

**The International Association of Machinists and Aerospace Workers, AFL-CIO**

offers a salute to all the

**Service Contract Employees**

who keep our country strong.

**The IAM proudly represents the workers who build the aircraft, train the pilots, fly and maintain those aircraft, and support every aspect of our National Security.**

As the largest union in the defense, aerospace and air transport industries, we know the challenges workers face and we meet them everyday.



*"With our IAM Union contract we receive guaranteed wage increases each year and our IAM National Pension Plan gives us financial security for our future."*

Members of Local Lodge 2003, District Lodge 75 Daleville, AL employed at DynCorp. (Left to right Tom Dessert, Test Pilot; Becky Carr, Avionics Technician; Jimmy Cotter, Armament Technician; Charlie Dowling, Aircraft Mechanic; Dianne Redline; Tony Blevins, Flight Mechanic.



Service Contract Employees of Capitol Hill Building Maintenance at the Patuxant River Naval Base enjoyed a 60-3 victory in April 2003 and are now negotiating a contract.

*"I think forming a union was the best thing that could happen for the future of the company and employees. Now, we have a right to speak out, to vote, to make choices and make it all better."*

— Juliet Hewlett

*"I believe the union will provide better job security."*

— Bonnie Pearman

*"I think we did the right thing by going union for a better workplace."*

— Dema Porter

*"We went union because we are united as employees. Instead of being singled out."*

— Toni Roberts (kneeling)



*"The IAM has been beneficial to me because it has increased my salary."*

— Jo Ann Franklin (Standing), Steward, Lead Operator, Goddard Space Flight Center, Hilda Management

*"Our workweek is Monday through Friday, if we work any other days/hours, we are paid time-and-a-half for Saturday, double-time for Sundays and two-and-a-half-times for holidays."*

— Jerry Mongrain, IAM Steward, Quality Control Inspector, Lear Siegler Services, Inc., Davison Army Airfield, Ft. Belvoir, VA

**Contact the International Association of Machinists and Aerospace Workers**

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**Together we can build a stronger America.**

