



Moore Lodge 1580
AFL-CIO

TURBOLINES

Volume 34 Issue 4

PO Box 108, S. Main St., Wellsville, N.Y. 14895

August 2008

Last Months Contest Answers & Winners

Word Scramble:

Steven Kennedy

1. Safety Slogan, 2. Accident Prevention, 3. OSHA Recordable, 4. Mert Team, 5. Responsibility, 6. Flammable, 7. Three Card System, 8. First Aid, 9. Danger Signals, 10. Warning Signs

Name That Song:

Martin James

Angel Eyes
by the Jeff Healy Band

Officers of LL 1580

President - Joe Austin
Vice President - Brad Jadwin
Recording Secretary - Walt Bialkowski
Financial Sec./Treasurer - Roger Morris
Conductor/Sentinel - Brian Sortore

Trustees

Bill Burton
Julia Chapman
Marty Leonard

Newsletter Editor & Web

Steward

Tammy Ives

Chief Stewards 2008

1st Shift - Alan Lockwood
2nd Shift - Marty Leonard
3rd Shift - Julia Chapman

W.E.R.A. Board Members:

Lud Delity - President
Alan Cole - Vice-President
Dale Johnson - Secretary
Lisa Lewis - Treasurer
Meghan Barry
Bill Burdick
Bob Caldwell
Greg Cook
Dave Drew
Gary Graham
Dan Fleming
Michael Lamberson
Brian Lehman
Dave Volk
Larry Skroback
Dan Walsh
Fred Dannheim - Retiree Rep.
Jude Wahl - J & J Rep.

Thank You Corner

To: Union IAM 1580

Thank you for the Bible and thinking of me during my loss.

Sue & Family

Thank You

Thank you for the scholarship to assist me with my college expenses. It is greatly appreciated.

Adam Hebblethwaite

I want to thank everyone for their thoughts, prayers and donations for my dad. Everyone has been such a huge help and great support for all of us through this. He enjoys hearing about work and all the people he used to work with. He will be coming home soon and hopefully we can get him there to visit.

**Thank you all again,
Ted Valentine's Family**

To the Executive Board and Members of IAMAW Lodge 1580

On behalf of the officers and members of IAM Lodge DS-490, I would like to thank you and your members for your donation during our time of labor unrest. Even though our Local Lodge was not on strike, our Members stood shoulder to shoulder with our UAW brothers and sisters and honored UAW local 846 picket lines at American Axle and suffered the same financial hardship as them. After all that's what unions are all about, supporting one another at all times but especially during times of labor disputes.

We are grateful to all the Unions who have supported us. Unfortunately our facility, American Axle & manufacturing Tonawanda Forge, has been identified as one of the plants that are closing. We have begun negotiations to obtain severance packages for our members.

Once again, thanks for your financial assistance and we hope to have your continued support as needed in the future.

**Fraternally,
James DiVirgilio
President, IAM LL DS-490**

LL 1580 Brothers & Sisters,

Thank you so much for the collection you took for me when I first left, it helped me tremendously in my time of need. I miss all of you and am itching to get back to work but the doctor says it will be at least another 8 weeks...bummer. Thank you again though for your thoughts, prayers, and the collection.

Sarah George

A Note of Thanks...

For your kindness
in memory of Stan Cornish

Moose Lodge 601

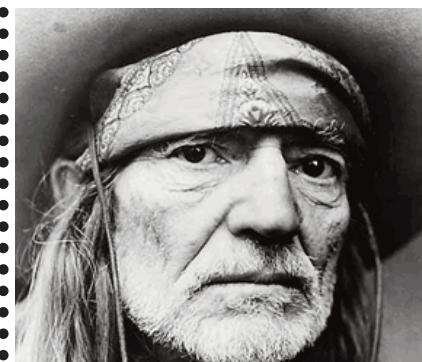
If anyone would like to submit a thank you please bring it to me, Tammy Ives
3rd shift shipping or
email it to me at
turbolines@yahoo.com.

V.I.P.



