

# WORKERS UNITED

OUR FIRST  
FANZINE

"I PLAYED 57 TIMES  
FOR MOROCCO BUT  
WAS TREATED LIKE A  
SLAVE IN QATAR"  
ABDES OUADDU

INSIDE:  
THE TRUTH ABOUT  
QATAR 2022



[WWW.RERUNTHEVOTE.ORG](http://WWW.RERUNTHEVOTE.ORG)

# Qatar Stats Special!

250,000 Qatari nationals  
1.2 million migrant workers

How many people working in Qatar are migrants?

94%



Migrant workers

6%



Qatari workers



How much do people earn in Qatar?

\$7,352 per month



Qatari national

\$192 per month

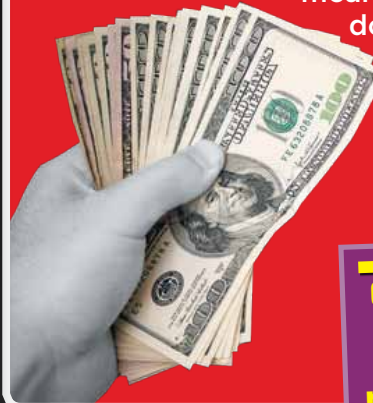


Migrant worker (construction)

# OUTRAGEOUS TRANSFER FEES!

Workers pay up to \$1,000 in recruitment fees to come from countries like Nepal, India, Sri Lanka, Bangladesh, Philippines.

Illegal under Qatari Law, but meaningless as it doesn't cover the shady recruiters where they operate.



Qatar - ranked by Forbes as the world's richest country

## Why FIFA needs to re-run the vote



In December 2010, FIFA – international football's governing body – controversially awarded the 2022 World Cup to Qatar despite allegations of corruption and vote-buying among FIFA executives, extreme heat endangering athletes and migrant workers constructing the facilities receiving little pay and even fewer legal protections. Every day workers face death and danger on the job.

employer's permission. A shocking 86% of passports are held by employers.

## Modern day slavery



Qatar is a 21st century slave state. Workers who are deceived about their salary or job by recruiting agents are victims of forced labour, illegal under international rules. Migrant workers arrive in Qatar and are not given the job or the salary they were promised. Once workers are in Qatar they have little option but to take the job and salary they are given.

The strict visa sponsorship system means that workers cannot leave the country without their



## Broken promises

FIFA and Qatar have spoken frequently about the need for reform, but their record is rife with broken promises. The Government of Qatar has pledged to "ensure that international labour standards are met," while fatal construction work injuries in Qatar are up to eight times higher than in other rich countries.

FIFA has been no better, only playing lip service, rather than following through on their promises to address labour issues. Both FIFA and Qatar have engaged in a publicity campaign, rather than institute any meaningful change.

The 2022 Supreme Committee in Qatar promised to consult with the ITUC on a workers' charter. Statements in the media from the Supreme Committee have said that they have consulted on the charter – but this was not the case. A leaked copy of the charter shows that it is nothing more than a public relations exercise, offering no protection and in fact entrenching the violations of rights.



## Qatar: Do the right thing

The Government of Qatar needs to do three things for migrant workers:

1. Introduce laws which allow migrant workers to form and join trade unions.
2. Establish effective grievance procedures so workers can have their cases heard and resolved.
3. Revise the visa sponsorship system to stop workers being treated as modern day slaves and allow only responsible recruitment companies to work in Qatar.

The ITUC will continue to push for Qatar to do the right thing on behalf of migrant workers. But there needs to be more pressure on the government to act.

FIFA awarded the World Cup five years ahead of the schedule needed for a country to prepare for the games. A new vote could take place in 2013 or 2014 for FIFA to correct the problems of the past, and stop more workers being injured on the job in Qatar.

With your help and the help of millions of football fans around the world, the ITUC is calling on FIFA to rerun the vote, and adhere to the highest ethical standards in awarding a venue for the 2022 World Cup. This is the only way FIFA can clean up its tarnished reputation, restore trust among fans around the world and ensure that workers - and their rights - are recognised and respected.

