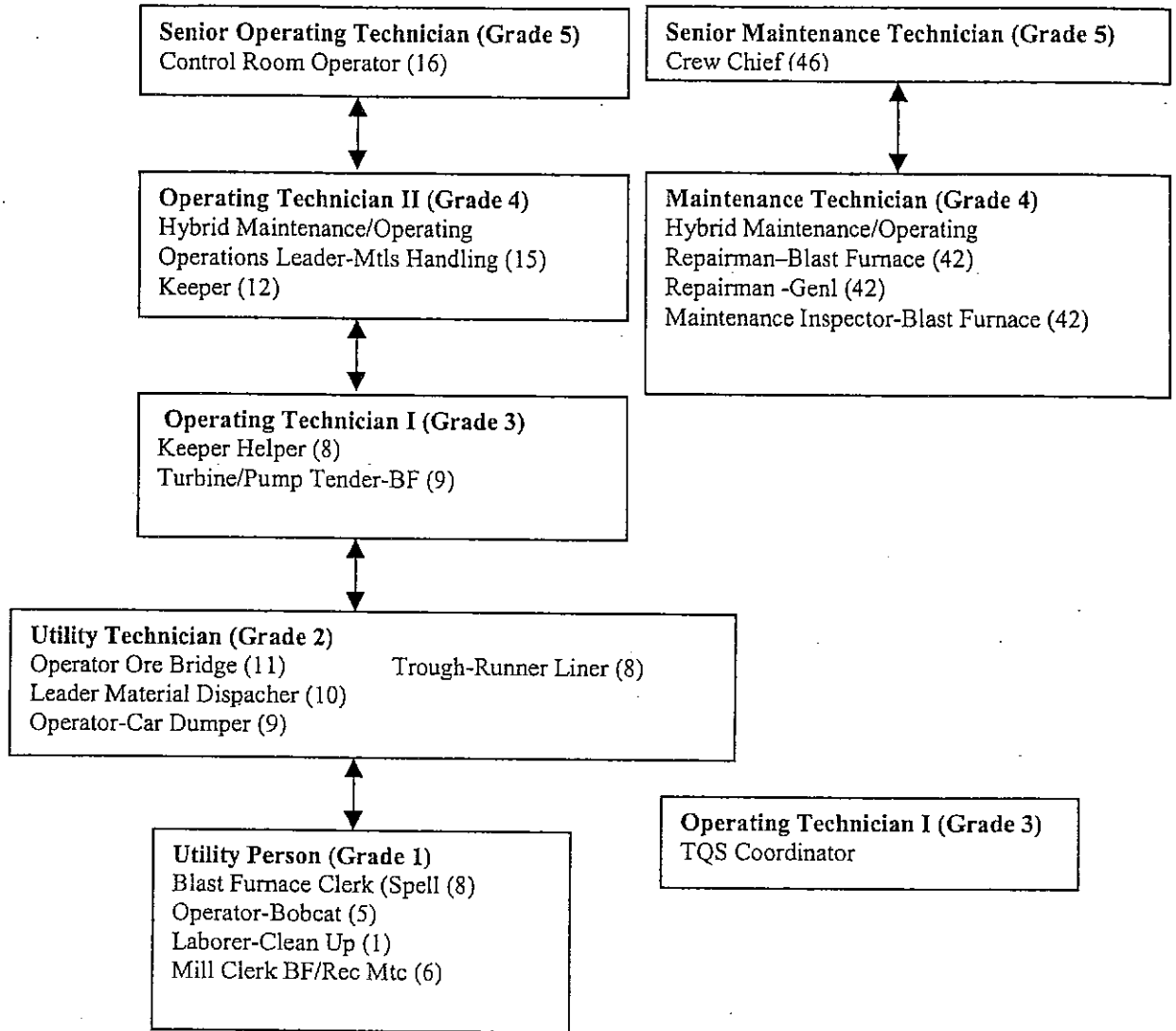


**Progression Chart
Middletown Works
Cokemaking**



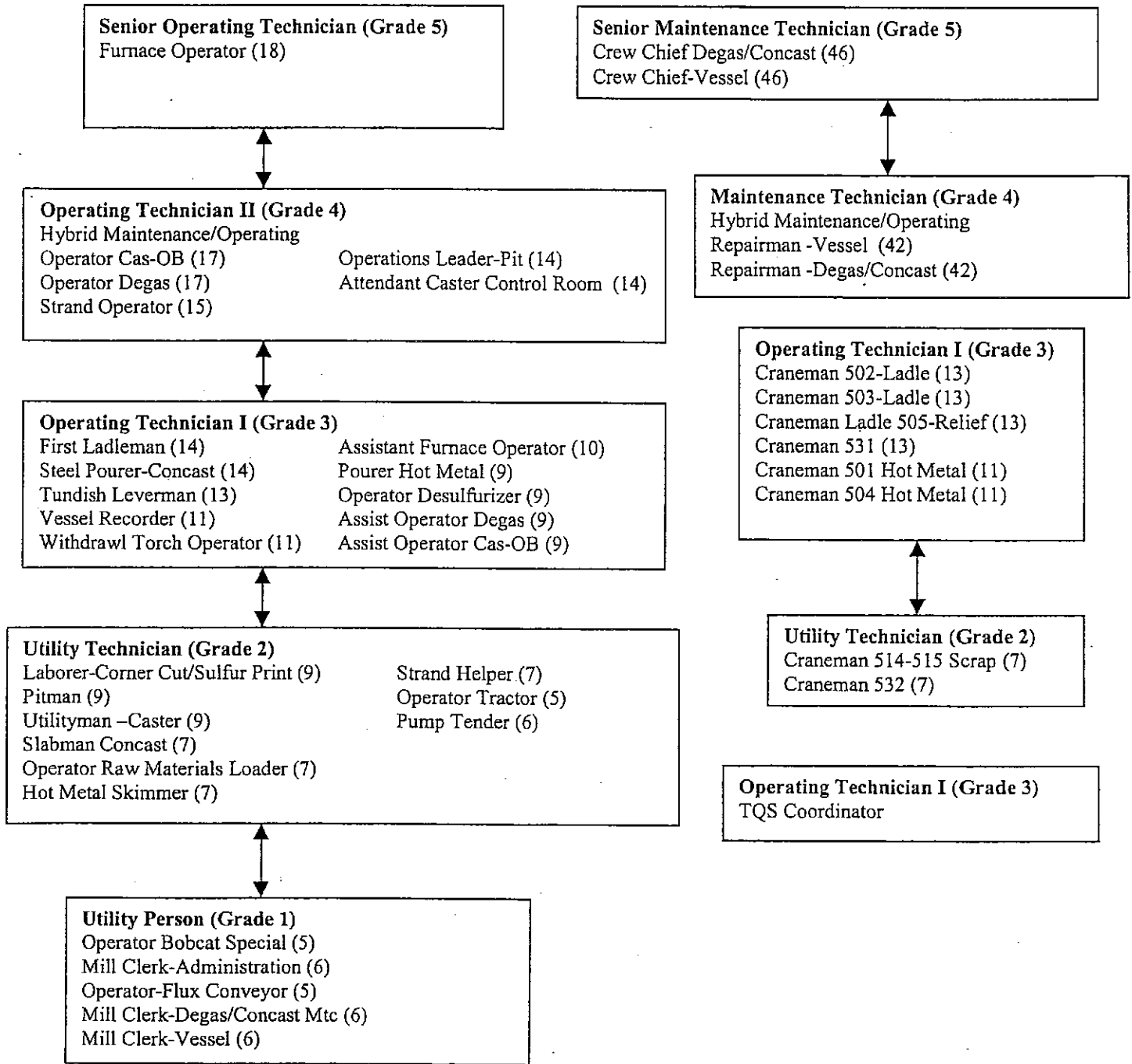
October 10, 2006

**Progression Chart
Middletown Works
Ironmaking**



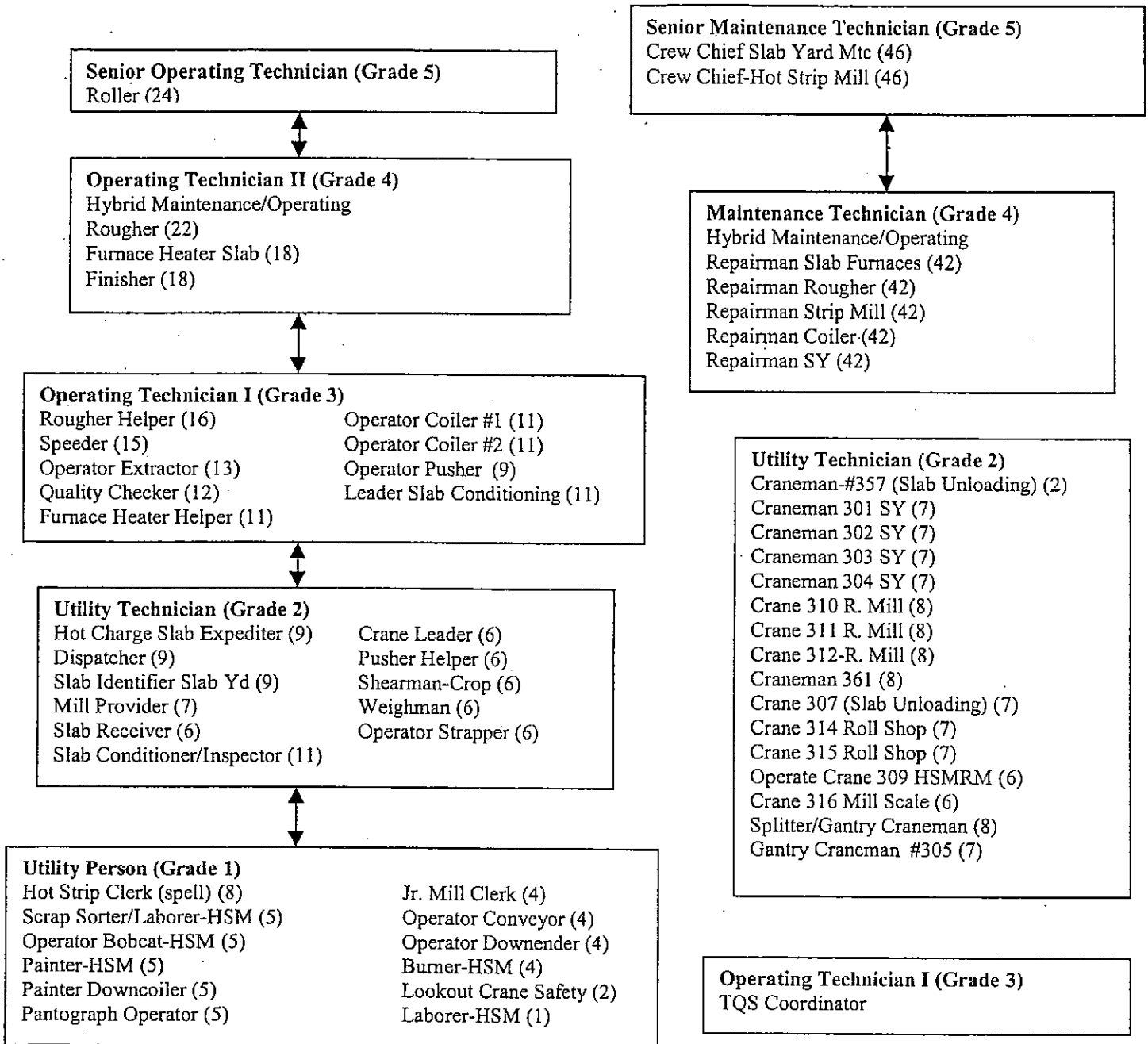
October 10, 2006

**Progression Chart
Middletown Works
Steelmaking**



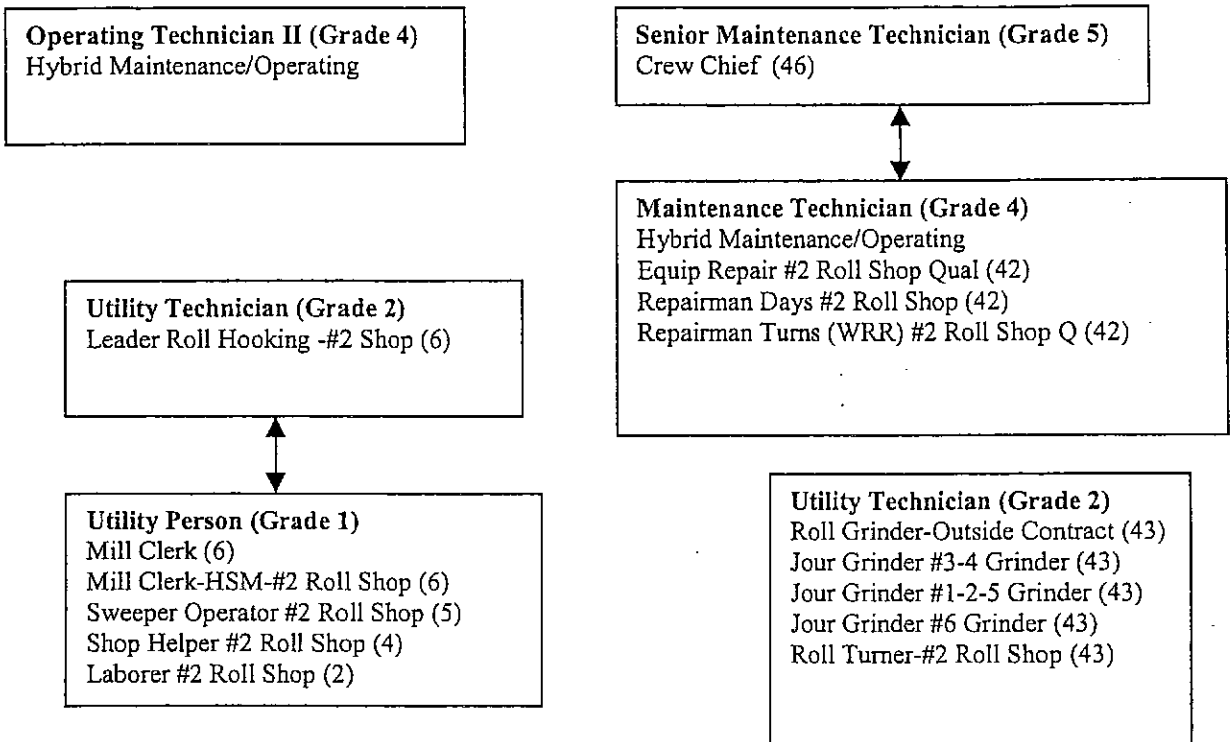
October 10, 2006

**Progression Chart
Middletown Works
Hot Strip Mill**



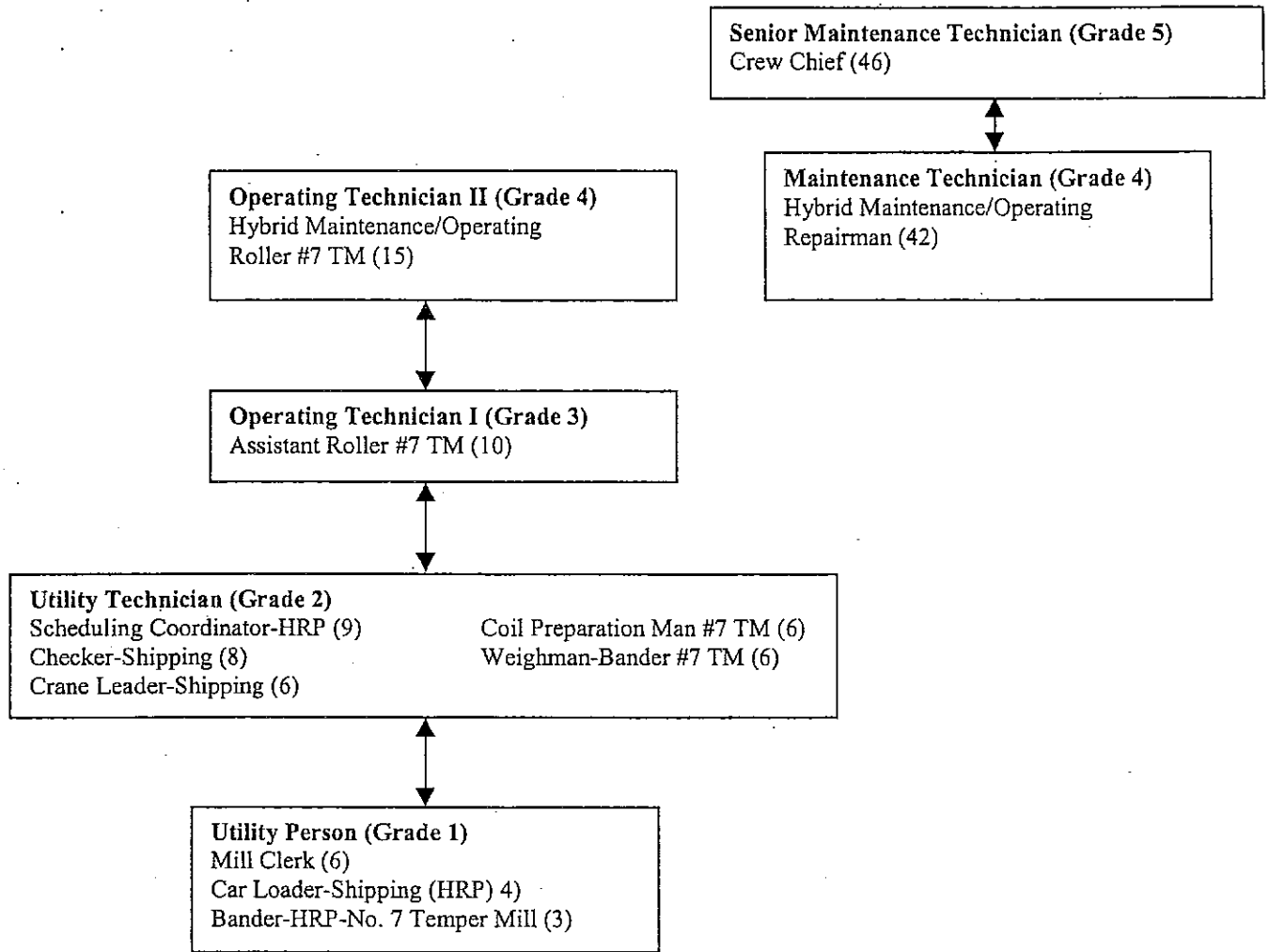
October 10, 2006

**Progression Chart
 Middletown Works
