Not-so-golden years!

"One good thing about the company's pension plan…

It keeps America working!"

The ability to retire comfortably is an important one. The average age at RJ Reynolds is well past 40, a time when retirement is on your mind. After a lifetime of work, a financially independent retirement is something you deserve.

The three major components of your retirement are Social Security, your savings, and a defined pension. Retirees today are faced with ever-increasing costs. The average RJ Reynolds pension benefit only covers about 40% of your current income. Imagine those who may retire without a pension. What will they have to endure?

It isn't enough, is it? Nor is it fair!

Every RJ Reynolds employee deserves a pension that provides a secure retirement. The number one issue your fellow co-workers identified during our survey was improving pensions. ***United Tobacco Alliance*** hears you and joins you in calling for substantial increases in the pension benefit for **all** employees. Vote Yes for United Tobacco Alliance and tell RJ Reynolds they should provide a better pension to the people who made this company

VOTE Union

YES!

United Tobacco Alliance

For a Voice and Freedom

On the Web: www.utavoice.org