Dar Mascho - V.I.P. of the Month

Dar is a 40 year employee of Dresser Rand. He started in 1968 and after a 4 year layoff returned as a rehire in 1986. Dar has worked in the Saw Rm., Chip & Clean, and as a Janitor, Bucket expeditor, Trucker, and Crane Operator. He Currently works in the Shipping Dept. while he waits to be moved to the Large Test/Assm. Floor. Dar enjoys spending time with family and friends. He is an avid Willie Nelson fan & collector. Dar attends at least 1 Willie concert a year. Dar also likes to frequent concerts at Darien Lake. Dar's favorite song is "They Don't Find Me Funny Anymore". Dar will retire May 4, 2009 & says he plans on partying like a rockstar. If you see Dar take the time to say hi!



Eric Massa Speaks At Union Meeting



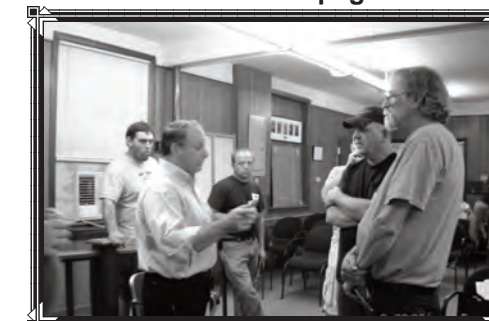
All Pictures taken by Tammy Ives
To see more pictures visit our website

Mr. Eric Massa is the Democratic candidate for the 29th Congressional District, which basically covers Western New York (Buffalo, Rochester, Elmira, and Corning). He ran an unsuccessful, but very close race against Republican incumbent Randy Kuhl in 2006. He had been invited to speak to our membership after one of our regular monthly meetings, which he did on August 5th. He spoke for about 30 minutes. This is a short synopsis

By way of introduction, he described himself as a career military man from a military family, with over 20 years experience in the Navy, 16 of which he spent at sea. He said he is somewhat familiar with steam turbines, having worked with them during his Navy service. In terms of his politics, Mr. Massa described himself as a "Franklin Delano Roosevelt, 1930's style gun-totin' Democrat". Among important points he mentioned was his refusal to accept any funding whatsoever from a corporation! This makes him unusual if not actually unique among contemporary candidates. He spoke about the increase

in gasoline prices, and said that drilling for more oil offshore is actually a false issue, and that even if we did it, it would have only a very small effect on

Continued on page 3



WORD SEARCH

Words can be found diagonally, up & down, across, forwards, & backwards.
By: Tammy L. Ives

G D B E A C H E S B C T D N O I T O L N A T N U S
 I O F G H I J T S U G U A K L M N O P P Q R S Z E
 N O S E R O M S U V W O L L A B E S A B O F O G I
 D W W N S R I A F I J K K L M U S I C N O O P Q L
 I E I O W S T U O V W O X Y Z A B C D E T F L G F
 R R M S I I J K U L M O S R E W O L F R N O P S E
 K I S C M O T O R C Y C L E S S S T I U V W X Y R
 C F U H M A B C W D E F G H I K J P S K C L G M I
 A F I O I N O P H E A T Q R R S S T H U A V N W F
 B E T O N J U N E X Y Z A A B C D E I F M G I H I
 E S S L G J K L E R I F P M A C M N N O P Q Y S T
 S T U V W X T Y L U J Y Z A B C D E G N I C A R G
 R I F G H E I J E K F I R E W O R K S L N M H N A
 O V O P N Q A I R C O N D I T I O N I N G R S N R
 H A T T U S N O O L L A B R I A T O H R V W O X D
 Y L S Z F L I P F L O P S S E K A L I A B I C D E
 E S F X G H I N J K L E E M N O P L L Q T R S T N
 U V W X B Y Z A U B S C O D E F L G C A M P E R S
 H I J I K A L M N S O P H Q R S S T C S B U V W T
 X Y K Z A B L C A D E F S G H I J A K L L T M N R
 O E P Q R S T L L A B Y E L L O V U V A W S F X O
 S Z A B C D G E F G H I S J K L M N D D O K P O H
 C O R N O N T H E C O B R Q R S T U O N V L W X S
 Y Z W V U T S R Q P O N O M L K J I O A H A G F E
 R O A S T I N G M A R S H M A L L O W S D W C B A

