

GL-2 Women's Department

November 21, 2005

Subj: IAM Sister of the Month

To All Recording Secretaries of Local Lodges and Secretary-Treasurers of District Lodges throughout the United States and Canada

Dear Sisters and Brothers:

In an effort to further encourage our IAM sisters to become more involved within the activities of their local and district lodges, the IAM Women's Department is seeking your assistance. They are collecting data on IAM female members who serve on lodge Executive Boards with respect to the individual's personal accounting of events and motives that lead to her seeking a leadership position.

Stories as told by our sisters will be shared via the Women's Department website in the hopes that they will serve to buoy the confidence level of so many sisters who possess the ability but may lack the confidence needed to seek out leadership positions. These stories will spotlight positive solidarity-building achievements among our female membership in the anticipation that their examples will foster higher levels of union activism among our sisters.

As you are aware, our Women's Program is entering its ninth year and has served to bolster union solidarity among all our members. More women are stepping forward to assist in the activities of their lodges, their contributions and perspectives are being recognized to a much greater extent by all and our members and their families are better served as a result of their involvement. This is extremely important as we work toward building a stronger union with a progressive vision for the future.

This letter will serve to request that every female member who serves on your lodge Executive Board be asked to complete the attached questionnaire. If needed, this questionnaire may be duplicated as only one member's information should be included on each form submitted. **Forms should be returned to the IAM Women's Department, 9000 Machinists Place, Upper Marlboro, MD 20772.**

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Should you have any questions or need further assistance, please contact the IAM Women's Department at 301/967-4747 or email ceastburn@iamaw.org.

Thanking you in advance for your prompt attention to this request and with best wishes I remain

In solidarity,

R. Thomas Buffenbarger
International President

cc: Executive Council
Babineaux
Dorsey
Eastburn
Kelley
GLRs, SRs, GLAs, DGCs, GCs,
DBRs, BRs, Organizers
Women's Committees