



*IAM Aerospace Coordinator Richard Schneider, center, presents the IAM's contract proposals to Boeing Human Resources VP Jerry Calhoun. With Schneider are, from left, District 70 President Steve Rooney of Wichita, KS; District 751 President Mark Blondin of Seattle WA; IAM International President Tom Buffenbarger and District 24 Directing Business Representative Bob Petroff of Portland, OR. Next to Jerry Calhoun is Boeing Commercial Airplanes President Alan Mulally.*

## Negotiations Open at Boeing

“Doing The Right Thing For All The Right Reasons” defined negotiations as the IAM presented a comprehensive proposal to the Boeing Company that reflected the issues identified by IAM members.

“We are optimistic as we enter this round of bargaining,” said District 751 President Mark Blondin.

“Our members did the right thing, using their skills and hard work to increase productivity and efficiencies.

“They helped Boeing through very difficult

times. We encourage Boeing to do the right thing and offer a fair contract,” said Blondin.

The issues that are troubling millions of working men and women in North America are the same for workers at Boeing — retirement benefits, healthcare and job security.

District 751 has set up a dedicated negotiations website at: [www.iam751.org/contract2005](http://www.iam751.org/contract2005). The current 36-month labor agreement expires at 12:01 a.m. September 2, 2005.

## Mid-Western Aircraft Members Ratify Contract

Members of Local 834 in Wichita, Kansas, voted by an 89 percent margin to ratify a new agreement with Mid-Western Aircraft Systems, Inc. (MWAS). The newly-formed company, whose parent company is Onex Corp., took over the Wichita plant's manufacturing facilities from Boeing in a \$1.2 billion sale.

The agreement includes a defined benefit pension plan, an equity participation program and vacation and sick leave accrual language similar to the previous Boeing contract. The agreement also includes job offers for a majority of the workers formerly employed by Boeing that Onex had planned to eliminate.

“Onex managing director Nigel Wright indicated to us they intend for MWAS to become the Harley-Davidson of the Midwest,” said Aerospace Coordinator Dick Schneider. “They have committed to participate in our High Performance Work Organization program (HPWO) and it's clear they want to be partners with us into the future.”

The five-year agreement also contains a series of guaranteed wage increases later in the contract, as well as a chance for equity in the company.