Air Conditioning, August, Baseball, Beaches, Bikes, Campfire, Campers, Camping, Cookout, Corn on the Cob, Fairs, Festivals, Fireflies, Firewood, Fireworks, Fishing, Flip Flops, Flowers, Four-Wheeler, Gardens, Grills, Haying, Heat, Horseback Riding, Horseshoes, Hot Air Balloons, July, June, Lakes, Motorcycles, Music, No School, Parks, Pools, Racing, Roasting Marshmallows, Sandals, Shorts, Smores, Softball, Sun, Sunglasses, Suntan Lotion, Swimming, Swimsuits, Tents, Vacation, Volleyball, Walks, Zoo Trips



All pictures taken by Tammy Ives
To see more pictures visit our website

A.E.I.C. (Activities, Employee Involvement, And Communications Committee)

The Activities, Employee Involvement, and Communications Committee are a sub committee of Dresser's safety committee. Our main objectives are to create awareness, facilitate communication and improvements to a safe and productive workplace throughout.

Committee Chair/Co-Chair: Amy Davis, Scott Napora. **Committee Members:** Amy Davis, Kylie McLaughlin, Bill Rech, Scott Napora, Robin Ripple, Jason Miller, Debbie Green, Ron Knight, Lisa Skiver.

Purpose: To foster involvement of all Wellsville employees in order to: Improve awareness and communications. Improve understanding of safety expectations. Create stakeholders through increased involvement. Increase commitment to a safe and productive workplace. Develop

teamwork. Increase pride.

Responsibilities: This Sub-Committee of hourly and salary employees is responsible for assisting the Wellsville Central Safety Committee in generating positive Employee Involvement in a way that all our employees are involved in, understand, accept, and behave in a manner that supports our collective safety goals and objectives. The Sub-Committee will offer recommendations and programs with their improvement expectations to the Wellsville Central Safety Committee.

We are always looking for new members to assist us in making Dresser Rand a safe work environment. If you would like to volunteer for this committee or have any questions about this committee please see one of the listed members.

Thank you from A.E.I.C.



First Shift Steward Changes

- Expeditors - Tim Washington
- Production Transportation - Tim Washington
- Shop Service - Gerri Whight

Second Shift Chief Steward Report

As of 8/12/08 we had 104 people on second shift as well as a couple of temps. Noting has happened in the last month as far as grievances due to the change in management.

I want to remind everyone that I still have raffle tickets for the 08 Harley Rocker C. Come see me in Metrology for chance to win.

Remember to stick together. We are a UNION, not a collection of people only out for ourselves. If you have a problem with a fellow union member, bring it to the union first. We will try to solve it the best we can for everyone.

That's really all I have for this month. Hope to see you all at the picnic and the parade.

Marty Leonard
Second Shift
Chief Steward



Third Shift Chief Steward Report

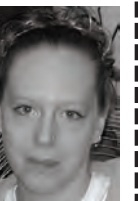
Hello Brothers & Sisters,

Third shift has been running smoothly. There are 27 union employees and 1 temporary employee.

Now on to the issue at hand. Some of you are experiencing the effects of the eliminations in Wheel Drive. Whether it be that you were eliminated or bumped. It really sucks either way you look at it. I mean, number one, your going to have to knock someone else out of their job. Number two, go on a different shift. Or, number three, move to a job you wanted nothing to do with. Almost all the people that are experiencing this are new hires that have been here maybe a year or two so they don't have enough seniority to really go anywhere but to an open job. So I guess the point I'm trying to make is that nobody really likes to bump or be bumped. We'd all like to stay where we are or were. So let's just take a deep breath, count backwards from ten, because the grass is always greener on the other side. Just be thankful you weren't bumped out the door as others before you have been.

In closing, I'd like to apologize to anyone offended by my June report, though I do still stand by what I wrote. In the article I had wrote that people need to get more involved in our union in order to make any changes. I still believe this to be true. There are many ways to get involved in the union rather than just attending monthly meetings. So please let's all step up and get involved.

Julia Chapman
Third Shift
Chief Steward



Vouchers & Address Changes

Just a reminder that all vouchers must be made out complete for what they are being submitted for. If you are going on union business the voucher should have what the business is and where. Along with the dates involved.

If it is for reimbursement for an expenditure then the receipt or a copy must be attached. Your address and S.S. number only has to be put on the first voucher you make out for my records.

But your union position should always be written in. If you don't have a position, then just write in Lodge 1580 member. This is a requirement for IRS and State tax audits.

