

IAM Journal

For Fighting Machinists



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New IAM Executive Council Takes Office, Makes History

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IAM Retirees at Raytheon Win Battle for Justice



Randolph Was Key Organizer of the 1963 March on Washington



Join the 2013 March on Washington

ITF Youth Summit Builds Global Solidarity





Photo by Kaveh Sardari, Page One Photography

Retired IAM International President George Kourpias, center, administers the oath of office to the new IAM Executive Council and Officers. From left, General Vice Presidents Diane Babineaux, Sito Pantoja, Philip Gruber, and Lynn Tucker, Jr., General Secretary-Treasurer Robert Roach, Jr., International President R. Thomas Buffenbarger, General Vice Presidents Dave Ritchie, Robert Martinez, Jr., Gary Allen, Mark Blondin, and Dora Cervantes. Tap above to view a video of the installation ceremony.

New IAM Executive Council Takes Office, Makes History

The most diverse Executive Council in the IAM's 125-year history took their oaths of office on July 1, 2013 during a ceremony at IAM Headquarters in Upper Marlboro, MD.

For the first time, the Council includes women and mirrors the wide array of backgrounds of the nearly 700,000 active and retired IAM members. Men and women of African-American, Hispanic, Anglo and American-Indian heritage, with equally diverse occupa-

tional backgrounds, are now members of the 11-person council.

"This is truly a historic moment for our union and the labor movement," said IAM International President R. Thomas Buffenbarger. "We join under one banner for the never-ending struggle to bring forth a better life, a better nation and a better world, where inclusion banishes exclusion."

Retired IAM International President George Kourpias administered

the oath of office to the new Executive Council which includes IAM International President R. Thomas Buffenbarger, General Secretary-Treasurer Robert Roach, Jr., along with General Vice Presidents Dave Ritchie, Lynn D. Tucker, Jr., Robert Martinez, Jr., Philip J. Gruber, Gary R. Allen, Sito Pantoja, Mark A. Blondin, Diane Babineaux and Dora Cervantes.

Babineaux and Cervantes, the first women to be sworn in as IAM Executive Council members, will begin their four-year terms with decades of combined experience ranging from human rights and community service to finance and

contract negotiation.

“As time and events shaped our nation, so did they shape our union,” said Buffenbarger, noting that the IAM allowed women as members in 1912 and banned segregation in 1948. “Clearly, history shows the IAM was on the cutting edge, helping lead societal change.”

Also sworn in were Law Committee members Philip Zannella, Jr., James Beno, Stanley Pickthall, Ellen Arbogast and Jeffrey Doerr; and Delegates to the AFL-CIO Shelley Kessler, James Conigliaro and Rickey Wallace. Tania Caniff will serve as the Delegate to the Canadian Labour Congress.



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Join the 2013 March on Washington

August 28, 2013 will mark the 50th anniversary of the 1963 March on Washington for Jobs and Freedom, the backdrop to Martin Luther King, Jr.'s famous "I Have a Dream" speech.

As part of a week-long series of events to commemorate the anniversary, the IAM is joining thousands from civil rights, labor, faith-based and community groups on

Saturday, August 24 for a 2013 "March on Washington" to keep alive the tremendous spirit for social change generated 50 years ago.

The original march paved the way for passage of the 1964 Civil Rights Act and the 1965 Voting Rights Act. But with the recent Supreme Court decision to dissolve key parts of the Voting Rights Act, coupled



AP / Wide World Photos

The 1963 March on Washington for Jobs and Freedom brought 250,000 people to the nation's capital to protest racial discrimination and show support for civil rights legislation pending in Congress. On August 24, 2013, the IAM will join civil rights, labor and religious communities in the same location to mark the march's 50th anniversary.

with pending legislation in numerous states to suppress voting rights, the struggle for political and economic equality continues today.

