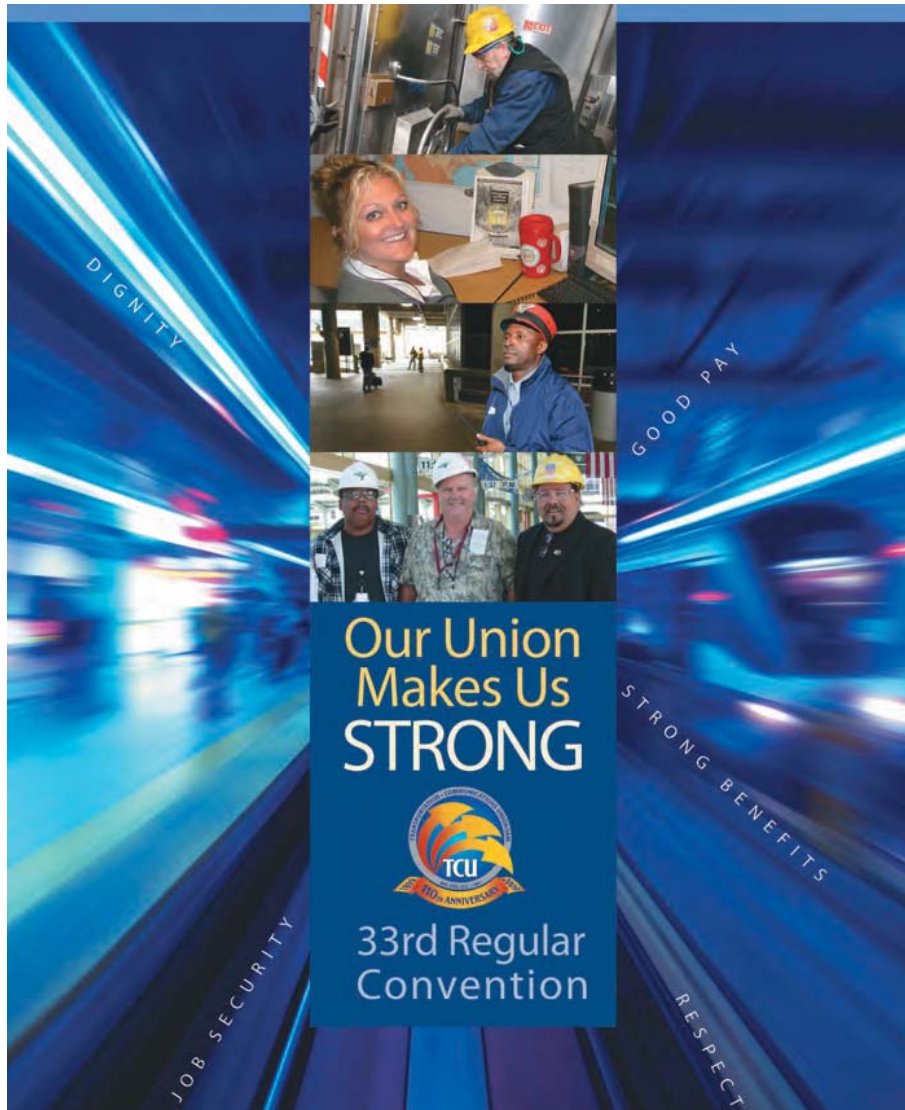


Our Union Makes Us Strong



together the representatives of every member and continue to provide every local a voice in this union.

The Convention is the highest governing body of TCU. Elections of officers are held, and amendments to the Constitution and other resolutions are considered and acted upon. The delegates will establish the union's upcoming overall policies and priorities by vote. It will be hard and challenging yet gratifying work.

A New Chapter

When every challenge has been faced and the motion to adjourn passes, the Convention will come to a close. That close is really only the beginning of a new chapter in TCU's strong history.

That chapter immediately begins with a strong addition. One of the highlights of this Convention will be the affiliation and upcoming full merger with the IAM. This merger has given TCU a strong base for the future: Strength at the bargaining table, on the job and on Capitol Hill.

Everything we are about begins with the democratic action that the Convention provides. The unified vote and strength of each and every delegate will let us step boldly into the future.

The theme for our upcoming 33rd Regular Convention encompasses our history and celebrates our union's 110th anniversary. It is truly the union that makes us all strong in both good times and bad. TCU will continue to work to improve the quality of each and every member's life.

We are strong because of our democratic past. At the very heart of what we do is

democratic action and solidarity. A clear example of these principles in action will be our Convention, starting with the Carmen Division Convention on July 27, 2009 in Las Vegas, NV and then the Grand Lodge Convention beginning July 28. Elected delegates from across the country will meet and complete the business of this great union. This gathering will show the pride TCU maintains. This Convention will bring

Important Notices for TCU Members

About Grievances – Duty of Members

The Laws of TCU contain specific provisions for the filing and progression of grievances. Grievances must be presented in writing by the aggrieved employee, giving all known facts to the Local/District Chairman-Delegate (Article 1, Section 11(a) of the Protective Laws).

The laws of TCU also provide adequate methods for internal appeals on grievance matters. Most contracts contain strict time limitations on filing and progressing grievances. Each and every member has an individual responsibility and duty to properly file and appeal grievance matters under the Laws of this Union. For further information, all members should consult the Laws of this Union.

About Payment of Dues

The attention of our members is called to Article 6, Section 1(a) of the Lodge and District statutes which provides that members owing two months' dues will be AUTOMATICALLY SUSPENDED at 12 o'clock midnight on the last day of the second

month WITHOUT NOTICE. Here is the relevant text of Article 6, Section 1(a) for lodges and districts:

Article 6 SUSPENSION—Members

Section 1(a). Dues and assessments are due and payable on the first day of each calendar month. A member owes two months' dues and assessments on the first day of the second month, which means that two months' dues and assessments, and not a portion thereof, must be paid on or before midnight of the last day of that month or the member will be automatically suspended. It is the responsibility of every member to know when dues and assessments are payable and pay them within the time limits specified in this Article. No demand for payment of such dues or assessments or notice of nonpayment thereof or delinquency is necessary or required. A member who fails to pay his dues and assessments within the time limits specified in this Article is automatically suspended at 12 o'clock midnight of the last day of the second month for which he owes dues and assessments.

Note: Any individual paying an agency fee will be treated in the same manner as above set forth.

Note: These notices, policies and procedures apply only to members of the Transportation Communications Union (TCU) which is an IAM affiliate. All Constitutional references are to the TCU Grand Lodge Constitution. These and other important notices and the TCU Constitution can be found on the TCU website www.tcunion.org.