Also all of the monthly vouchers should be made out and turned in by the first of the month. They can be made out and turned in any time during the month they are made out for. ie: May salary or chief stewards allowances can be made out any time in May. I can then make out the checks before June's meeting.

If your address changes or has changed for any reason, be sure to let me know so that I can update my records and report it to G.L. If you are not sure I have your correct address, turn it in to the union office and I will check it out.

Thanks for your cooperation,
Roger Morris
S/T



It Is Motorcycle Season

It is motorcycle season once again, please refrain from parking on the motorcycle pads going forward. Violators risk being towed to an authorized parking spot at their own expense.

IAM LEADING LABOR DAY PARADE

When: September 1, 2008
Where: Rushford, NY
Meet: 9:30a.m. @ Ron Warner's office.
Parade Starts: 10:30a.m.
Who: IAM members & their families

Chicken barbecue to follow @ Ron's office

If you'd like to march with the IAM in the Rushford Labor Day Parade please see your union steward, stop by the union office, call us @ 585-596-3309 or 585-593-5642 or email us at turbolines@yahoo.com.

LL1580 Union Picnic

When: Saturday, August 23rd
Time: 1:00 p.m.
Where: Island Park, Wellsville, NY
Who: Local IAM active & retired members & their families

If you'd like to join us please RSVP by seeing your union steward, stop by the union office, call us @ 585-596-3309 or 585-593-5642, or email us at turbolines@yahoo.com

Next W.E.R.A. Event:

Fall Fiesta
APB Club, Scio, NY
Saturday
September 27th
1 - 5 p.m.

Winery Tour Bus Trip
Finger Lakes Region - Seneca
(East Side)
Saturday,
October 4th
9 a.m. - 10 p.m.

CONTESTS THIS MONTH:

We are continuing the contests we started last month, Word Scramble & Name That Song. If you'd like to give them a try just fill them out, make sure to include your name, shift and department. Then cut the entry form out. After you're done please drop all entries in the entry box located by the Union Office. All entries must be submitted by September 2nd @ 7:30 a.m. There will be one winner drawn for each contest from all correct entries.

Good Luck to all those who enter!

Union Word Scramble:

1. LIRIAOSDTY

2. THOERRBS NDA SSEIRTS

3. WYBSAL

4. LLCAO GDELO

5. HATO

6. YNMOHTL EIGTNME

7. STTNIIOONCUT

8. STBIWEE

9. UOBTILRSNE TLTEERWSNE

10. SSIITANHCM

Name: _____

Shift: _____

Dept.: _____

Quote Of The Month

When a man tells you that he got rich through hard work, ask him whose.

RETIRING SOON?

If you are planning on retiring in the near future be sure to get an application for a retirement card. If you don't fill one out you will be lapsed from union membership. Being lapsed won't affect your union pension but will effect your service awards and any news or notices from the G.L. and you won't be able to participate in any union meetings, possible picnics or other functions. Applications can be gotten from Bryan Fanton or the union office in the plant.

Roger Morris
Secretary/Treasurer



District 65 Website

Larry Rosenthal has taken over the District 65 Website and has got the site up and running. Although it is still in the process of being constructed please visit the site and give him your feedback. The website address is <http://sites.google.com/site/iamdistrict65>

Birthday Section

I'd like to start a birthday section and calendar on our website and in our newsletter. If you would like your birthday listed please see me (3rd shift shipping) or email me at turbolines@yahoo.com. All I need is your month, day, name & department.

Tammy Ives
Newsletter Editor/Web Steward

New Website

<http://sites.google.com/site/turbolinesll1580>

Recently I met with the communicator from District 65 and received some helpful tips for our website. Because of this meeting, I have found an easier website to use. I believe that this website is 100% better than our old website. Because of this our new web address for LL1580 is <http://sites.google.com/site/turbolinesll1580>. Our old website will contain a link to the new website so if you can not remember the new address you can access it through the old one. I'm sorry for any inconvenience this might cause for all of you, but with contract coming up soon I think this will be a better website to get information to all of you. Also if any of you have ideas or input please feel free to come to me (3rd shift shipping) or email me at turbolines@yahoo.com. Thank you for your understanding.

