



Transportation Communications International Union

An affiliate of the International Association of Machinists and Aerospace Workers



God Bless America

SOCIAL SERVICES DEPARTMENT
Robert A. Scardelletti, International President
Daniel Biggs, International Secretary-Treasurer

December 6, 2007

TO: All International Representatives
All Assistant International Representatives
All Local Chairpersons

Dear Sisters and Brothers:

This regards the status of the dependent eligibility audit now in progress under the Railroad Employees National Dental Plan, which commenced in September 2007. On November 1, 2007, I provided you with an interim report on the audit, including the troubling news that a huge number of employees had not yet responded.

The response rate has not improved significantly since my last report. As of December 4, 2007, the audit still has not received any response on behalf of 138,274 dependents, and thousands more are awaiting receipt of additional documents. **Accordingly, I must reiterate how important it is for all participants with spouses and/or dependents to return the audit materials immediately.**

Spouses and dependents of employees who do not respond to the audit by the deadline with the required proof of dependency will soon lose coverage under all railroad insurance plans, including Medical, Dental and Vision.

Members working at Amtrak are also covered by this audit with respect to dental benefits, inasmuch as Amtrak is a participating carrier in the National Dental Plan.

Accordingly, please make every effort to ensure that all TCU members within your jurisdiction are aware of the audit and the importance of a timely response. Any member who has not received the audit materials by now should immediately contact the **special audit hotline at 1-866-682-5619** to request duplicate copies. Members who have received the materials but have questions on how to respond, what documents are acceptable, etc., should call the same number.

Please post and distribute this notice as widely as possible, and ensure that the issue is raised in every available venue (union meetings, newsletters, bulletin boards, etc.). Without a substantial and sudden improvement in employee responses to this audit, thousands of dependents will lose their insurance, at least until the required proof is submitted.

In solidarity,

A handwritten signature in black ink, appearing to read "R.A. Scardelletti". The signature is fluid and cursive, with a large initial "R" and "A" and a long, sweeping tail.

Robert A. Scardelletti
International President

cc: Executive Council
Carmen Division Officers