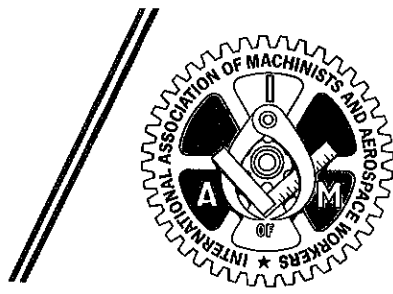


**International
Association of
Machinists and
Aerospace Workers**



9000 Machinists Place
Upper Marlboro, Maryland 20772-2687

Area Code 301
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OFFICE OF THE INTERNATIONAL PRESIDENT

March 20, 2013

Via Fax (202) 692-5082 and U.S. Postal Service

Mr. Harry R. Hoglander, Chairman
National Mediation Board
1301 K Street, N. W., Suite 250E
Washington, DC 20005-7011

Re: Request for Proffer
NMB Case No: A-13608
US Airways & IAMAW

Dear Chairman Hoglander:

I am writing to request that the National Mediation Board make a proffer of arbitration in the above referenced case. It is quite clear that the NMB's efforts at mediation "shall be unsuccessful."

The International Association of Machinists and Aerospace Workers ("IAM") and US Airways have been in mediation since July 2011 – nearly 21 months – regarding the Mechanic and Related craft or class. While we made some progress during mediation initially, the last 4 comprehensive proposals from US Airways have not changed with regard to the economics. Since the announced merger between US Airways and American, US Airways has taken the untenable position of insisting on four way negotiations between the IAM, the Transportation Workers Union, US Airways and American Airlines. It has made it clear that if we refuse to engage in these multi-party negotiations with entities that have no lawful right to engage in bargaining for these crafts or classes, that it will not move from its economic offer. That offer is thoroughly unacceptable to the IAM as it is not substantially different from what we are currently entitled to under the existing agreement.

It is quite clear that US Airways does not want to reach agreement with the IAM for the Mechanic and Related craft or class. Rather, US Airways is already looking down the road to

what might happen once the merger is implemented. Of course, there are many steps between here and there. Not the least of which will be a determination about the representation of any new crafts or classes ultimately created by the merger.

The parties, who are comprised of the IAM and US Airways only, are obligated under the law to negotiate in good faith concerning the existing craft or class. The IAM is interested in reaching an agreement with US Airways concerning the existing crafts or classes. However, it is quite clear that US Airways is not interested in reaching an agreement concerning the Mechanic and Related craft or class. As such, efforts to bring about an amicable settlement through mediation has been and will continue to be unsuccessful and the Board, pursuant to 45 U.S.C. §155, First should make a proffer of arbitration.

Respectfully Submitted,



R. Thomas Buffenbarger
INTERNATIONAL PRESIDENT

RTB/lcc

cc: Pantoja
Brickner
Siegel
Neigus
Higginbotham