Tammy Ives
Newsletter Editor/
Web Steward



This issue of Turbolines is In Loving Memory of our deceased brothers:

All our fallen Brothers & Sisters

Our Memories

They say there is a reason,
They say that time will heal,
But neither time or reason,
Will change the way we feel,
For no one knows the heartache,
That lies behind our smiles,
No one knows how many times,
We have broken down and cried;
We want to tell you something,
So there won't be any doubt,
You're so wonderful to think of,
But so hard to live without.

Eric Massa Continued from page 1

petroleum supplies. Of all he said, what struck me the most was his claim that our gas price increases are due to the \$3 trillion (!) we have borrowed from China to finance the war in Iraq. This is something I haven't heard anywhere in the media before. Mr. Massa claims this debt has devalued our currency by 50%, which has resulted in our money being worth that much less, so it takes twice as much to buy an international commodity like petroleum than it did previously. "The Saudis are not stupid", he said. He explained in detail the background of the offshore drilling issue, stating that 75% of our continental shelf is available for drilling now, and the areas where it is restricted have good reasons for being so. The present administration's attempt to outsource the large military planes that refuel other planes in the air to the foreign company Airbus was discussed. If approved, foreign workers would not only manufacture the planes but all replacement parts as well. Mr. Massa says Republican presidential candidate John McCain has been trying to 'farm out' the order for these planes for years.

The last several minutes were spent answering questions from the floor. In response to one question, Mr. Massa gave us his personal impression of Democratic presidential candidate Barack Obama. Throughout, Eric Massa spoke clearly and was loud enough to be heard without the aid of a microphone. He impressed a lot of people, and afterward collected cards from supporters in the audience who pledged to vote for him in the election. He is currently soliciting volunteers to help with his campaign. On labor issues, Eric Massa seems to be very much in our corner. That is good news - on the whole I found his talk informative (some found it inspiring), and hope he is sincere in what he is saying. Thank you, District Business Rep. Ron Warner, for inviting candidate Massa to help us to make a more informed choice when we go to the polls in November!

Written By:
Walter Bialkowski



From the president's desk...

Joe Austin
Local Lodge 1580
President



July/August 2008

On July 21st we had the privilege of having the General Vice-President of the Eastern Territory, Lynn Tucker, visit our facility. The Company welcomed Brother Tucker here as well. First they gave the Union the main conference room to meet with the officers and committee. Then the company joined us for a presentation on Dresser Rand and our facility. After lunch we proceeded to the shop floor for a visit with the membership. Even though we made a great effort to meet with everyone, we were unable to do so. Do to an overwhelming request for more representation from the Grand Lodge by our membership, GVP Tucker has assigned three people from his staff to us for what ever we need them for.

Tuesday night at the local lodge meeting we had the honor to meet two of the brothers GVP Tucker assigned to us.

First we heard from brother Karl Heim. Brother Heim gave a very passionate speech to the membership. He even stayed until almost 11:00 p.m. talking to many brothers who had questions for him. They only broke up when the rains came.

Brother John Carr Addressed the membership second. He is the Communicator for the Eastern Territory. The next day he met with Tammy Ives and Larry Rosenthal for several hours. Tammy is our Web Steward and Newsletter Editor. Larry is the new Web Steward for District 65. The time spent was very beneficial to both, check out both websites to see what I mean. The address for our LL1580 website is

<http://sites.google.com/site/turbolinesll1580> and the District 65 website is <http://sites.google.com/iamdistrict65>.

The past week we had to exercise our new bumping language when the company eliminated the SST Wheel Drive Assembly. Before your elected committee worked long and hard with the company, there wasn't any language to cover bumping. The eliminated members would have been placed in an open

position or would have replaced the least senior employee in the shop no matter what shift or classification. This language proved to be a huge benefit for the membership and I would like to tell the committee, job well done. With all new languages there are issues that are over looked, when this happens we will go back and readdress these issues and then move forward.

Before closing, I would like to remind everyone of the Labor Day Parade in Rushford. This is the 100th year of the Labor Day Parade. We (LL1580) will be one of the 1st units in the parade this year. We are Labor, we are the only Labor Union that marches in this parade. We would like to be at least 100 strong. Come show your pride in what we do and who we are. After the parade all marchers and their families are invited to a chicken barbecue, free of charge, at Ron Warner's office on Main Street in Rushford. It is really a good time. I hope to see you all there.

