

**THEY ASKED FOR A
CHANCE!**

ITS BEEN 1 YEAR

**BUT NOTHING
IMPROVED!**

**NOW ITS
UP TO YOU!**

**JOIN TOGETHER TO
SECURE A BETTER
TOMORROW!**

VOTE UNION YES!

Contact:

John Price and/or

Bobby Sapp

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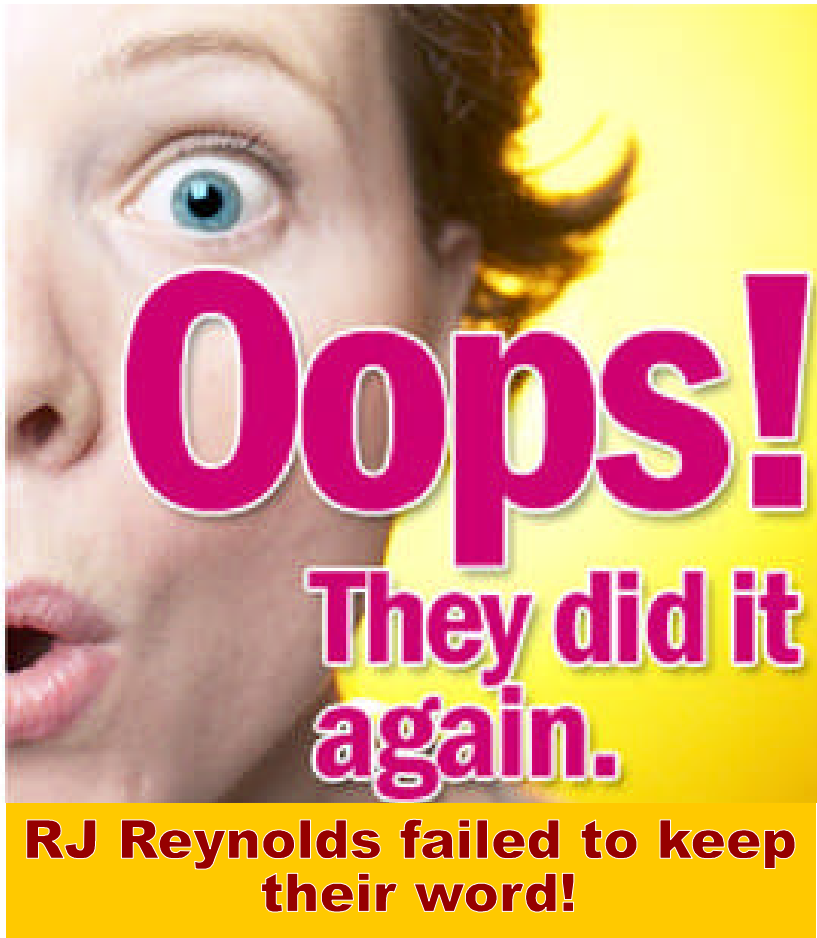
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THE UTA BELIEVES YOUR JOB IS WORTH FIGHTING FOR!

The Senior Leadership of **RJ Reynolds** failed you and your coworkers! After a year of empty promises, **RJ Reynolds** has not improved your working conditions, job security, wages or benefits. Today is the day for you to stand up and form your Union. Negotiate improvements today through Collective Bargaining. Contact us, the United Tobacco Alliance, to be your Representative and stop the empty promises of **RJ Reynolds**. A better tomorrow for you, your family and co-workers with the United Tobacco Alliance is not an empty promise.

