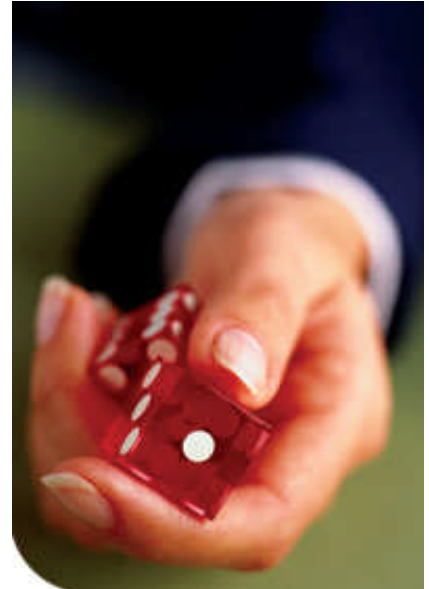


ROLL THE DICE AND GAMBLE WITH YOUR FUTURE?

DON'T BET RJ REYNOLDS
WILL TREAT YOU BETTER
WITHOUT A CONTRACT!



RJ Reynolds has spent thousands of dollars trying to convince you not to vote "YES" to improve your future.

The real gamble is if you vote NO and things remain as they are or become worse than before your campaign for representation.

Don't gamble your future on RJ Reynolds empty promises.

Tell them to put it in writing—in a Union Contract!

"Hindsight is 20/20" the old saying goes. During last years representation campaign, RJ Reynolds begged you for another opportunity to mend their ways or intimidated your co-workers to keep silent.

After 14 months its time for the employees to say

**"You've had your chance!
We deserve better!"**

Your future is too important to gamble. After all the threats, intimidation, promises and scare tactics of their "third party" consultants, the employees can negotiate a better tomorrow with an Union Contract as others have!



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