Sharan Burrow, General Secretary International Trade Union Confederation



Twitter: @SharanBurrow



## Tell FIFA to rerun the vote

Winning the flawed bid to host the World Cup in 2022 was a prize for Qatar as it seeks to buy international legitimacy. Qatar is not respecting worker rights, and needs to have their prize taken away from them, unless they reform.

That's why we need to tell FIFA to rerun the vote.



## QATAR'S UNSUNG HEROES The workers who don't grab the headlines!



**Pralhad Acharya, 22 years old**

We're told to drink 3-5 litres of water a day. We're drenched in sweat. The heat is unbearable. We wring our tops twice a day, once between 9 and

11am and once after 4 pm. Some workers see their shoes get wet. Some don't drink water because they think if they drink water they will sweat more. I think 90% of companies in Qatar are crooked. Some friends of mine did not eat for 3 days because they had not been paid. I shared a room with 12 people. On our days off the only thing we could do is go out to the desert. We played volleyball while the Qataris watched and bet on the best players.



**Robert \* (Name changed), 34 years old**

When I left the Philippines I was expecting to work in architectural design. I am trained in AutoCad, design software used by architects and interior

designers and I signed a contract at home for \$3,300 a month. When I arrived in Doha, I was told I must work as a labourer; I couldn't turn around and go home as the boss wouldn't sign my exit permit. I work 60 hours a week and get paid \$260 a month. I don't get any safety goggles or boots to work in. I got so fed up, I handed a letter of resignation to my boss, but he ripped it up and threw it into the bin in front of me. He said I would have to pay to get my passport back and my ticket home.

# Qatar's Gold Rush



## \$\$\$ Building the World Cup



More than **\$150 billion** will be spent on building the World Cup.

**9 times** the amount spent on the **2012 Olympics** in London.

**60 times** the \$3.5 billion that **South Africa spent** on the 2010 FIFA World Cup.



### HOW THE MONEY STACKS UP

	Brazil World Cup 2014	Qatar World Cup 2022
Stadiums	\$3.5 billion 9 new stadiums and upgrading others	\$48 billion 9 new air conditioned stadiums upgrading 3 others
Roads and airports	\$13 billion	\$31.1 billion

### COMPANIES CASHING IN

	Bechtel	Fee: \$\$\$\$
	Leighton Group	Fee: \$\$\$\$
	Hitachi	Fee: \$\$\$\$
	Balfour Beatty	Fee: \$\$\$\$
	Hochtief	Fee: \$\$\$\$
	BESIX	Fee: \$\$\$\$
	Vinci	Fee: \$\$\$\$
	OHL	Fee: \$\$\$\$

## #1 FACT FILE

## Bide vs CH2M Hill



**Bide Majkoti**  
Labourer

Dhading, Nepal

Age 34

Wife, grandmother and 3 children

Owed **\$3,430** in unpaid wages

Construction worker and labourer

**Vs**



**Lee McIntyre**  
Chairman and Chief Executive  
CH2M Hill

Colorado, USA

Age 67

30,000 employees

2011 revenues **\$5.56 billion**

Contract to oversee construction of World Cup 2022 facilities

## #2 FACT FILE

## Labour Camps vs Luxury Hotels

### Labour Camps Vs Luxury Hotels



Estimated 600,000 living in squalid conditions in labour camps.

14 workers sharing bunk beds, in window-less rooms with air conditioners that don't work.



25 new hotels to be built each year for World Cup visitors.

70,000 new hotel rooms, pillow menu, individual designed air conditioning, ensuite jacuzzi baths.

## #3 FACT FILE

## Staying Fit and Healthy in Qatar

Falling off high buildings



1000 injured falling off building sites in 2012.

Working in 50 Celsius



Over 100 young Nepalis die each year from heart problems. Medical experts link these with heat exhaustion.

Keeping hydrated



Some workers, unaccustomed to working in extreme heat, think that drinking water is what makes you sweat.

Taking breaks during heat of day



Laws restrict working during the heat of the day in the hot summer months. There is no one to enforce them.

Qatari Company Standards



One in three companies violated safety standards in 2012 according to the Qatar Ministry of Labour.

# Behind the Bling: What's wrong with working in Qatar?

**3-D jobs - Dirty,  
Dangerous and Degrading**

**QATAR 2022**

Qataris are the richest people in the world, but the average construction worker toils 15 hours, 6 days a week for only \$8 per day.