 Hot Strip Mill
 Roll Shop**



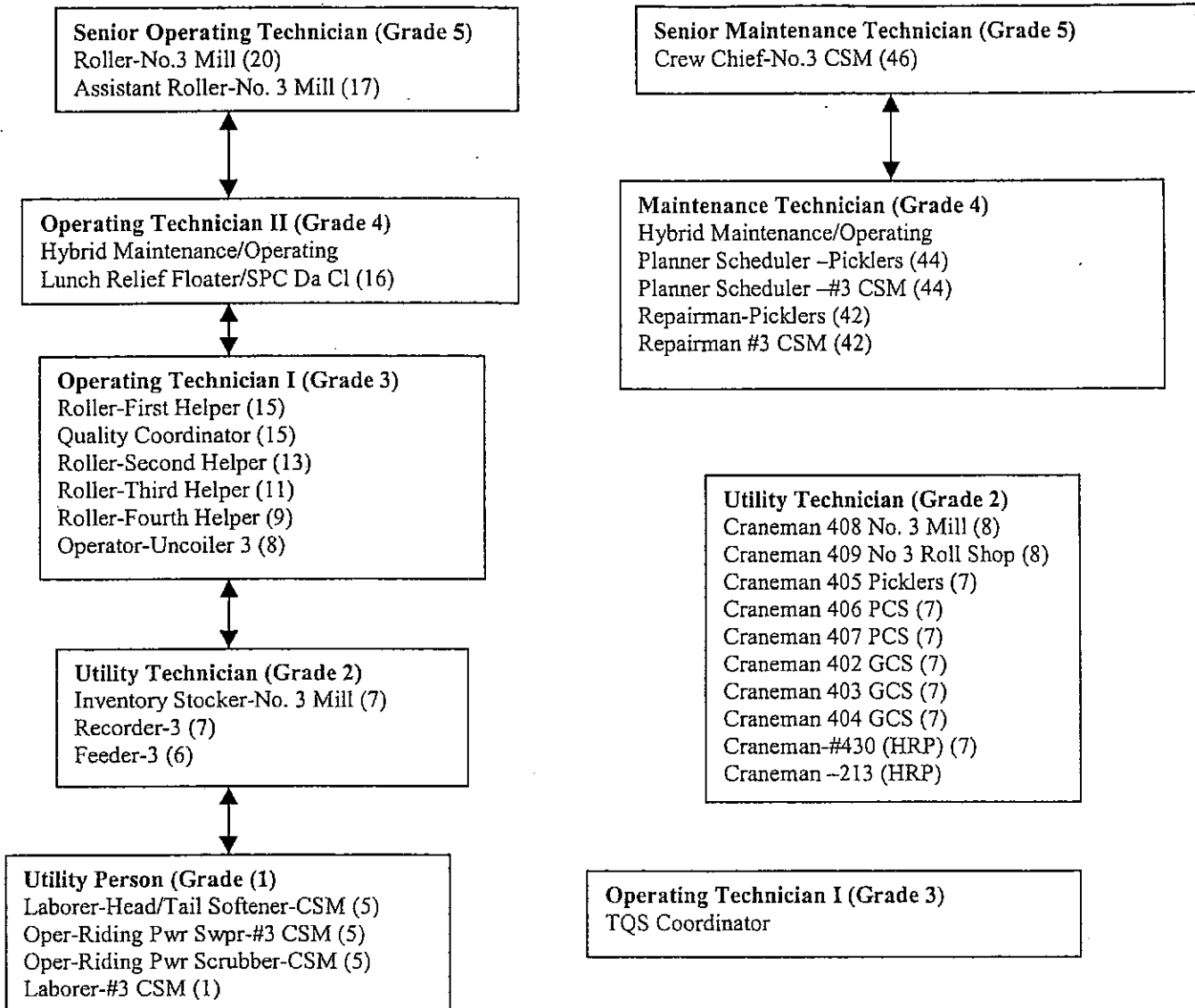
October 10, 2006

**Progression Chart
Middletown Works
Hot Roll Processing**



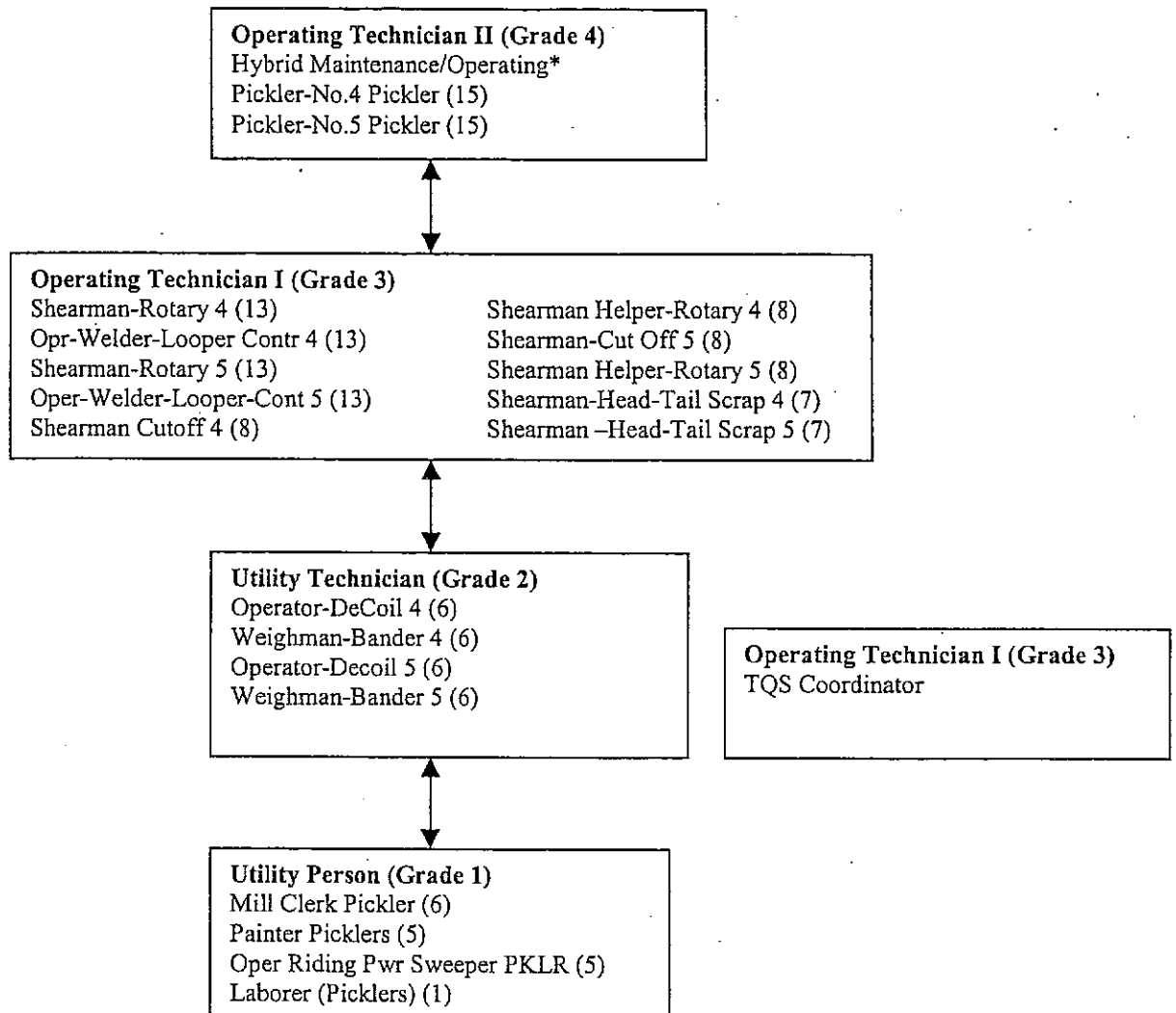
October 10, 2006

**Progression Chart
Middletown Works
Cold Strip Mill**



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**Progression Chart
Middletown Works
Cold Strip Mill
Pickler**



* See Cold Strip Mill Progression Chart regarding the filling of Hybrid Maintenance/Operating

