



United Tobacco Alliance

For a **Voice**
and **Freedom**

On the Web: www.utavoice.org



What are YOU Missing? Are YOU being treated fairly?

- Benefits?
- Conditions?
- Dignity?
- Favoritism?
- Fear?
- Guarantee Contract?
- Health Care payments?
- Honesty?
- Justice?
- Overtime?
- Pension?
- Representation?
- Respect?
- Stress?

YOU can do something about it and we can help !

Visit our website: www.utavoice.org watch video and read why BAT-RJR workers are forming a union and signing a petition for dignity, justice and respect. Get to know your rights under the US Labor Laws. You can call or go to one of the *United Tobacco Alliance for a voice and freedom* Offices to sign the Union petition: King Office: (336) 985-3342—Main Street
Winston-Salem Office: (336) 767-9717-Patterson Ave.

We can only help you if you are willing to help yourself.