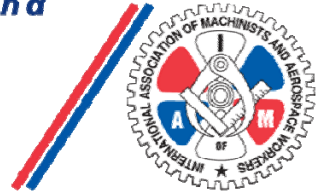


# Transportation Communications Union/IAM

*International Association of Machinists and  
Aerospace Workers*



**Robert A. Scardelletti**  
*National President*



March 7, 2013

TO ALL UNION PACIFIC RAILROAD TRAIN DISPATCHERS

Dear Brothers and Sisters:

As you know, the American Train Dispatchers Association (ATDA) has initiated an organizing drive to gain representation of the Train Dispatchers Craft on the Union Pacific Railroad (UP).

I urge each and every one of you to give this matter your utmost attention and do everything within your power to promote union representation for Train Dispatchers. The ATDA has a long proud history of providing excellent representation to Train Dispatchers throughout the Railroad Industry.

On the UP Railroad, the Transportation Communications Union (TCU) represents Carmen, Clerks, Supervisors and Yardmasters. You can check with any of those employees and I am certain they will tell you that they are much better off with their union contract.

Wages, rules, health and welfare and working conditions are all secured by a union contract. Things cannot change at the whim of the company. The union is there to protect its members.

The ATDA, as well as all rail unions, are always working legislatively to protect and enhance all government-imposed regulations that affect working conditions in the Railroad Industry; and, we have been extremely successful.

Our pension under the Railroad Retirement System is a law that the ATDA, together with all other rail unions, protect and enhance. The benefits of 30/60 were achieved by an agreement between the Railroad Industry and its unions.

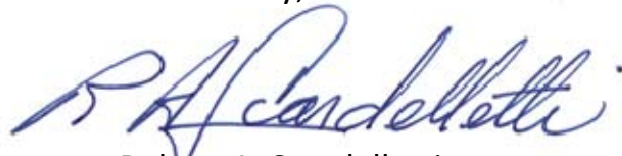
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Then, by working together legislatively, it was passed into law. While you enjoy this particular benefit, it was the direct result of the rail labor unions. There is nothing better than the benefits achieved through a union contract.

I urge you to sign an Authorization Card and to vote for the ATDA. I am sure you will never regret that choice!

In solidarity,

A handwritten signature in blue ink, reading "R. A. Scardelletti". The signature is written in a cursive style with a prominent initial "R" and "A".

Robert A. Scardelletti  
National President