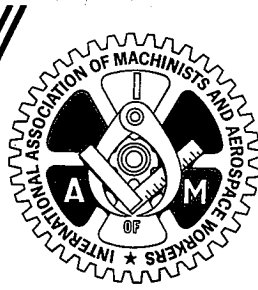


**International  
Association of  
Machinists and  
Aerospace Workers**



9000 Machinists Place  
Upper Marlboro, Maryland 20772-2687

Area Code 301  
967-4500



OFFICE OF THE INTERNATIONAL PRESIDENT

GL2-IAM Women's & Human Rights Dept.

December 10, 2008

Subj: 2009 Basic Human Rights Class

To All Recording Secretaries of Local Lodges and Secretary-Treasurers of District Lodges in the United States and Canada

Dear Sisters and Brothers:

This letter will serve to announce the date for this year's Basic Human Rights Classes to be held May 3 – 8, and October 4 – 9, 2009, at the William W. Winpisinger Education and Technology Center in Hollywood, Maryland.

In our continuing commitment to civil and human rights for all IAM members throughout the United States and Canada, I strongly urge all lodges to participate in the aforementioned Human Rights training.

The training offered provides practical information and guidance on how to establish a viable Human Rights Committee, as well as utilizing strategies to ensure that the committee operates in a proactive measure capable of assisting in the protection of our members' civil and human rights.

The curriculum for this basic class was designed to provide a greater understanding of human rights issues and to promote invaluable discussion among the participants. We believe that the opportunity to exchange ideas, strategize, share experiences and build a communication network is a powerful tool in the hands of a union activist.

Enclosed will be found an enrollment form to register for this class. This form may be duplicated as needed. **It is imperative that ALL information requested be provided, as incomplete forms will not be processed.** Completed forms should be submitted by mail to:

9000 Machinists Place, Room 304  
Upper Marlboro, Maryland 20772  
or by fax to 301/967-3427

All participants are selected on a first come –first served basis. For your planning purposes, please be advised that enrollment procedures require that the list of participants registering for this class be provided to the Winpisinger Center a minimum of 12 weeks prior to the start of the class.

I thank you in advance for your continued support of our Human Rights program and look forward to your lodge participation.

In solidarity,

A handwritten signature in cursive script that reads "R. Thomas Buffenbarger".

R. Thomas Buffenbarger  
International President

Enclosure

RTB/CJE/bsf/2008HRcall.let

cc: Executive Council  
Babineaux  
Eastburn  
Wagoner  
Kelley  
Education Reps  
GLRs, SRs, GLAs, DGCs, GCs,  
DBRs, BRs, Organizer

Participant Registration Form  
William W. Winpisinger Education and Technology Center  
at Placid Harbor  
2009 Departmental Programs  
Human Rights Training

**Mandatory - The following information must be filled in**  
*Full Legal Name (as printed on your ID)*

First Name: \_\_\_\_\_ Middle Name: \_\_\_\_\_

Last Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Title: \_\_\_\_\_ Local Lodge: \_\_\_\_\_ District Lodge: \_\_\_\_\_

Gender: \_\_\_\_\_ Territory: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ Province/  
State: \_\_\_\_\_ Postal Code/  
Zip Code: \_\_\_\_\_

Home Phone: \_\_\_\_\_ - \_\_\_\_\_ Work Phone: \_\_\_\_\_ - \_\_\_\_\_

Cell Number: \_\_\_\_\_ - \_\_\_\_\_ Fax Number: \_\_\_\_\_ - \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

Last 4 digits of SSN/SIN: \_\_\_\_\_ IAM Book No.: \_\_\_\_\_

Program to be enrolled in: **Human Rights Training**

Program Dates: Basic Training: (circle one) May 3 – 8, 2009 or Oct. 4 - 9, 2009

**Please answer the following questions:**

Who is your employer: \_\_\_\_\_

Shift: \_\_\_\_\_ Job Classification: \_\_\_\_\_

Are you a member of a Human Rights Committee? \_\_\_\_\_

If so, which lodge?: \_\_\_\_\_

**OVER** →

Have you participated in ANY other trainings at the Winpisinger Center? \_\_\_\_\_

If yes, please indicate which trainings you've attended: \_\_\_\_\_

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**THE FOLLOWING MUST BE COMPLETED IN ORDER TO PROCESS ENROLLMENT**

PRINT Name of Submitting Officer:	Title and Lodge:
Signature of Submitting Officer:	Date:
Daytime Phone:	Extension or Dept.:
Submitting Officer's Mailing Address:	
Submitting Officer's email address:	
Lodge President:	
Lodge President Daytime Phone:	
Directing Business Rep or General Chair:	

Return this form to the IAM Women's & Human Rights Dept:

By mail – 9000 Machinists Place

Upper Marlboro, MD 20772

By fax – 301/967-3427