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**Progression Chart
Middletown Works
Cold Strip Mill
Green Coil Storage**

Operating Technician II (Grade 4)
Hybrid Maintenance/Operating*

Utility Technician (Grade 2)
Dispatcher-Crane-GCS (8)
Inventory Stocker-Tractor Oper-GCS (8)
Expediter-Hot Bands GCS (8)
Expediter-Hot Bands-Shipping (8)
Inventory Controller-GCS (8)
Sample Shearman/Utilityman-GCS (7)



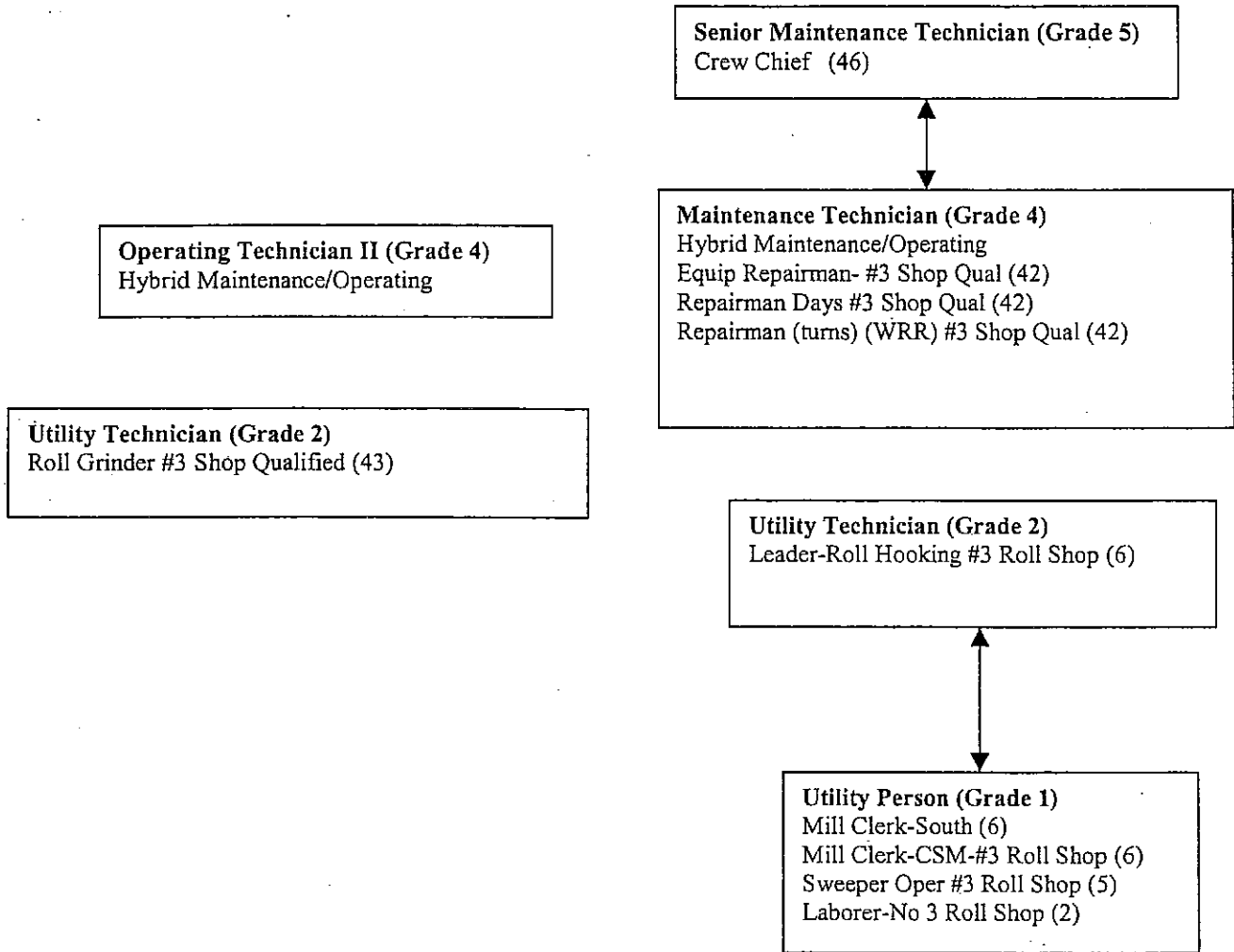
Utility Person (Grade 1)
Mill Clerk (6)
Recorder-Coil Location-GCS (4)
Hot Band Loader (4)

