

# THE FEDERATED TOBACCO & CIGARETTE WORKERS' UNION OF AUSTRALIA NSW

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STATE SECRETARY  
NORMAN MCBRIDE

April 27, 2006

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Dear Mr. Adams,

We have been informed by the IUF of the anti-union campaign launched by Reynolds American in response to worker support for union representation and union efforts to gain recognition at RAI facilities in and near Winston-Salem, North Carolina.

We are shocked and deeply disturbed by the overtly anti-union message and the veiled threats being aimed at workers who have expressed their support for union representation. This is all the more unsettling in light of the co-operation between BAT and the IUF and its affiliates in the recent past and what this is telling us about how BAT views this co-operation and its relationships with unions in general.

Furthermore, Reynolds American CEO Susan Ivey, a long-standing BAT and Brown & Williamson executive, has personally become involved in spreading malicious fabrications about the unions seeking to organise the workforce and in intimidating workers who would seek union representation.

**We call on you to put a stop to this campaign and to ensure that the workers in Winston-Salem are given the opportunity to exercise their right to choose union representation free from intimidation and coercion from management.**

Yours truly,

Norman McBride  
State Secretary