Take action:  
[rerunthevote.org](http://rerunthevote.org)

**RE-RUN THE VOTE**  
**NO WORLD CUP**  
WITHOUT WORKERS' RIGHTS.

**QATAR 2022**

More people will die building World Cup infrastructure than players will take to the field.

Campaign for change:  
[rerunthevote.org](http://rerunthevote.org)

**RE-RUN THE VOTE**  
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WITHOUT WORKERS' RIGHTS.

## QATAR'S UNSUNG HEROES

*Narayan Nepali, 25 years old.*

I worked as a labourer and electrician in Qatar for two and half years. I worked on a six story building; the company had 7 buildings with 3500 people working on them at a time. One of my friends was working on a roof, he fell off and died. Because of the heat we are supposed to work in two shifts, from 6 am to 11 am and then from 3 pm until 8 pm, but there is no-one to enforce it.

## QATAR 2022

Qatar expects 70% growth in luxury accommodation, while workers building those hotels are squeezed 14 to a room in squalid conditions.



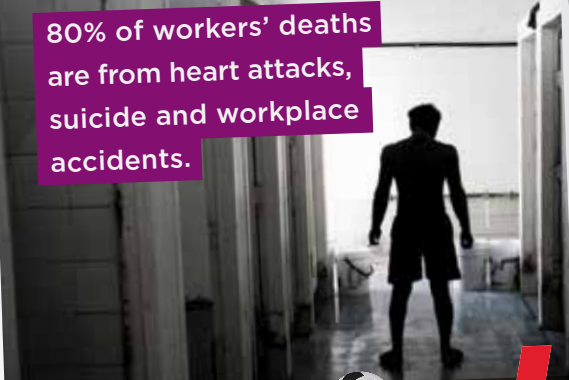
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## QATAR 2022

80% of workers' deaths are from heart attacks, suicide and workplace accidents.



Join the Campaign:  
[rerunthevote.org](http://rerunthevote.org)



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WITHOUT WORKERS' RIGHTS.

## QATAR 2022

Migrant workers have no right to unionise or strike, though they make up 99% of the private sector workforce.



Join the Campaign:  
[rerunthevote.org](http://rerunthevote.org)



**RE-RUN THE VOTE**  
**NO WORLD CUP**  
WITHOUT WORKERS' RIGHTS.

## QATAR 2022

Migrants are segregated in remote camps and denied entry to stores, restaurants and other public places.



Campaign for change:  
[rerunthevote.org](http://rerunthevote.org)



**RE-RUN THE VOTE**  
**NO WORLD CUP**  
WITHOUT WORKERS' RIGHTS.

## QATAR 2022

Fatal construction work injuries are up to 8 times higher than other rich countries.



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**RE-RUN THE VOTE**  
**NO WORLD CUP**  
WITHOUT WORKERS' RIGHTS.

## QATAR 2022

Migrant workers in Qatar can't change jobs without their employer's permission. Leaving - even to escape abuse - results in jail or deportation.



Take action:  
[rerunthevote.org](http://rerunthevote.org)



**RE-RUN THE VOTE**  
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WITHOUT WORKERS' RIGHTS.



WORLD CUP

QATAR 2022



# In 2010, FIFA awarded the 2022 World Cup to Qatar

Qatar treats migrant workers with little concern for safety and almost no legal protections.



Modern day slaves, who face injury and death every day.

HOW COULD THE WORLD CUP BE AWARDED TO QATAR?

## EXTRA TIME

There's still time to save lives, restore the game's integrity and the trust of fans by choosing a venue for the 2022 World Cup where workers' rights are respected.

**TELL FIFA TO RERUN THE VOTE**  
**WWW.RERUNTHEVOTE.ORG**



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**WITHOUT WORKERS' RIGHTS.**



### BROKEN PROCESS

## FIRST HALF

DECEMBER 2010  
 FIFA awards Qatar host rights for 2022 World Cup



MAY 2011  
 Bribery allegations against Qatar - Blatter forced to consider re-vote for 2022 World Cup host nation



DECEMBER 2011  
 Blatter "regrets" joint 2018-22 World Cup decision - "It was wrong"



AUGUST 2012  
 FIFA opens investigation into process awarding Qatar 2022 World Cup



JANUARY 2013  
 France Football publishes 20-page report detailing how Qatar "bought the 2022 World Cup"

### BROKEN PROCESS

### BROKEN PROMISES

## SECOND HALF

FIFA and Qatar have both spoken about need for reform, but their record is full of broken promises.