* See Cold Strip Mill Progression Chart regarding the filling of Hybrid Maintenance/Operating

Cold Strip Mill Maintenance will Provide Maintenance

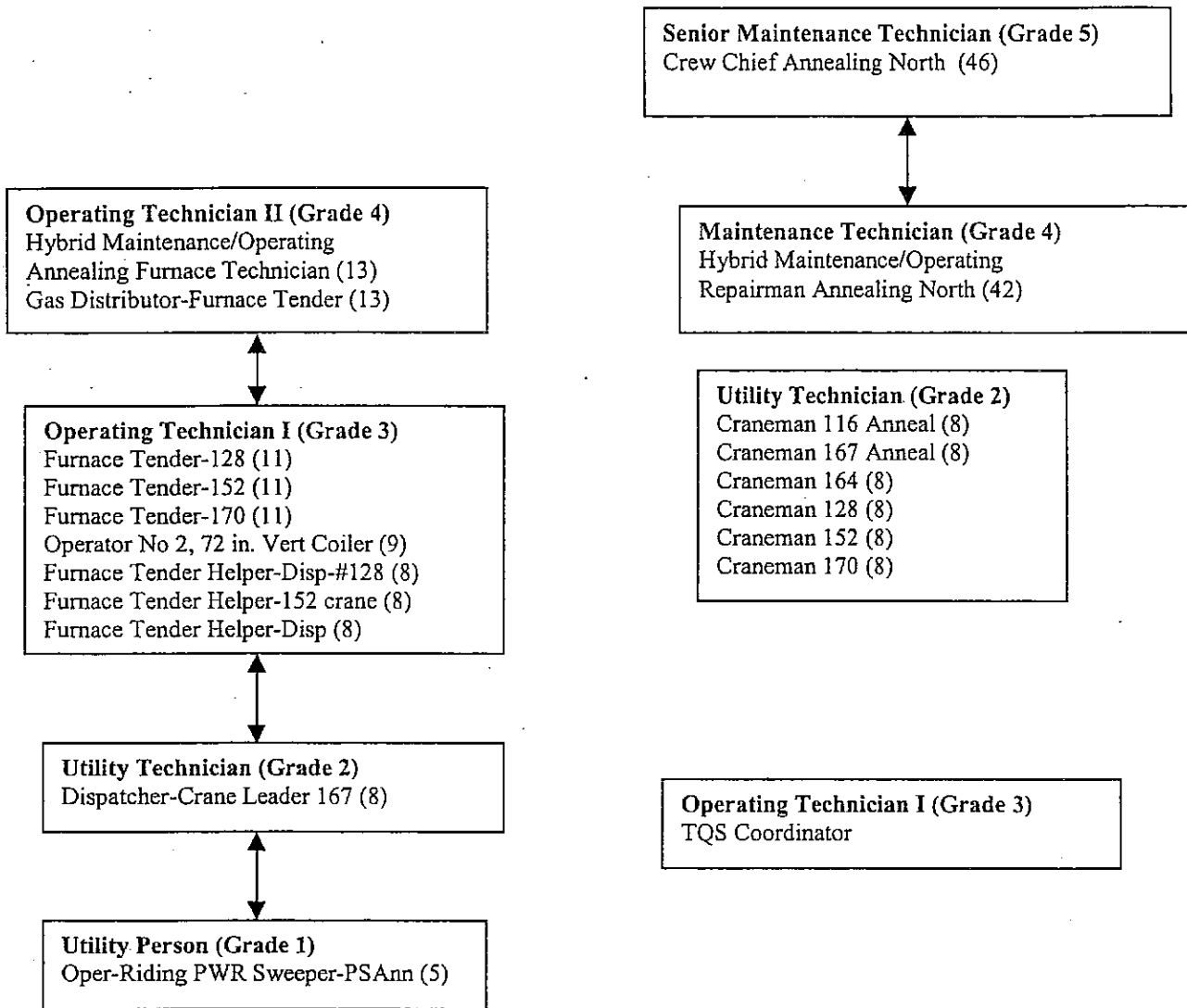
October 10, 2006

**Progression Chart
Middletown Works
Cold Strip Mill
Roll Shop**



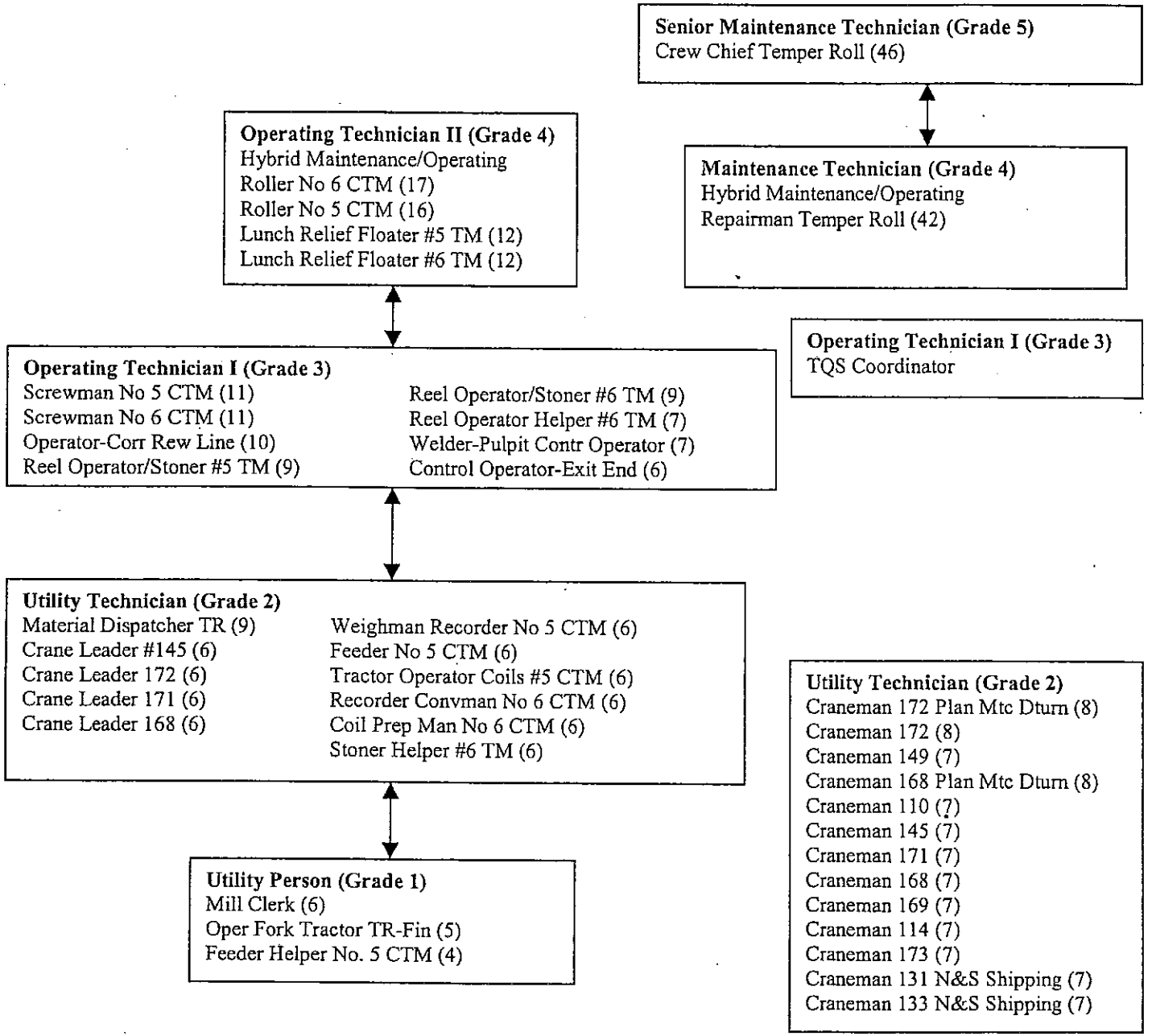
October 10, 2006

**Progression Chart
Middletown Works
North Annealing**



October 10, 2006

**Progression Chart
 Middletown Works
 East Processing Temper Roll Finishing**



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**Progression Chart
Middletown Works
Shipping**

Operating Technician II (Grade 4)
Hybrid Maintenance/Operating

Utility Technician (Grade 2)	
Mat Handler-160 CR	Checker N&S (8)
Shipper West (10)	Operator Load Machine West (7)
Shipper East (10)	Operator Load Machine East (7)
Packaging Machine Oper West (9)	Operator Tractor East (6)
Packaging Machine Oper East (9)	Crane Leader-114 East (6)
Checker East (8)	Crane Leader-173 East (6)
Checker-173 Crane (East) (8)	Crane Leader #131 N&S (6)
	Crane Leader #133 N&S (6)



Utility Person (Grade 1)	
Mill Clerk Shipping Gen (6)	Car Loader-173 Crane East (4)
Car Loader-N&S Bldg (4)	Laborer-Clean Up (West) (1)
Car Loader West (4)	Laborer-Clean Up (East) (1)
Car Loader East (4)	Laborer-Clean Up N&S Bldg (1)