UNITED WE STAND
Joe

Education Corner

Welding Classes @ BOCES

Cost per 25-hour Class -- \$235

BELMONT: Mon. & Thurs. for 5 weeks from 5 - 7:30 p.m. starting 9/22/08 - 10/27/08

Mon. & Thurs. for 5 weeks from 5 - 7:30 p.m. starting 1/5/09 - 2/9/09

OLEAN: Tues. for 10 weeks from 6 - 8:30 p.m. starting 9/16/08 - 11/25/08

Mon. & Thurs. for 5 weeks from 4 - 6:30 p.m. starting 10/20/08 - 11/20/08

Tues. for 10 weeks from 6 - 8:30 p.m. starting 1/6/09 - 3/10/09

Mon. & Thurs. for 5 weeks from 4 - 6:30 p.m. starting 2/23/09 - 3/26/09

Any questions or if you're interested in registering for a course, please contact BOCES @ 716-376-8264.

Any Dresser-Rand employee who successfully completes the BOCES Welding Class on their own time may submit copies of their paid invoice and certificate of successful completion to Human Resources for tuition reimbursement. Questions on tuition reimbursement, contact your Supervisor or HR

Fireman's Parking

There are 6 spots marked as of right now in the upper parking lot for fireman's parking. These spots are to be used by first responders only. If you're not a first responder you will be ticketed so please do not park in these spots.

Also a reminder to first responders:

All first responders need to bring a note from your acting chief and give it to Amy Davis. The note has to be updated every year.

Thank You from the Mert Team



Two Important Events Coming Up

This month we'd like to remind you of **two important events** in our Local Union's calendar: The first is the IAM Local 1580 Picnic at 1:00 PM, Saturday, August 23, at Island Park in Wellsville, NY. This event is for all members (active and retired) and their families. Come, enjoy the food, receive your Service Award if you have one coming, and get better acquainted with your union brothers and sisters. Many new employees have joined our ranks since the last picnic was held. Let's get to know each other better, older and younger members. And please bring your whole family - it's appropriate since a Union, correctly understood, is supposed to be a kind of family. It's very important that we build and maintain **solidarity** within our local in order to meet the challenges that lie ahead, especially as we prepare to negotiate a new contract. Note, Company, we said **negotiate**. We hope you intend to do just that, and in good faith. There have been many significant personnel changes on the Company side since January, 2006- but - we still have the same CEO and the same Chief Administrative Officer. They have been given advance notice that there won't be another fiasco such as occurred here 2 1/2 years ago.

The second event of note is the Labor Day Parade in Rushford, NY. This could be even more important than the picnic. The parade begins at 10:30 AM in the vicinity of the school; our marchers are to assemble at District Business Rep. Ron Warner's office (next to the post office) about 1 hour beforehand (9:30AM). The parade is over early enough so that you can still do other things for the rest of the day, or you can stay and enjoy the free chicken barbecue Ron provides after the parade. The main purpose of the parade, of course, is to celebrate Labor Day - a holiday that is taken for granted by many of us, as is unionism in general. Who remembers the struggles of Labor during the previous 150 years? Maybe we need to just stop and ask some

questions: how did we come to have benefits like higher wages, overtime premium, paid holidays, vacation, seniority, pensions, and a safe and just place to work? They didn't just happen. Unions fought for them all during the last century and before. Non-Union people benefited too from the gains made by Unions, as improved working conditions gradually became the norm for more and more people. These improvements occurred thanks to the sacrifices made by the Union members of past generations. Now, in 2008, these gains are in peril as never before in our lifetimes.

We members of Local 1580 especially have good reason to march in this parade. This is an opportunity for us to step out and show publicly that we, as Union members and employees of Dresser-Rand, demand to be treated fairly. Have you and your family been hurt by what was done to us in 2006? **Then come and march in this parade.** Are you concerned about what is happening to the middle class as our jobs are farmed out to other countries and our standard of living goes down? **Then come and march in this parade.** Are you worried about the entire future of our country, and the quality of life your children and grandchildren will experience if things continue as they are going now? **Then come and march in this parade.**

To the 'older guys': You and I have expended a lot of negative energy the last 2 1/2 years, as we've rehashed over and over the details of what was done to us during the last contract 'negotiations'. Now let's take some of that energy, and channel it into something more constructive - **let's march in this parade** for our jobs, our dignity, our families, and, most of all, for justice.