JUNE 2011  
 ITUC meets Qatari Labour Minister, who pledges to consult with ITUC on new labour law...

JUNE 2011  
 ...4 days later Qatar breaks promise, announces new law violating International labour standards.

MAY 2012  
 FIFA meets with ITUC, promises to work jointly to address labour issues with the Qatari authorities."

162 DEATHS of Nepalese workers in Qatar over 10 months ...despite Qatari and FIFA promises to reform.

8x Construction workers' death rate in Qatar up to 8 times higher than in other rich countries.

DECEMBER 2012  
 Supreme Committee promises to consult with the ITUC on a "Worker's Charter"

FEBRUARY 2013  
 Supreme Committee breaks another promise to consult with ITUC

FEBRUARY 2013  
 Qatar Labour Ministry promises again to name companies violating employment laws - still waiting...

### BROKEN PROMISES



# Qatar player profiles:

PLAYER PROFILE



ABDES OUADDOU

Abdeslam  
Ouaddou

**WAGES  
UNPAID  
IN QATAR**

Age: 34

Nationality: Moroccan/  
French

Position: Defender

Club: Qatar S.C

Contract to 2015 broken  
by club, escaped country  
but wages unpaid.

PLAYER PROFILE



ZAHIR BELOUNIS

Zahir  
Belounis

**TRAPPED  
IN QATAR,  
OWED  
WAGES**

Age: 33

Nationality:  
French/Algerian

Position: Striker

Club: Al-Jaish

Contract to 2015 broken  
by club, trapped in Qatar,  
owed 21 months wages.

# THE PLAYERS



## QATAR GOVERNMENT



**Emir, His Highness  
Sheikh Hamman  
bin Khalifa Al  
Thani**

Qatar is an authoritarian regime led by the Al Thani royal family

**Heir Apparent  
Sheikh Tamim Bin  
Hamad Al Thani**

**Minister of Interior  
Sheikh Abdullah bin  
Khalifa al Thani**

**Minister of Labor  
Nasser bin Abdullah  
Al Humaidi**



## Qatar 2022 Supreme Committee

**Hassan Al Thawadi  
Qatar 2022 Supreme  
Committee Secretary General**

The local organising committee of the World Cup 2022 in Qatar. They award the contracts for construction projects and have proposed a workers' charter. The ITUC wants international rules for workers' rights included in the contracts and the charter.



## FIFA



**Sepp Blatter  
FIFA President**

**Jerome Valcke  
FIFA General Secretary**

## FIFA Confederations

6 confederations are the umbrella organisations of national football associations in each region

**209 National Football Associations**

## TEAMS

**National Football Coaches**

In Norway, the national football coach Egil "Drillo" Olsen joined the campaign.



**FIFPro: the world body representing professional players**

## YOU

# How to keep football the beautiful game

[www.rerunthevote.org](http://www.rerunthevote.org)

**Sign up now and get:**  
**Awesome videos!**  
**Latest news!**  
**Interviews!**  
**Cool stuff!**

## True or False

- Check out these statements and work out if they're true or false!**
- 86% of migrant workers in Qatar have their passports held by their employers.
- More people will die building World Cup infrastructure than players will take to the field.
- I am trapped in Qatar, my boss won't sign my exit permit and I can't leave the country.

## HAVE YOUR SAY

Do you think FIFA should re-run the vote?

Are there international rules that should protect workers in Qatar?

Should the Government of Qatar be responsible for people working in their country?



## SPOT THE SPONSOR

Which companies have Qatar money behind them?



1



2



3



4

Send us your answers on Twitter to [@equaltimes](https://twitter.com/equaltimes) #rerunthevote.

# WORKERS UNITED

How could the world cup be awarded to Qatar?

## TAKE ACTION

There's still time to save lives, restore the game's integrity and the trust of fans by choosing a venue for the 2022 World Cup where workers' rights are respected.

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