



God Bless America



The American Railway and Airway Supervisors Association

Transportation Communications International Union
AFL-CIO, CLC

Joseph J. Derillo, Sr., International Representative

Advisory Board

Gary Wertz, William Mills, Clarence Spurlock, Robert Dube, Steven Hirschbein

October 19, 2010

ALL MEMBERS
ARASA AMTRAK MOFE
LODGES 5058 AND 5086

Dear Sisters and Brothers:

I am writing regarding a new side letter agreement pertaining to an innovative hands-on training program for Amtrak Maintenance of Equipment Supervisors. It is a voluntary program which allows MofE Supervisors to work and train on Amtrak jobs within the Maintenance of Equipment sector for a one week period. This unique program is a great way for Supervisors to step out and explore different positions while at the same time acquiring knowledge and familiarity of other functions within Amtrak. The opportunity to learn and grow from this experience has great potential to enhance networking and interaction on many levels.

Please read over the agreement appended hereto and take advantage of this new program. I think you'll find the experience invaluable.

Yours in solidarity,

Joseph J. Derillo, Sr.
ARASA International Representative



3 Research Place ♦ Rockville, Maryland 20850-3279



TRAVEL AGREEMENT BETWEEN THE NATIONAL RAILROAD PASSENGER CORPORATION (AMTRAK) AND THE AMERICAN RAILWAY AND AIRWAYS SUPERVISORS ASSOCIATION/TRANSPORTATION COMMUNICATIONS UNION (ARASA/TCU) MAINTENANCE OF EQUIPMENT (M OF E).
SIGNED THIS DATE:

This agreement establishes a new hands-on training program for Amtrak Maintenance of Equipment Supervisors. This new voluntary program allows M of E Supervisors to work and train on Amtrak jobs within the Maintenance of Equipment sector for a one week period. Supervisors wishing to participate in this program must submit their request in writing to their General Chairman and local Superintendent or Assistant Superintendent.

Travel arrangements for positions on the Northeast Corridor will be provided by Amtrak via train. Travel arrangements for training outside the Northeast Corridor will be arranged by the management staff at your location. You may have the option to split your travel between air and train or utilize the train in both directions. When riding the train you will be on the clock so you are expected to monitor equipment conditions on the train while assisting as needed to make the ride more enjoyable for the customer. At the end of the one week training session, participants will be required to write a report on the pros/cons regarding their experiences, as well as what insights were gained in relation to their training. A train trip report will also be required for any travel on Amtrak trains.

The following is the manner in which compensation will be administered to Amtrak M of E employees who wish to participate in the Foreman Exchange program between New York and Hialeah agreed to by the above parties.

Travel by Train between New York and Miami:

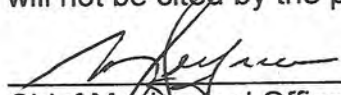
1. Sixteen hours (16) at the straight time rate for a train trip whose scheduled duration is twenty seven (27) hours or less.
 - a. The above criteria will also apply to a scheduled 27 hour trip not to exceed thirty one (31) hours.
 - b. If train travel exceeds thirty one (31) hours for whatever reason, then the following will apply: overtime will apply from the twenty seventh (27) hour until the trip is completed.
 - c. Sleeping quarters will be provided by the Corporation

Accommodations:

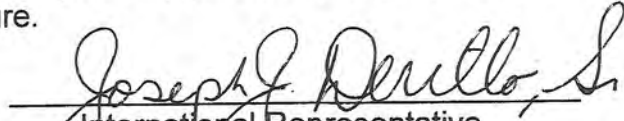
1. Hotels use will be as agreed to beforehand between the Corporation and the Organization.
 - a. A meal per diem of fifty five (\$55.00) dollars per day will be allotted. A receipt must be provided for any expense exceeding ten (\$10.00) dollars.

- b. At check-in the employee will provide the hotel with a personal credit card to cover any incidental expenses at no cost to the Corporation or the Organization
- c. There will be only one employee/member per room.

This is without precedent or prejudice to the parties positions in other cases and will not be cited by the parties in the future.



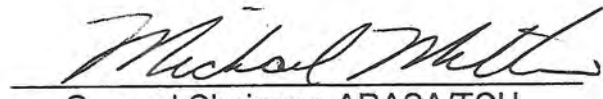
Chief Mechanical Officer – Amtrak
ARASA/TCU →



International Representative



Deputy Chief Mechanical Officer



General Chairman ARASA/TCU

Work Week Scenario #1
New York to Miami, Florida

| Date | Depart New York | Arrive Miami | Shift Start | Shift End | Hrs. Paid |
|------|-------------------|------------------|---------------------------|---------------------|-----------|
| Sun | Train 97 – 3:15PM | | | | 8 |
| Mon | | Train 97 – 6:55P | | | 8 |
| Tue | | | 7:00 AM | 3:00PM | 8 |
| Wed | | | 11:59 PM (TUE) | 8:00 AM | 8 |
| Thu | | | 11:59 PM (WED) | 8:00 AM | 8 |
| Fri | | | 11:59 PM (THU) 4:00 PM | 8:00 AM 11:59 PM | 8 |
| Sat | Fly Home | | | | 8 |
| | | | | | 64 |

1. Depart Sunday in the PM Train #97 and travel to location arriving in the evening. Pay 16 hours
 - a. Monday Off
 - b. Tuesday in at 7:00AM and work to 12:00Noon – at this time a briefing will be given – pay 8 hours
 - c. Back in work at 11:59PM on Tuesday and work to 8:00AM on Wednesday – pay 8 hours
 - d. Back in work at 11:59PM on Wednesday and work to 8:00AM on Thursday – pay 8 hours
 - e. Back in work at 11:59PM on Thursday and work to 8:00AM on Friday – pay 8 hours
 - f. Back in at 4:00PM on Friday and work to 11:59PM on Friday – pay 8 hours
 - g. Fly home on Saturday – pay 8 hours

Work Week Scenario #2
Miami to New York

| Date | Depart Miami | Arrive New York | Shift Start | Shift End | Hrs. Paid |
|------------|------------------|-------------------|-------------|-----------|-----------|
| Sun | Train 98 - 8:40A | | | | 16 |
| Mon | | Train 98 – 11:36A | 12:00 PM | 4:00 PM | 8 |
| Tue | | | 4:00 PM | 12:00 AM | 8 |
| Wed | | | 4:00 PM | 12:00 AM | 8 |
| Thu | | | 4:00 PM | 12:00 AM | 8 |
| Fri | | | 4:00 PM | 12:00 AM | 8 |
| Sat | Fly Home | | | | 8 |
| | | | | | 64 |

1. Depart Sunday in the AM Train #98 and travel to location arriving in the evening the next day – pay 16 hours
 - a. Monday arrive: work 12:00Noon to 4:00PM at this time a briefing will be given – pay 8 hours
 - b. Tuesday in at 4:00PM and work to 12:00AM – pay 8 hours
 - c. Wednesday in at 4:00PM and work to 12:00AM – pay 8 hours
 - d. Thursday in at 4:00PM and work to 12:00AM – pay 8 hours
 - e. Friday in at 4:00PM and work to 12:00AM – pay 8 hours
 - f. Fly home on Saturday – pay 8 hours