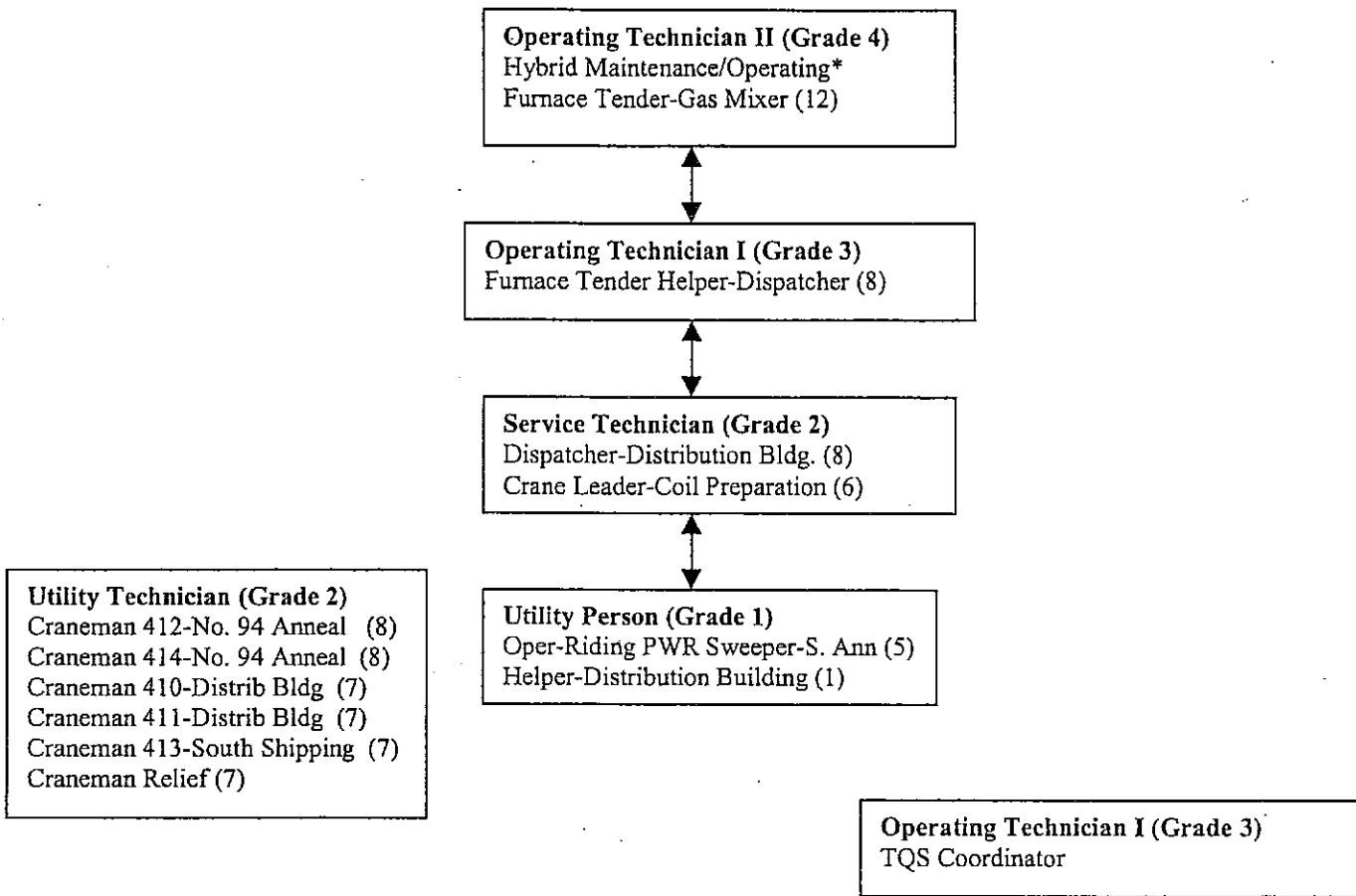
Operating Technician I (Grade 3)
TQS Coordinator

East Processing Temper Roll and Finishing Maintenance will provide Maintenance

See East Processing Temper Roll Progression Chart regarding the filling of Hybrid Maintenance/Operating

October 10, 2006

**Progression Chart
Middletown Works
South Annealing**

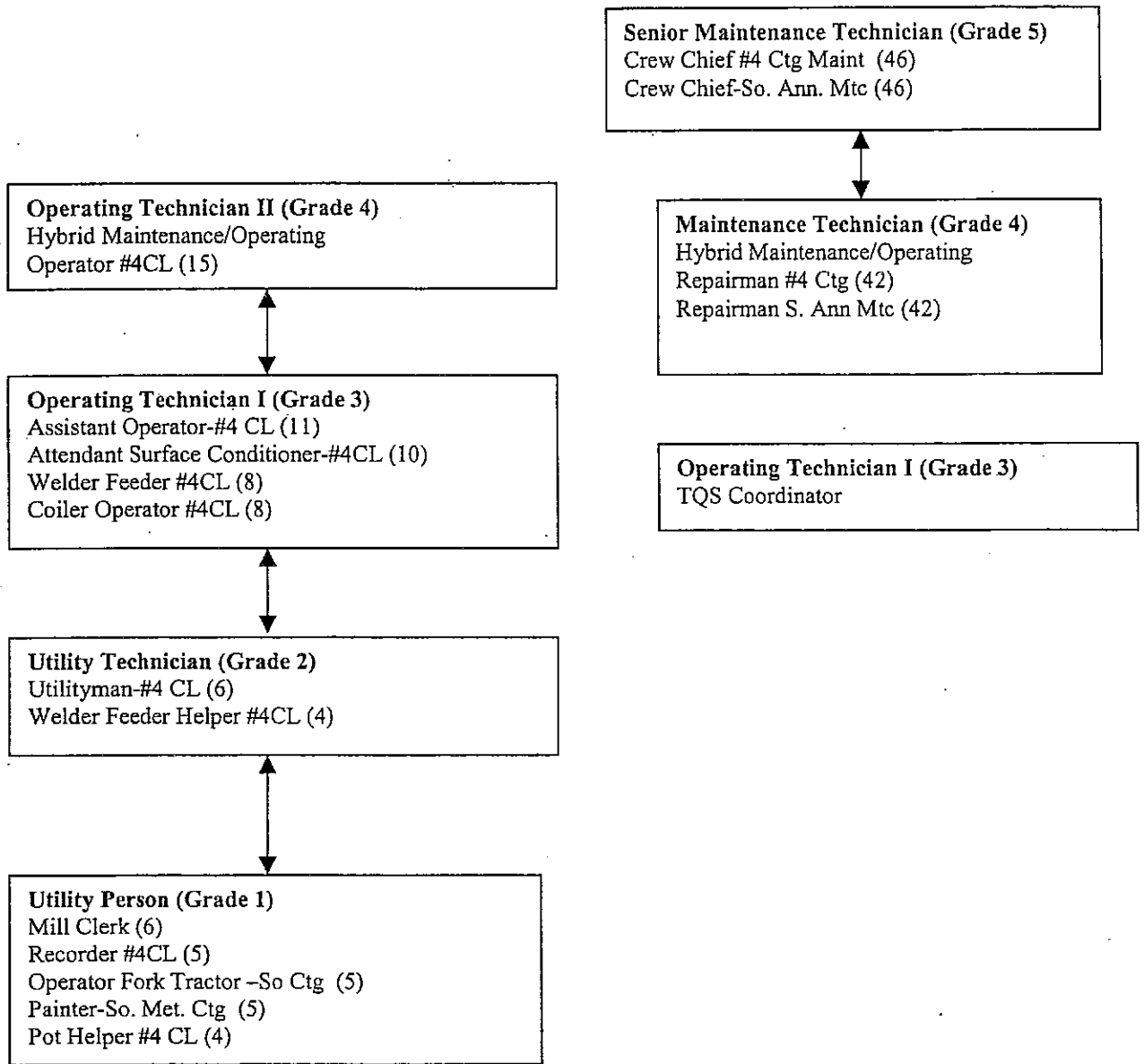


#4 Aluminize Maintenance will provide Maintenance

* See #4 Aluminize Progression Chart regarding the filling of Hybrid Maintenance/Operating

