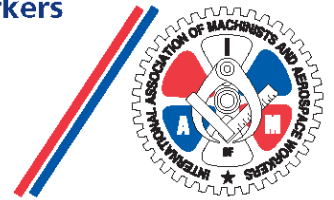


Transportation Communications Union/IAM

International Association of Machinists and Aerospace Workers



Robert A. Scardelletti
National President



July 28, 2011

TCU Statement to Everyone Involved in the United/Continental/Continental Micronesia Elections

As the President of the Transportation Communications Union/IAM (TCU), I want to encourage you to view the video I recorded about the decision to merge with the IAM at www.voteiam.com. I know that this election is important. Your future career and well-being will be impacted by the choices you make now.

I want to assure you that a choice for IAM is a sound one. I myself made this same choice.

TCU is a strong and effective union. We have been in existence for over 100 years and have some of the best contracts, wages, health and welfare and pension plans in the country. We were seeking a merger with another union, with the goal of making us stronger, more effective and to provide us with more resources to represent our members.

We looked at every union in the entire American labor movement. We wanted the best of the best. We found the International Association of Machinists and Aerospace Workers (IAM) to be just that; THE BEST.

They are strong, well financed, extremely aggressive and very democratic.

There were many factors that led to our decision:

A top Legislative Department - that covers both state and federal legislation.

An Organizing Department - that is second to none.

A Strike Fund - with millions of dollars.

IAM is not a paper tiger. They back up what they say.

One of the greatest benefits we have received from the merger is access to the IAM School in Maryland. I believe that one of the most important things the union can do is to train its local representatives on how to handle all the circumstances that they encounter. With the best-trained reps in the entire labor movement, IAM members know they will get strong representation on both the local and national levels.

I would urge anyone who has the opportunity to make a choice between unions to choose the IAM as we have done.

I know we made the right choice. I urge you to do the same.

In solidarity,

Robert A. Scardelletti
National President