To the 'younger guys': Your future livelihood and that of your family might be at stake as well. We're all happy to have a job; all we want to do is keep it and be treated fairly, it's that simple. For that to happen, all of us must pull together for the good of all. A good way to do that at this time is to **march in this parade**. Unionism, rightly understood, is not just about economic issues but goes deeper than that. Essentially, it is concerned with justice; with how people

should be treated, with the kind of society we want, and what we have a right to expect from those who govern us. Unionism might well be the last bastion of defense of the middle class, which is now being squeezed out of existence. By marching in this parade, we take a stand for the things that are good and against wrongdoing and injustice such as we experienced here in 2006. Our local has been assigned first position in line in this parade this year. Let's have a big turnout, one that will surprise the community and the Company, and show to everyone we are UNION - and that UNION is a very good thing to be!

Written By:
Walter
Bialkowski



Email Notifications

If you would like to receive an email when the website is updated please email me your email address. I will make sure you get an email whenever I update the website.

Tammy Ives
Newsletter Editor/Web Steward

NAME THAT SONG:

Now nothing seems as strange as,
When the leaves begin to change, Or
how we thought those days would
never end, Sometimes I hear that song
and I'll start to sing along, And think
man, I'd love to see that girl again....

Song: _____

Name: _____

Shift: _____

Dept.: _____

Brothers and Sisters of L.L. 1580

I don't even know where to begin. First of all, I write this in hopes to commence change. Solidarity, by definition is : Mutual agreement and support, especially if manifested by collective action. Brothers and sisters, we are no closer to solidarity in L.L. 1580 than I am at getting my PhD in molecular biology.

I feel that it would be in the unions best interest if they got a true feeling about how the members felt. I am certain that most union officials only get opinions from members that are directly connected to the issues at hand. But what about the state of the union in general. It is for certain that you cannot please all the members, all the time. But if there was an ounce of consistency, that would be a good start. And gradually, an ounce of solidarity would ease the minds of BU members that what is good for one, is good for all, in the long run.

The second issue that I want to bring up is one that disturbs me the most. The other day I was in the men's' room and I noticed some graffiti on the wall stating ones personal opinion of LL 1580. There it was. For all to read. And I was certain by the text that this individual was not to happy about unions in general. So, "Mr. Wordsmith", I read your statement about the union. Now read mine. "Like it or leave it." With all the emotion that I can muster I am asking you to leave it. I am striving for solidarity, and I don't feel as though our members have your support. But feel free to swing by McDonalds and grab an application. I see on the sign they're hiring openers and closers. Good luck.

The third issue is necessary. "A chain is only as strong as it's weakest link." With that in mind, The following actions MUST take place before the new year. First, all members of LL 1580 hired as of August 2006 and all subsequent new hires MUST be sworn in. You MUST take the oath. You must be given a copy of the constitution and the by-laws. That can be easily done at the convenience of the employee, with a mild inconvenience to the Executive Board of LL 1580. Refusal to take the oath should be grounds

to dismiss you from your position @ D-R I don't want to hear anymore excuses about this from our executive board. DO IT!! Second, With all members being duly sworn in, and all members having been given a copy of the constitution and by-laws, we will expect complete compliance with the rules of the union. Failing to follow the rules as governed by the constitution and by-laws, NOT THE EXECUTIVE BOARD OF LL 1580, will result in charges being brought upon the accused. For example, You negotiate with your supervisor a variation in your shift, without union representation. CHARGES!!!! You degrade a fellow BU member to appear superior in the eyes of the company and/or supervision. CHARGES!!!!!! You give the impression in this closed shop environment that you are against the ideals of this union, and what it stands for. CHARGES!!!!!!! You get the idea. The constitution and by-laws were created so that all members of the IAM had black and white dictation of how they are to act as members. And how they are to be governed as members. Such purpose is lost here at LL 1580. We must not be afraid to enforce. Verbally and/or by committee.

In closing, We cannot afford to wait till the last minute and realize that something is broken here. If we cannot demonstrate strength and unity in OUR OWN RANKS, How will we portray ourselves as a union in the eyes of Vince and Beth come contract time????? I feel that it is time that the membership of LL 1580 take some ownership in this union. If my opinion worries you, may I suggest you speak to Mr. Wordsmith and have him pick you up an application. This is MY union. I will defend it.