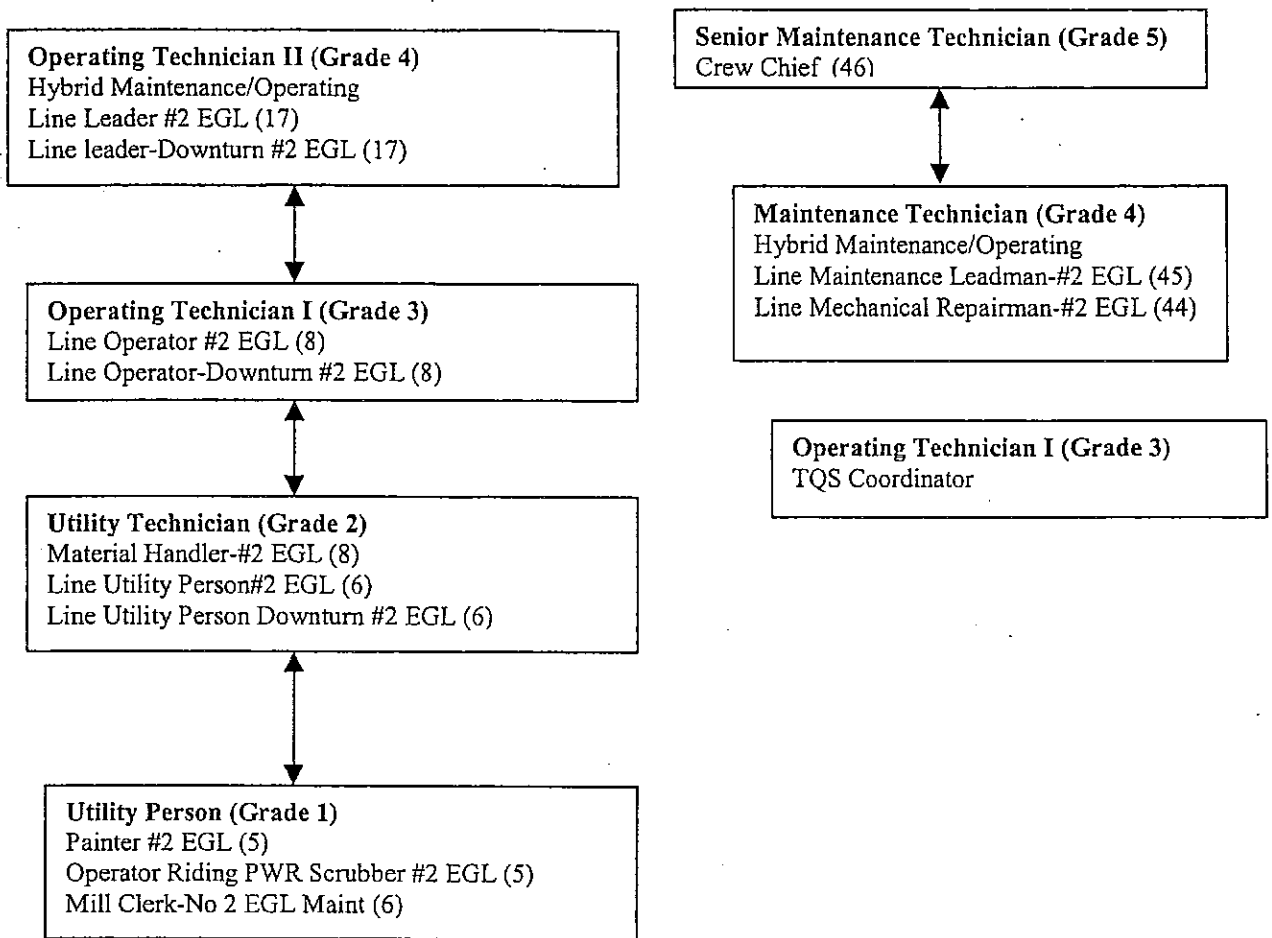
October 10, 2006

**Progression Chart
Middletown Works
#4 Aluminize**



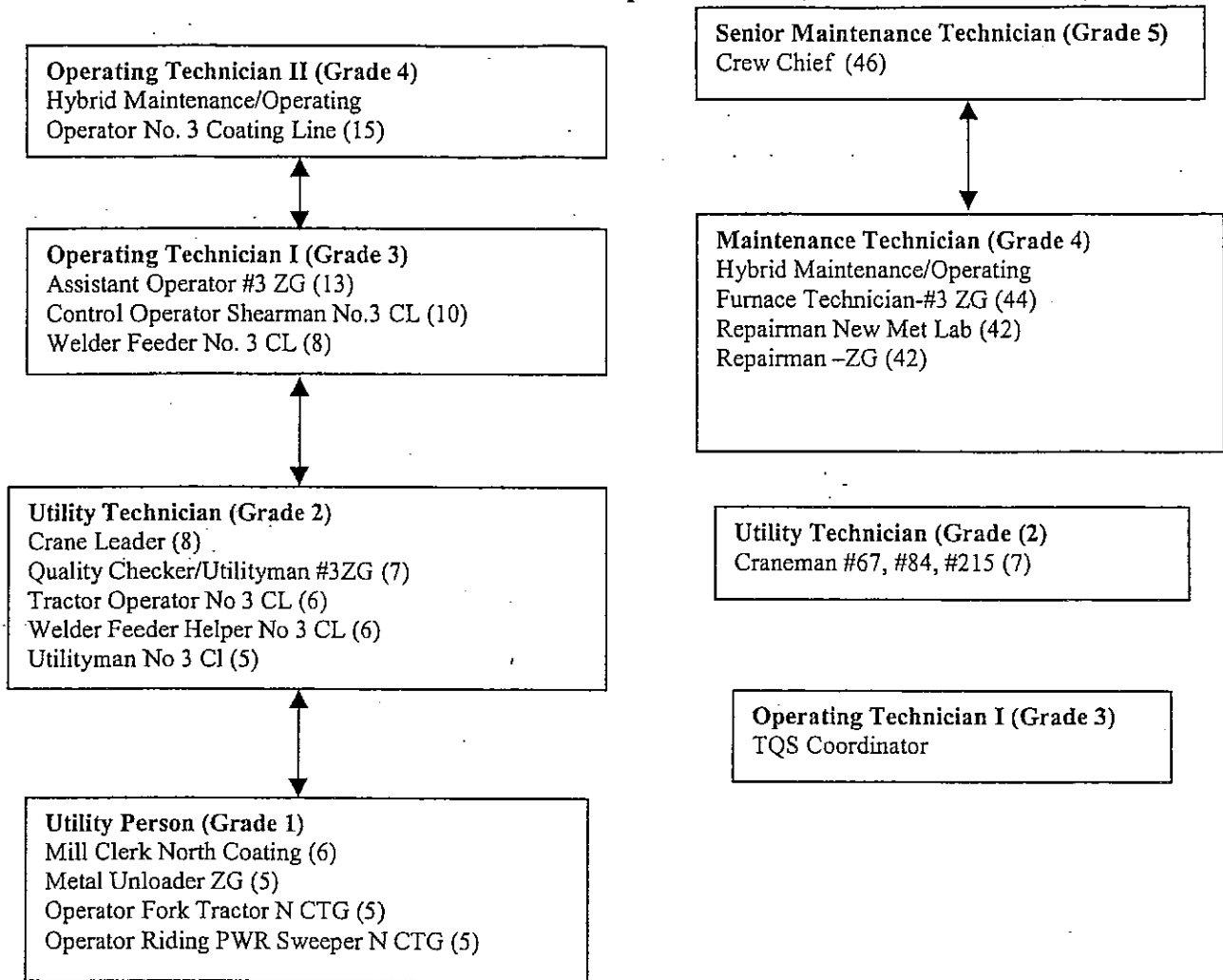
October 10, 2006

**Progression Chart
Middletown Works
Electrocoating**



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**Progression Chart
Middletown Works
Zinc Grip**



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**Progression Chart
Middletown Works
Rigger Shop**

Operating Technician II (Grade 4)
Hybrid Maintenance/Operating

Maintenance Technician (Grade 4)
Hybrid Maintenance/Operating
Layout Man (43)
Rigger- Field (42)

Utility Technician (Grade 2)
Pantograph Operator (39)

TQS Coordinator-Operator Technician I (Grade 3) filled by Article VIII, Seniority. Eligible Bidders from Mobile Maintenance, Rigger Shop, Machine Shop, Carpenter Shop, Pipe Shop, Weld Shop, Electric Construction, Non Destructive Testing

October 10, 2006

**Progression Chart
Middletown Works
Machine Shop**

Operating Technician II (Grade 4)
Hybrid Maintenance/Operating

Maintenance Technician (Grade 4)
Hybrid Maintenance/Operating
Tool Maker (44)
Machinist (42)
Planner/Scheduler (44)

Utility Technician (Grade 2)
Shop Coordinator (8)
Tool Keeper (5)

Utility Technician (Grade 2)
Craneman 161 (7)

Utility Person (Grade 1)
Mill Clerk (6)



TQS Coordinator-Operator Technician I (Grade 3) filled by Article VIII, Seniority. Eligible Bidders from Mobile Maintenance, Rigger Shop, Machine Shop, Carpenter Shop, Pipe Shop, Weld Shop, Electric Construction, Non Destructive Testing

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**Progression Chart
Middletown Works
Carpenter and Tin Shop**

Operating Technician II (Grade 4)
Hybrid Maintenance/Operating

Maintenance Technician (Grade 4)
Hybrid Maintenance/Operating
Carpenter (42)

TQS Coordinator-Operator Technician I (Grade 3) filled by Article VIII, Seniority. Eligible Bidders from Mobile Maintenance, Rigger Shop, Machine Shop, Carpenter Shop, Pipe Shop, Weld Shop, Electric Construction, Non Destructive Testing

October 10, 2006

**Progression Chart
Middletown Works
Pipe Shop**

Operating Technician II (Grade 4)
Hybrid Maintenance/Operating

Maintenance Technician (Grade 4)
Hybrid Maintenance/Operating
Pipe Fitter (42)

TQS Coordinator-Operator Technician I (Grade 3) filled by Article VIII, Seniority. Eligible Bidders from Mobile Maintenance, Rigger Shop, Machine Shop, Carpenter Shop, Pipe Shop, Weld Shop, Electric Construction, Non Destructive Testing

October 10, 2006

**Progression Chart
Middletown Works
Weld Shop**

Maintenance Technician (Grade 4)	
Planner/Scheduler (44)	
Hybrid Maintenance/Operating	
Welder CSM-So (42)	Welder -Ann So (42)
Welder -Hot Roll (42)	Welder -No2 EGL (42)
Welder- E. Pro Temp (42)	Welder -#4 AL (42)
Welder -E Pro Annl (42)	Welder -Hot Strip (42)
Welder -ZG (42)	Welder -#3 BH (42)
Welder -Shop (42)	Welder -Cont Cast (42)
Welder -BF (43)	Welder-#2 BH (42)
Welder Coke Plant (42)	Welder -BOF (42)
Welder -Slab Mill (42)	

Operating Technician II (Grade 4) Hybrid Maintenance/Operating
--

Utility Person (Grade 1) Mill Clerk (6)

TQS Coordinator-Operator Technician I (Grade 3) filled by Article VIII, Seniority. Eligible Bidders from Mobile Maintenance, Rigger Shop, Machine Shop, Carpenter Shop, Pipe Shop, Weld Shop, Electric Construction, Non Destructive Testing

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**Progression Chart
Middletown Works
Electric Construction Shop**

Operating Technician II (Grade 4)
Hybrid Maintenance/Operating

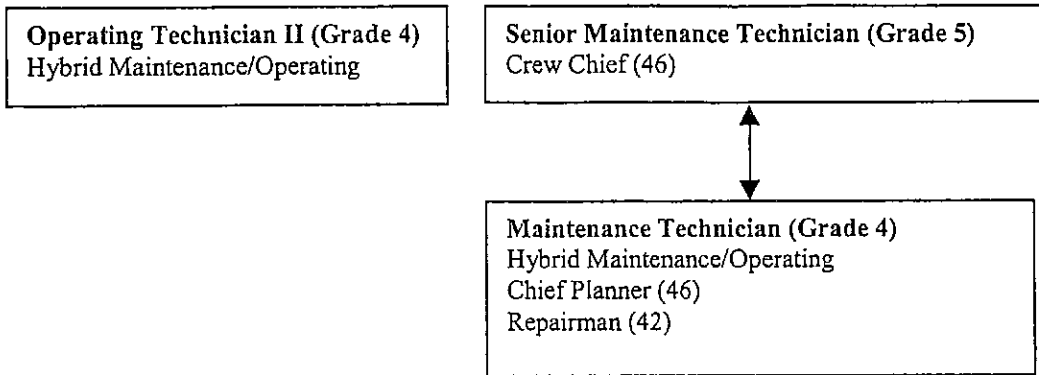
Maintenance Technician (Grade 4)
Planner/Scheduler (44)
Hybrid Maintenance/Operating
Electrician (42)