“The first March on Washington was indeed a monumental moment in U.S. history and led to significant achievements in civil equality, but the fight is not over. Martin Luther King, Jr.’s dream is not yet fully realized,” said IAM General Vice President Diane Babineaux. “Unfair voting rights restrictions, unemployment, poverty, low wages and poor education still plague many American families, regardless of race. Our pensions, retirement security, and social safety net – Medicare, Medicaid and Social Security – are all under attack.”

“As the beneficiaries of sacrifices made by men and women who came before us, we have a sacred obligation to defend these rights as they come under fresh attacks,” continued Babineaux. “IAM Locals, Districts and Territories are encouraged to join with IAM leaders on August 24 to stand shoulder-to-shoulder in solidarity with our



The 1963 March on Washington was the setting of Dr. Martin Luther King, Jr.’s “I Have a Dream” speech on jobs, voting rights and ending segregation.

allies in the faith and civil rights communities as we rededicate ourselves to the cause.”

In addition to the march and rally at the Lincoln Memorial on August 24, the week of August 22- to 28 will feature numerous activities by a coalition of labor, civil rights and religious affiliates, including, The King Center, National Action Network, NAACP, Southern Christian Leadership Council, National Urban League and a week-long National Education Conference hosted by the A. Philip Randolph Institute (APRI).

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TCU

Randolph Was Key Organizer of the 1963 March on Washington

It's not very often that an individual is born whose life will change the course of millions of other lives, whose vision will enable people to see with new eyes, and whose commitment to justice will inspire others to pursue that goal throughout their lives.

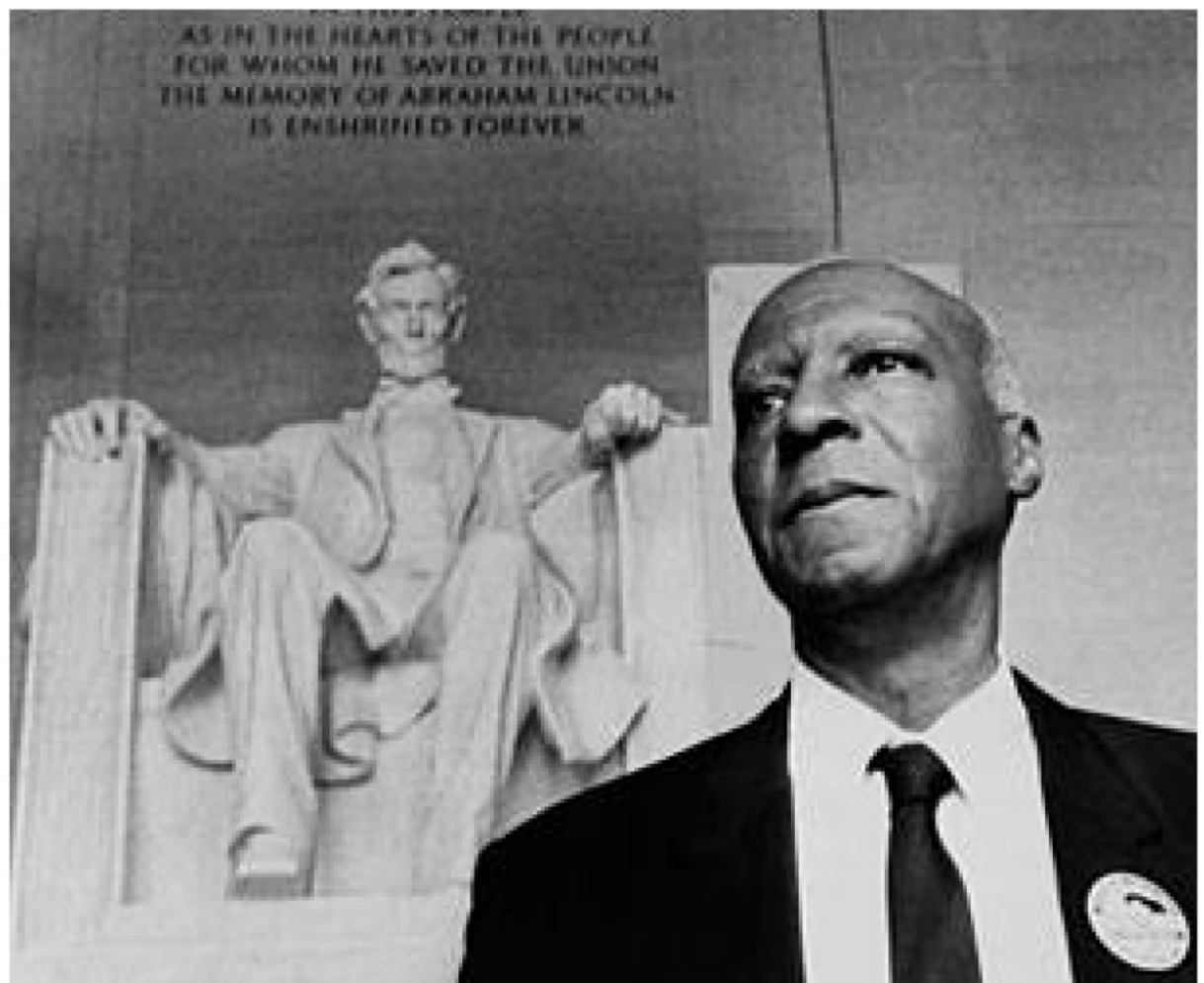
Fortunately, for all of us, such a man was Asa Philip Randolph. While many remember the iconic "I Have a Dream" speech from the 1963 March on Washington, few remember that Randolph was the key leader and organizer of that famous event.

