## Congress of the United States Washington, DC 20515

October 31, 2013

Mr. Douglas Parker Chairman and CEO, US Airways Group 4000 E. Sky Harbor Blvd. Phoenix, AZ 85034

Dear Mr. Parker,

We are writing today to express our concern regarding the lack of progress made in labor negotiations with the International Association of Machinists and Aerospace Workers (IAM).

We are aware that over the last 18 months, US Airways' management has spent enormous time and resources to encourage American Airlines' management and unions to merge with US Airways. Management has even negotiated terms of employment with American's unions to secure their support for the merger. Thank you for efforts in that regard.

We would also like to convey our concern regarding IAM members who have been in negotiations with US Airways for well over two years and who have encountered significant barriers in their efforts to secure new contracts. IAM members must achieve wage parity with American employees in similar unionized classifications. We support them in those efforts.

IAM has expressed concern to us that since US Airways has already negotiated the wage rates in question with American Airlines' unions, there is no clear reason why these wage rates should not be offered to IAM members at US Airways.

We appreciate your efforts to address this issue and welcome the opportunity to be of assistance in the future.

Sincerely,

MARC VEASHY

Member of Congress

Joaquin Castro

Member of Congress

AGUN (ASTRO

Pete Gallego

Member of Congress

Al Green
Member of Congress

Gene Green
Member of Congress

Eddu Bunice God Eddie Bernice Johnson Member of Congress

Sheila Jackson Lea Member of Congress

Beto O'Rourke
Member of Congress

Filemon Vela Member of Congress

Rubén Hinojosa Member of Congress