

**Resolution of the North American Cement and Building Materials Union Network  
in Support of the United Mine Workers of America**

*February 9, 2009*

The network resolves to support the members of the United Mine Workers of America at Lafarge NA in Joppa, Illinois. We see the current union de-authorization petition as a management driven attack on the right of these workers to free association and union representation. We urge Lafarge to immediately send the Reference Group to Joppa, IL to conduct an investigation to determine whether or not this situation violates the Global Framework Agreement at Lafarge.

The North American Cement and Building Materials Union Network further affirms its commitment to supporting the efforts of workers across the industry in asserting their rights to union representation, freedom of association, and decent working conditions.

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International Brotherhood of Boilermakers

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United Steelworkers

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United Mine Workers of America

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Laborers International Union of North America

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International Brotherhood of Teamsters

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Teamsters Canada