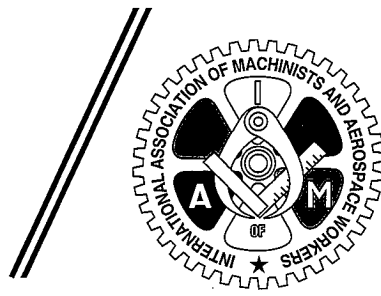


**International  
Association of  
Machinists and  
Aerospace Workers**



9000 Machinists Place  
Upper Marlboro, Maryland 20772-2687

Area Code 301  
967-4500



GL-2 Human Rights Department

January 15, 2007

Subj: Human Rights Classes  
May 20-25, 2007  
October 21-26, 2007  
William W. Winpisinger  
Education & Technology Center

To the PRESIDENTS, RECORDING SECRETARIES and SECRETARY-TREASURERS of  
DISTRICT and LOCAL LODGES in NORTH AMERICA

Dear Sisters and Brothers:

This letter will serve to announce the dates of the IAM Human Rights Classes for 2007 scheduled at the William W. Winpisinger Education and Technology Center in Southern Maryland.

May 20-25, 2007  
Registration Deadline March 16, 2007

October 21-26, 2007  
Registration Deadline August 3, 2007

The purpose of the Class is two fold. For IAM District and Local Lodges that are without a Human Rights Committee, the Class will provide practical information and guidance on establishing an active Human Rights Committee. For those lodges with established Committees, the focus will be on strategies that will assist them in becoming a proactive and constructive force in protecting our members' rights. In addition to discussing the duties and responsibilities of Human Rights Committees, participants will have the opportunity to meet with activists from other lodges across the United States and Canada to exchange ideas, information, strategies, and experiences.

The Human Rights Class will cover, among other topics:

- Human Rights Committees: Their Roles and Responsibilities.
- Strategic Action Planning for Human Rights Committees.
- Workplace Intervention Strategies and Skills.
- Human Rights Committees: Avenues for Action – Organizing and Political Action.

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January 15, 2007

Representatives from a number of AFL-CIO and CLC constituency groups (A. Philip Randolph Institute, Coalition of Black Trade Unionists, Coalition of Labor Union Women, Pride at Work, and Labor Council for Latin American Advancement) will be in attendance to share their expertise and describe the resources they have developed.

To register for a Class, you must use the enclosed Human Rights Class Enrollment Form. We are willing to accept more than one member from your District or Local, however, additional names will only be considered after all lodges submitting enrollment forms by the cutoff date are accommodated. I urge your Lodge to take prompt action by returning (or faxing) the enclosed enrollment form no later than 12 weeks in advance of the date of the class to:

Human Rights Department  
IAMAW, Room 305  
9000 Machinists Place  
Upper Marlboro, MD 20772  
Fax: (301) 967-4572

REMINDER: Any lodge that has not participated in the past will be given priority placement. Remaining registrations will be accepted on a first-come, first-served basis.

Looking forward to your attendance and a successful IAM Human Rights Class, I remain

Fraternally yours,

  
R. Thomas Buffenbarger  
INTERNATIONAL PRESIDENT

RTB/mj  
Enclosure

cc: Executive Council  
Sund  
Wagoner  
DBRs  
BRs  
AGCs  
RGCs