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CONGRESSIONAL BLACK CAUCUS



ESTABLISHED 1971

February 27, 2014

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in order of seniority*

Mr. John A. Bryant  
President and Chief Executive Officer  
Kellogg Company  
One Kellogg Square  
Battle Creek, MI 49016-3599

Dear Mr. Bryant:

On behalf of the Congressional Black Caucus (CBC), I write to you regarding the lockout of members of the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (BCTGM) Local 252G, AFL-CIO at the Kellogg cereal production facility in Memphis, Tennessee. The CBC is deeply concerned and urges Kellogg to work with BCTGM Local 252G, AFL-CIO to end this lockout that has now exceeded 120 days.

On October 22, 2013, more than 226 hard-working men and women were locked out from their jobs after not agreeing to your company's proposal to introduce alternative work schedules and replace middle-class, full-time jobs with part-time labor. Many of the affected workers are second and third generation employees from predominately minority communities, averaging more than 20 years of service to Kellogg. Locking employees out of their jobs, cutting off their health insurance, denying them payment of earned vacation, and subjecting them to months without income are not actions the CBC believes are reflective of the Kellogg company vision and purpose.

The CBC respectfully asks Kellogg to reconsider its position and immediately end the lockout that is inflicting pain on your workforce, their families and the entire Memphis community. We encourage you to work with the BCTGM Local 252G, AFL-CIO to find a mutually agreeable solution that will keep your production facility functional and ensure your employees have the ability to provide for themselves and their families. Thank you for your consideration. We look forward to a mutually favorable outcome without delay.

Sincerely,

Rep. Marcia L. Fudge  
Chair, Congressional Black Caucus

