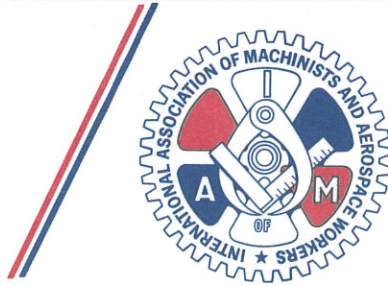


**International  
Association of  
Machinists and  
Aerospace Workers**



9000 Machinists Place  
Upper Marlboro, Maryland 20772-2687

Area Code 301  
967-4500



OFFICE OF THE INTERNATIONAL PRESIDENT

July 24, 2013

Re: Support Confirmation of NLRB Nominees

Dear Senator,

**On behalf of the International Association of Machinists and Aerospace Workers ("IAM"), we strongly urge you to support the confirmation of President Barack Obama's nominees to the National Labor Relations Board ("NLRB").** The package of five nominees includes the current NLRB Chairman Mark Gaston, two new Democratic nominees - former AFL-CIO general counsel Nancy Schiffer and Kent Hirozawa, Pearce's chief counsel at the NLRB. The two remaining slots will be filled by Republicans Harry I. Johnson, III and Philip A. Miscimarra.

As you know, the NLRB is a non-partisan government agency charged with deciding whether unions or employers have violated the National Labor Relations Act ("NLRA"), the principal labor law covering private-sector workers' rights. An inoperable NLRB hurts working people. Without a functioning NLRB, workers wrongfully fired who should be protected by the NLRA will have no one to turn to for help and no course of redress. Unfortunately, the NLRB has been virtually powerless to enforce its decisions since the D.C. Circuit Court ruled that current Board members Sharon Block and Richard Griffin's appointments were unconstitutional because they were made during a Senate recess. Workers cannot wait for the Supreme Court to consider the legality of the President's appointments - they need legal redress now!

Again, **it is extremely urgent that the nominations be considered and approved quickly** – without Senate action, the Board will soon be left without the quorum of at least three members that is required in order for the Board to function. We urge you to vote YES on all five nominees to the Board.

If you have any questions, please contact Legislative Director Hasan Solomon (301) 967-4575 or [hsolomon@iamaw.org](mailto:hsolomon@iamaw.org).

Sincerely,

R. Thomas Buffenbarger  
International President