As the founder of the Brotherhood of Sleeping Car Porters, A. Philip Randolph was a driving force in the American labor movement for 40 years. The Brotherhood of Sleeping Car Porters was the first African-American labor union to

receive a charter in the American Federation of Labor. In 1978, they merged with TCU/IAM. As a direct result of the merger, TCU is a member of the Amtrak On-Board Service Workers Council.

As one of the 20th century's most influential leaders in the civil rights movement, Randolph left an enduring legacy that has enriched the lives of millions. His leadership during the 1963 March on Washington was the culmination of a pioneering civil rights career that included helping convince President Franklin D. Roosevelt to issue Executive Order

A. Philip Randolph, the founder of the legendary Brotherhood of Sleeping Car Porters, now part of TCU/IAM, was a principal organizer of the 1963 March on Washington where he gave his last major public address.





AP / Wide World Photos

From left, Bayard Rustin of the Southern Christian Leadership Conference and A. Philip Randolph, president of the Brotherhood of Sleeping Car Porters, were key organizers of the 1963 March on Washington, the largest mass protest in U.S. history.

8802, which banned discriminatory hiring practices in the defense industry during World War II.

On August 28, 1963, Randolph spoke to the crowd at the Lincoln Memorial in what would be his last major public speech.

“We are the advance guard of a massive moral revolution for jobs and freedom,” he said. “But this civil

rights revolution is not confined to the Negro, for our white allies know that they cannot be free while we are not, and we know we have no future in a society in which six million black and white are unemployed and millions live in poverty...We want a free democratic society dedicated to the political, economic and social advancement of man along moral lines.”



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ITF Youth Summit Builds Global Solidarity





ITF Organising Globally Coordinator and Youth Officer Ingo Marowsky addresses students from 24 countries who took part in the 2013 ITF Young Workers' Summer School hosted by the IAM at the William W. Winpisinger Education and Technology Center in Southern Maryland.

Planting the seeds for future global solidarity, the IAM's William W. Winpisinger Education Center hosted the International Transport Workers' Federation (ITF) Young Workers' Summer School which brought together 40 future labor leaders from 24 countries.

The ITF is a global federation of more than 700 transportation unions in

150 countries that represent nearly 5 million workers. The ITF Summer School gives young workers an invaluable opportunity to learn from colleagues in other countries and the opportunity to build a direct relationship with other young activists for future international solidarity and action. Now in its 14th year, the school has reached over 500





participants from all transport sectors since it began.

