

HIGHLIGHTS

Sunday, September 9, 2012



Toronto Welcomes Delegates to 38th Grand Lodge Convention



Law Committee Dedicated to 124-Year Democratic Tradition



Kindle Makes Debut at Convention



Thank You to Convention Host Committee Members



Committee and Territory Meeting Rooms

Convention Photo Gallery



Toronto Welcomes Delegates to 38th Grand Lodge Convention



Toronto, Ontario, will be the host city for the 38th IAM Grand Lodge Convention which opens on September 9, 2012.

Toronto's signature landmark may be the soaring CN Tower where visitors to the 1,815 ft.-high observation deck can see more than 100 miles in every direction, but there's plenty to see in Toronto without ever leaving the ground. Delegates to the 38th IAM Grand Lodge Convention will find a rich tapestry of history and culture waiting just outside the Metro Toronto Convention Centre's doors.

Known at various times in its history as Hogtown, The Queen City, The Big Smoke and Muddy York, Toronto today is home to a population of 2.6 million holds the title of the largest city in Canada and is ranked by Places Rated Almanac as the safest large metropolitan area in North America.

While Toronto features attractions from the Hockey Hall of Fame to the second largest China-



town in North America, the first priority for IAM delegates will be setting the course of the IAM for the next four years.

The increasingly global nature of industrial commerce is affecting workers throughout North America. Wages and working conditions are under extreme pressure in every area, with transnational corporations flexing political muscle to forge trade agreements that are imposing a new and dangerous reality on the world of work.

It's no accident that the theme of this year's Convention is *Hope for All Who Toil*. Taken from the second verse of Canada's national anthem, the line accurately describes the bedrock belief that hard work is worthy of respect, dignity and reward.

Delegates in Toronto will hear from a host of international guests and debate ways to align the goals of workers regardless of national borders, languages or great distances.

"Our world is changing in dramatic and important ways," said International President Tom Buffenbarger. "The development of industrial capability in faraway nations is exerting extraordinary pressures on workers here in North America. Instead of looking at workers in China and Mexico as adversaries, we need to recognize that global corporations view us all as a single commodity; to be used, abused and played against each other.



Our job is to find ways to work in genuine solidarity with our co-workers who just happen to be 5,000 miles away."

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Law Committee Dedicated to 124-Year Democratic Tradition

Delegates to the 38th IAM Grand Lodge Convention are part of a 124-year tradition of democracy in action. They will follow past generations of IAM delegates to consider, debate and act on proposed amendments to the IAM Constitution.

Those changes will become the IAM's policies and programs for the years ahead. To assist the Convention through this historic task is the IAM Law Committee. The Law Committee is elected every four years at the same time as the Executive Council and its members represent many of the industries in the United States and Canada.

In accordance with Article XIX of the IAM Constitu-



The IAM Law Committee reviews proposed amendments to the IAM Constitution which delegates will consider at the Grand Lodge Convention. From left, IAM General Counsel Chris Corson, Ellen Arbogast, LL 1345; Jeff Doerr, LL 112; Phil Zannella, Jr., LL 1363; Stan Pickthall, LL 692; Jim Beno, LL 2182 and Special Assistants Andrew Buffenbarger and Mike Winpisinger (Corson, Winpisinger and Buffenbarger act as advisors to the Law Committee).



tion, the Law Committee reviews every proposed amendment and considers its effect on the IAM and its members. After completing their review, the Law Committee may combine similar proposals and make recommendations to the delegates, who then vote to accept or reject proposed amendments.

“Serving on the Law Committee is a big responsibility. The IAM Constitution is our union’s governing document, so what we do affects all of the members of this great union,” said Chairperson Phil Zannella, Jr., of Local Lodge 1363. “I’m proud to serve with this dedicated group. They do an outstanding job.”

Zannella is joined by Ellen Arbogast of Local Lodge 1345, who serves as the Secretary and presents the Committee’s recommendations to the delegates; Jeff Doerr of Local Lodge 112; Jim Beno of Local Lodge 2182 and Stan Pickthall of Local Lodge 692. IAM General Counsel Chris Corson and IAM Special Assistants Mike Winpisinger and Andrew Buffenbarger act as advisors to the Committee to ensure proposals conform to applicable laws and IAM policies.

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The 2012 Convention will be the first to go “paperless.” Every delegate will receive an Amazon Kindle which can be updated daily with Convention documents and Daily Highlights.

Kindle Makes Debut at Convention

Delegates to the 38th IAM Grand Lodge Convention will have one less thing to worry about while in Toronto, Ontario, Canada. For the first time in IAM Convention history, the union is going paperless.

Upon arriving and registering for the Convention, delegates will be given a Kindle Fire – a mini-computer tablet. The device replaces traditional printed documents.

“The Kindle saves time and paper,” says IAM Information Systems Director Brad Schmelzer. “During previous Conventions, we would send documents to an overnight printing service and then hand them out. Now, we’re going to be able to push information live to each delegate in a matter of moments.”

Delegates can retrieve important documents, search





Tap above to view a video about using the Kindle at the Convention.

their name for committee assignments, download Convention Highlights.

“To get through the Convention, there are basically two tabs that you have to know: One is the ‘Documents’ tab,” explains Schmelzer. “Once you get there, it’s laid out almost like a card catalog system. The other tab is the IAM App, where the Convention Highlights will be stored.”

Important Tips

1. Do not deregister your Kindle or you’ll lose all of your Convention documents.
2. Because all Kindles look alike, slide a business card into your Kindle case for identification.

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Thank You to Convention Host Committee Members



The 38th Grand Lodge Convention Host Committee did an incredible amount of work behind the scenes so that delegates would have a productive and memorable Convention. The Canadian Host Committee, with the assistance of staff from Headquarters and every IAM Territory, deserve a special thank you for all their work to make the Convention a success.

The 38th Grand Lodge Convention Host Committee

Dave Ritchie	<i>Canadian General Vice President</i>
Robert Roach, Jr.	<i>General Secretary-Treasurer</i>
Paul Mitchell	<i>Co-Chairman</i>
Chuck Atkinson	<i>Co-Chairman</i>

Members

Ellen Arbogast
Richard Arsenault

Diane Babineaux	Tom Lee
James Beno	Ira Levy
Marie Box	Dave Miskolczi
Raymond Briggs	Steve Nickel
Mona Burke	Lou Pagrach
Lee Cappadocia	Pauline Pegnam
Dora Cervantes	Stan Pickthall
David Chartrand	Wayne Relf
Jocelyne Collett	James "Rody" Rodehorst
Jeff Doerr	Rick Sloan
Rod Hoffman	Randy Smith
Gary Hynes	Robert Thompson
Richard Johnson	Philip Zannella, Jr.

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Committee and Territory Meeting Rooms

Aerospace	205B
Appeals and Grievances	203C
Automotive	206B
Communications, Public Relations & Officers' Report	103A
Community Services & Retirees	206A
Energy & Natural Resources	103B
Health, Safety and Workplace Benefits	103B
Law	203A
Metal Industries	206E
Organizing	104B
Public Employees	206D
Resolutions	203C
Rules	104D
Service Contracts	104B
Shipbuilding	206F
Transportation	104A
W3 Education and Training Center	104C
Women & Human Rights	205D
Wood, Paper, Pulp & Sulfite Industry	103B

Territory Meeting Rooms

Aerospace	205B
Canada	104D
Eastern	103A
Midwest	104C
Southern	103B
Transportation	104A
Western	104B

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