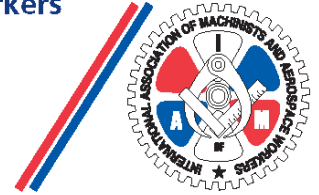


Transportation Communications Union/IAM

International Association of Machinists and Aerospace Workers



Robert A. Scardelletti
National President



December 21, 2012

Dear Brother Marino:

I would like to take this opportunity to salute your brave and heroic actions while saving the family living next door to you from a fire. Your quick thinking and actions are exemplary and I am proud to have you as a member of TCU.

As the President of TCU I would like to express how proud of you I am. The dedication you show to those around you is an example we all can strive to obtain. You show everyone that a true hero is someone who does the right thing at the right time.

It is with great pleasure that I honor your actions with this letter. I will also have a story placed on the TCU website so that all TCU members can honor your actions as well.

In solidarity,

Robert A. Scardelletti
National President