The program focused on giving young labor activists a wide array of training to build and strengthen unions. Participants learned about the causes of the international financial crisis, power relationships in the global economy, how to build alliances beyond the workplace and ways to combat the common challenge of fear

among younger workers when trying to organize.

“We’re proud that we could host this important summit,” said IAM Transportation General Vice President Sito Pantoja. “Today’s young activists are tomorrow’s leaders, and we must all work together to ensure future workers around the world have jobs with dignity.”



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AEROSPACE

IAM Retirees at Raytheon Win Battle for Justice

From left, Attorney Robert Gregory, General Vice President Gary Allen, Retired Local 933 members David Lillie and Mark Argraves, and Western Territory Chief of Staff Bobby Martinez join a celebration of IAM Local 933 retirees' hard-fought victory over Raytheon Missile Systems after the company made improper changes to retirees' medical benefits.



Local Lodge 933 retirees at Raytheon Missile Systems in Tucson, AZ, celebrated their long battle for justice after receiving their share of a nearly \$2.5 million award because of Raytheon's unilateral and improper changes to the retirees' medical benefits.

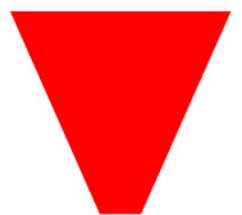
This is a long-awaited result of the class-action lawsuit *Alday v. Raytheon*; a lawsuit that could have ended much sooner had Raytheon not dragged it out for nearly 10 years.

"Some of the people who attended were children of those who have passed away before this process could be concluded," said Western Territory

Chief of Staff Bobby Martinez, who was the Directing Business Representative of Local Lodge 933 at the time 2006 *Alday v. Raytheon* was initiated. "They had to receive what their parents should have received long ago."

It all started in 2004, when Raytheon made unilateral changes to the retirees' healthcare benefits spelled out in the IAM/Raytheon agreement. The IAM immediately helped retirees take Raytheon to court where judges consistently ruled in favor of IAM retirees. But Raytheon appealed each decision.

Finally, on January 22, 2013, a Ninth Circuit Court of Appeals hear-



ing led to a settlement conference between the retirees and Raytheon that settled two lawsuits and set terms of an agreement. All retirees in the 2006 *Alday v. Raytheon* case were reimbursed by Raytheon 100 percent of the premiums paid after July 1, 2004, the day when Raytheon began to breach the collective bargaining agreements that provided for company-paid health care benefits for retirees, their spouses and dependents. The final settlement in the 2009 *Greene v. Raytheon* case has yet to be finalized with discussions between the parties currently underway.

“It was our active retirees, especially those who volunteered to be class representatives, who made the difference,” said Local Lodge 933 Directing Business Representative Jim Watson. “Their dedication, commitment and collective strength toward this effort gave us the edge, and justice prevailed. Though we still have some work to do [on the *Greene v. Raytheon* case], there is no doubt that many retirees who suffered over the years now have a greater chance of enjoying their retirement.”

“I cannot be more proud of the kind of representation provided to our re-

tirees,” said Western Territory General Vice President Gary Allen. “This is truly IAM representation at its best. Congratulations to all the retirees and their families who fought long and hard to uphold the dignity all retirees deserve during their retirement years. This is why we pay dues, to have a strong union. Individually, not one of these retired IAM members and workers would have been able to pay the legal fees, but with collective bargaining and true IAM unity, great things are possible.”

“A special thanks goes to the class representatives for both lawsuits, including David Lillie, Ron Geuder, Mark Argraves, Keith Gross, Frank Greene and Clare L’Armee, retired Western Territory General Vice President Lee Pearson, and all other former and current members of the Executive Council and Grand Lodge staff who supported and fought for this effort; without whom none of this would have been possible,” said Allen.

IAM Old Pueblo Lodge 933 has represented the hourly workforce at Raytheon Missile Systems/Hughes Aircraft since 1952.



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