

国際食品労連日本事務所

IUF JAPAN OFFICE



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Tokyo, May 9, 2006

Concern: RJ Reynolds/BAT anti-union campaign

Dear Brother Frank Hurt,

It came to our knowledge that Reynolds American has launched an anti-union campaign in the run-up to a union vote which is to take place on May 11.

We are extremely appalled by this action by the company, which we are all aware violates the OECD guidelines.

Please be advised that tobacco workers in Japan as well as members in other sectors under the IUF-JCC are in full support of the BCTGM and extend our solidarity to you who face the company's anti-union campaign.

We strongly believe that it will result in a fair consequence to reward your efforts and prevent the company to continue such an unfair action.

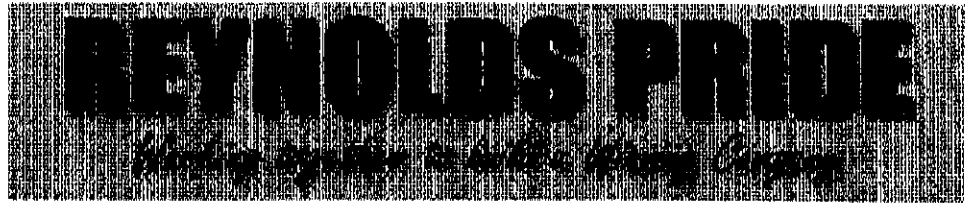
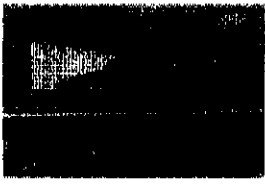
In solidarity,

Masao Hataki
 President of JT Workers' Union
 Vice-President of Food-Rengo
 Chairperson of IUF-JCC

Masanori Kon
 General Secretary of JT Workers' Union
 Executive Committee Member of Food-Rengo
 2nd Vice-President of IUF Tobacco Trade Board

Tomoji Misato
 General Secretary of IUF-JCC

CC: Ron Oswald, General Secretary of IUF



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Feedback

We are interested in hearing from you. Despite what you may be told, we care about your concerns and questions. Your submissions can include your name, or be completely anonymous. If you include your name, it may be used in the posting.

The following comments have been sent from the Reynolds Pride Web site:

Name: IUF-JCC

Comments: Dear sirs, I am sending this message on behalf of the IUF Japan Coordinating Council (IUF-JCC), a council body for the Japanese affiliates of the International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations (IUF), representing workers in food, agricultural, hotel, restaurant, catering and tobacco sectors in Japan. We have learned that your company had launched an anti-union campaign in the run-up to a union vote which is to take place Thursday. We are extremely appalled by this action, which clearly violates OECD guideline. We urge you to stop this campaign immediately and let your workers decide on unionizing themselves, to which they are obviously entitled. We will be closely watching your action in due course. With regards, Tomoji Misato General Secretary IUF-JCC Japan

Thank you for your feedback. [Click here](#) to send another message.