Utility Person (Grade 1)
Mill Clerk-Toolroom Keeper (6)

TQS Coordinator-Operator Technician I (Grade 3) filled by Article VIII, Seniority. Eligible Bidders from Mobile Maintenance, Rigger Shop, Machine Shop, Carpenter Shop, Pipe Shop, Weld Shop, Electric Construction, Non Destructive Testing

October 10, 2006

**Progression Chart
Middletown Works
Mobile Maintenance**



TQS Coordinator-Operator Technician I (Grade 3) filled by Article VIII, Seniority. Eligible Bidders from Mobile Maintenance, Rigger Shop, Machine Shop, Carpenter Shop, Pipe Shop, Weld Shop, Electric Construction, Non Destructive Testing

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**Progression Chart
Middletown Works
Non Destructive Testing**

Operating Technician II (Grade 4)
Hybrid Maintenance/Operating

Maintenance Technician (Grade 4)
Hybrid Maintenance/Operating
Chief Planner-NDT (46)
Process Analyst-Proc Analysis (3)
Technician-NDT (46)

Utility Person (Grade 1)
Maint. Technology Coordinator (8)
Crane Trainee (3)

TQS Coordinator-Operator Technician I (Grade 3) filled by Article VIII, Seniority. Eligible Bidders from Mobile Maintenance, Rigger Shop, Machine Shop, Carpenter Shop, Pipe Shop, Weld Shop, Electric Construction, Non Destructive Testing

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**Progression Chart
Middletown Works
Technical Repair**

(Grade 5)

Electronic Repair-CP (46)
Electronic Repair-BF (46)
Electronic Repair-BOF/Concast (46)
Electronic Repair-Comp./Cable (46)
Electronic Repair-HSM (46)
Electronic Repair-Plantwide (46)
Electronic Repair-NP (46)
Electronic Repair-CSM (46)
Electronic Repair-#4AL& So Proc (46)
Electronic Repair .Met CTG N&EL. CTG (46)

Operating Technician I (Grade 3)
TQS Coordinator

Utility Person (Grade 1)
Mill Clerk (6)

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**Progression Chart
Middletown Works
Electric Shop**

Operating Technician II (Grade 4)
Hybrid Maintenance/Operating

Maintenance Technician (Grade 4)
Hybrid Maintenance/Operating
Electric Repairman (42)

TQS Coordinator-Operator Technician I (Grade 3) filled by Article VIII, Seniority. Eligible Bidders from Electric Shop, Electric Power, Energy

October 10, 2006

**Progression Chart
Middletown Works
Electric Power**

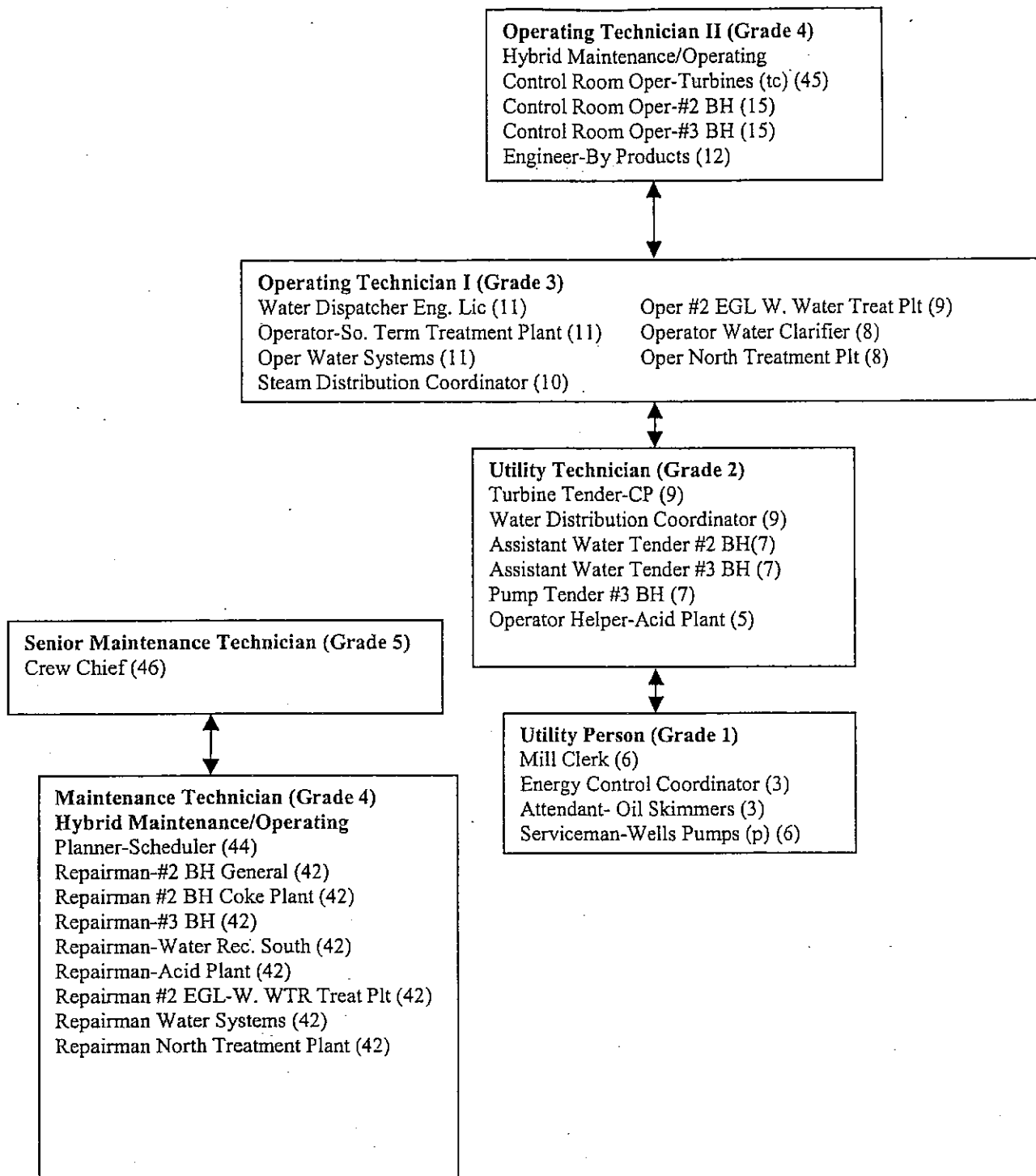
Operating Technician II (Grade 4)
Hybrid Maintenance/Operating

Maintenance Technician (Grade 4)
Hybrid Maintenance/Operating
Repairman General E.P. (42)
Repairman Finishing Mill (42)
Repairman-#3 CSM (42)

TQS Coordinator-Operator Technician I (Grade 3) filled by Article VIII, Seniority. Eligible Bidders from Electric Shop, Electric Power, Energy

October 10, 2006

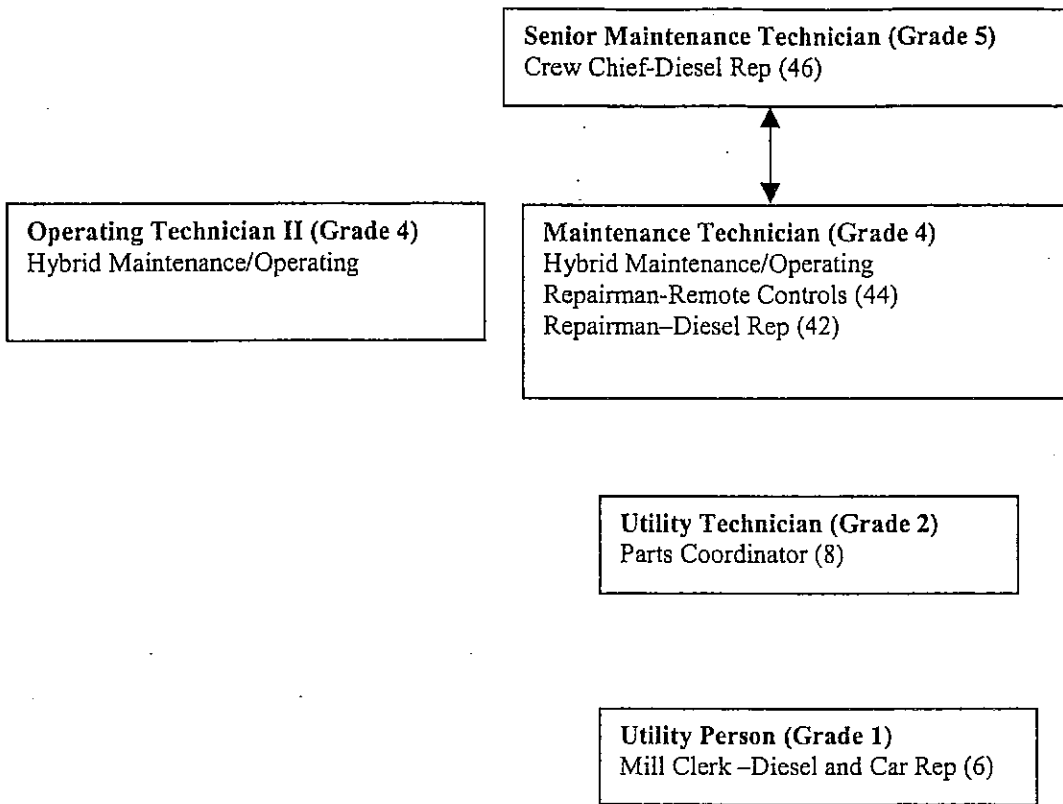
**Progression Chart
Middletown Works
Energy**