Respectfully,
Matthew D. Stuck
CNC HBM 3rd shift

Countdown To Contract ~August 15, 2009~

As contract time grows closer we need to build and maintain our solidarity within our local in order to meet the fight that lies ahead of us.

Consequences

Recently there has been a rash of stealing going on. Don't think your stuff is safe because it is locked up. One of the first things that was stolen was a key ring full of master keys. People are starting to get really ticked off, and have had enough. So WHEN you get caught, you have only yourself to blame when consequences are handed out. IF IT'S NOT YOURS - KEEP YOUR HANDS OFF IT!!!

Linda Barber
1st Shift Pipe Shop

Safety Notice From MERT

Hello again. Let's start this month by saying congratulations once again. At the time of this writing we are at 102 days without a lost time accident. Way to keep safe people.

To help extend this safe period, I would like to remind everyone that we are no longer supposed to be using standard eyebolts for lifting. The tool crib has 1"-8 swivel eyebolts, and if you need a different size let Christene Conrad know so she can order them for you.

On September 4th we will have and all team meeting for MERT. Some of the topics of discussion will be the radios, SOP's, and the date for the CPR classes. There will be 2 meeting to help insure that everyone can make it. The times for the meeting are 7:00-8:30 Am and 2:30-4:00 PM. This is a required meeting, so if you plan on remaining in MERT you must make one of them.

On September 8th there will be a Rapid Response Team meeting. This is scheduled to include a training exercise, a discussion of the SOP's, and a tour of the plant. This meeting is currently scheduled for 7:00 AM.



Until next month
Stay Safe
Marty

MUTUAL BENEFIT

The following information is for MBA Members and prospective members.

The cost is \$7.00 per month deducted from your paycheck.

The benefit is \$80.00 per week up to a maximum of 13 weeks due to being off work for sickness, accident or compensation.

A member must pay 2 months dues after joining before collecting any benefits. A member must pay 12 months dues before collecting benefits for lost work due to pregnancy.

A member must be off work for 6 calendar days before benefits start. The first 6 days are not payable.

There shall be only one waiting period for thirteen weeks benefits provided they occur in a period of 12 months and the disability lasts more than 6 consecutive calendar days.

After exhausting benefits, a member must return to work for a period of 9 months to be entitled to more benefits.

If you have any questions or want to enroll see your union steward or stop by the union office anytime.

Newsletter provides voice for all!

Views expressed herein are strictly those of the writer, and do not necessarily reflect the views of the officers of the Lodge, nor should they be construed as any bargaining policy of the organization. The editor reserves the right to edit or reject any material submitted. Members of the Lodge are encouraged to submit articles for Turbolines. All manuscripts must be signed and will not be returned to the author unless requested.

In my opinion this newsletter belongs to the union. Meaning it belongs to each and every one of you. Your dues pay for the printing and for some of the time I put into putting it together. Therefore, it's only fair to allow each and every one of you a voice. Everyone is entitled to his or her own opinion, and everyone is entitled to agree or disagree with another's opinion. I think it's a good thing to get people talking or debating important issues from both sides. It expands horizons and

opens doors to bigger and better things.

That said, I don't think it's my job to edit someone's opinion. I'm not going to allow straight-up nastiness. And I'm not going to print things that our elected officials feel would be detrimental to their position when it comes to bargaining with the company. But if someone feels strongly about something then they have the right to put that out there. And if someone else disagrees with that position, well, the best thing to do would be to discuss it with the author. Or write a rebuttal and print it, so everyone can read both sides of the issue.

Thanks to everyone who submitted articles so far, to get this newsletter up and running monthly again. It would be an immense help to me if even more of you got involved in submitting items for publication. I appreciate all the help I can get.

Turbolines is distributed free to all active and retired Union members. All others are requested to contribute \$10 annually to help defray costs.

REMINDER

Local Lodge 1580 will hold its regularly scheduled monthly meeting on September 2nd @ 7:30 p.m. All members are invited and encouraged to attend.

**It's your union
Be part of it!**

DEADLINE

The deadline for next months Turbolines articles is **September 9th**. Please email me or see me with all articles by then.

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