TQS Coordinator-Operator Technician I (Grade 3) filled by Article VIII, Seniority. Eligible Bidders from Electric Shop, Electric Power, Energy

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**Progression Chart
Middletown Works
Diesel Shop**



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**Progression Chart
Middletown Works
Garage Shop**

Operating Technician II (Grade 4)
Hybrid Maintenance/Operating

Maintenance Technician (Grade 4)
Hybrid Maintenance/Operating
Repairman (42)

Utility Person Grade (1)
Serviceman-Field (Garage) (5)
Serviceman Garage (4)

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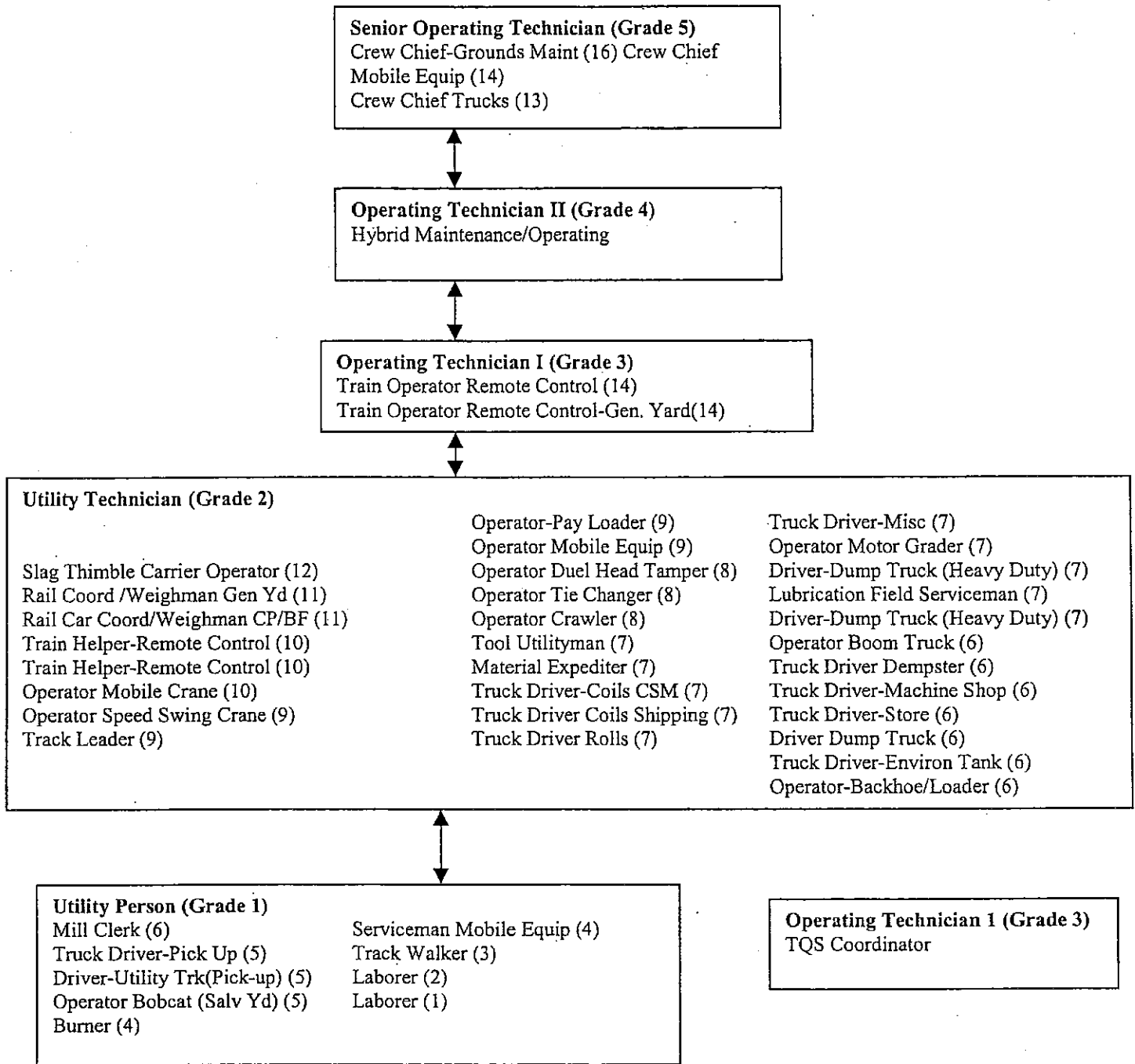
**Progression Chart
Middletown Works
Car Repair Shop**

Operating Technician II (Grade 4)
Hybrid Maintenance/Operating

Maintenance Technician (Grade 4)
Hybrid Maintenance/Operating
Repairman Car Repair (42)

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**Progression Chart
Middletown Works
Transportation**



Maintenance will be provided by Diesel, Garage and Car Repair

* See Diesel, Garage and Car Repair Progression Charts regarding the filling of Hybrid Maintenance/Operating.

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**Progression Chart
Middletown Works
Masonry**

Operating Technician II (Grade 4)
Hybrid Maintenance/Operating

Maintenance Technician (Grade 4)
Hybrid Maintenance/Operating
Bricklayer HMC-REL (46)
Bricklayer (46)

Utility Technician (Grade 2)
Crew Leader-Equip Oper (10)
Truck Driver-Flatbed (6)
Toolman (6)



Utility Person (Grade 1)
Clerical/Parts Coord (8)
Operator- Fork Tractor (5)
Operator- Fork Tractor-C SVCS (5)
Painter- Construction Service (5)
Burner (4)
Bricklayer Helper (3)
Fire Watch (3)
Crane Safety Lookout (2)
Laborer (Plantwide) (1)

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**Progression Chart
Middletown Works
Sanitation**

Utility Person (Grade 1)

Sanitation Man-Step Van Area 2 (5)
Sanitation Man-Area 4-#2 EGL (1)
Sanitation Man-Area 1-Main Office (1)
Sanitation Man-Area 1 Wycoff (1)
Sanitation Man-Area 2 N. Ctg-Proc (1)
Sanitation Man-Area 2-N. Shops (1)
Sanitation Man-Area 2 351 CMPL (1)
Sanitation Man-Area 3 BOF (1)
Sanitation Man-Area 4 Mach-Rigger (1)
Sanitation Man-Area 4-EN.Mgt (1)
Sanitation Man-Area 4 HS (1)
Sanitation Man-Area 4-Picklers (1)
Sanitation Man-Area 4-#4 CTG (1)

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**Progression Chart
Middletown Works
Inspection**

Utility Technician (Grade 2)

Inspector #2 EGL (If Qual-Front Side) (12)

Inspector #2 EGL (If Qual-Back Side) (11)

Inspector #1 CRL (Fully Qual) (11)

Inspector #3 ZG (Fully Qual) (10)

Inspector #4 Alum (Fully Qual) (10)

Inspector-#3 ZG (Learner) (9)

Inspector-#4 AL (Learner) (9)

Inspector-Quality (Fully Qual) (9)

Inspector #4 Pickler (Fully Qualified) (9)

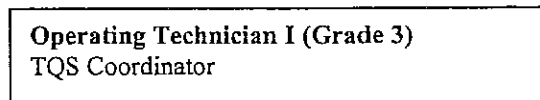
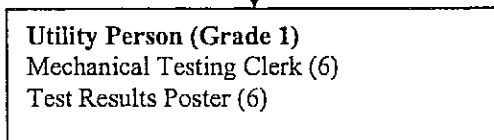
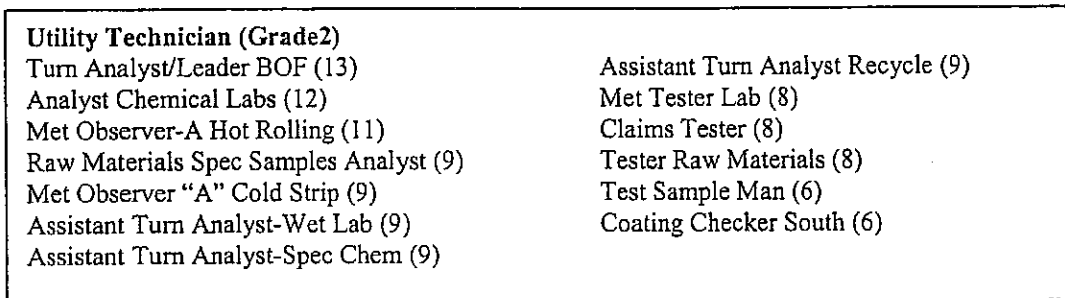
Inspector #5 Pickler (Fully Qualified) (9)

Learner Rate Based on Qualifications

Operating Technician I (Grade 3)
TQS Coordinator

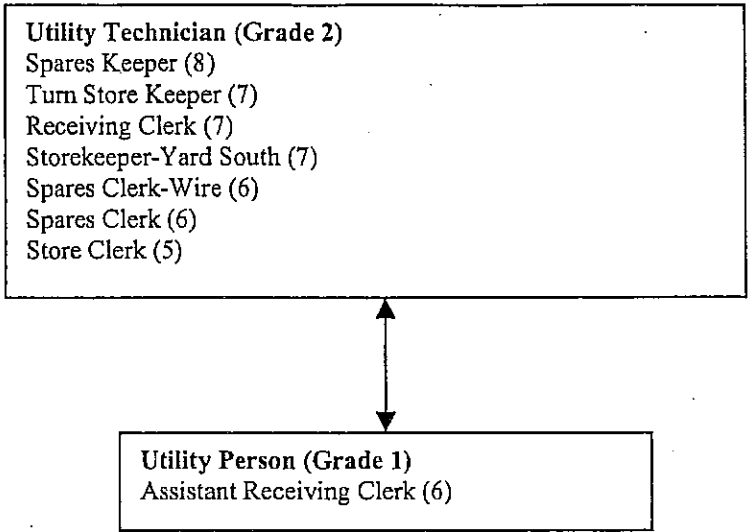
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**Progression Chart
Middletown Works
Product Integrity**



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**Progression Chart
Middletown Works
Stores and Spares**



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**Progression Chart
Middletown Works
Employment Reserve**

**Utility Person (Grade 1)
Assignor (6)**

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