October 25, 2013

Subj: 2014 Human Rights Seminar

To All Recording Secretaries of Local Lodges and Secretary-Treasurers of District Lodges in the United States and Canada

Dear Sisters and Brothers:

This letter will serve to announce the dates for this year's Human Rights Training to be held February 23 – February 28, 2014 at the William W. Winpisinger Education and Technology Center in Hollywood, Maryland.

In our continuing commitment to civil and human rights for all IAM members throughout the United States and Canada, I strongly urge all lodges to participate in the aforementioned Human Rights training.

The training provides practical information and guidance on how to establish a viable human rights committee and ensure it operates in a proactive measure. Participants will utilize strategies to combat common civil and human rights violations such as bullying, discrimination and harassment.

The curriculum for this basic class was designed to provide a greater understanding of human rights issues and to promote invaluable discussion among the participants. We believe that the opportunity to exchange ideas, strategize, share experiences and build a communication network is a powerful tool in the hands of a union activist.

Enclosed will be found an enrollment form to register for this class. This form may be duplicated as needed. <u>It is imperative that ALL information requested be provided, as</u> incomplete forms will not be processed. Completed forms should be submitted by mail to:

William W. Winpisinger Education and Technology Center 24494 Placid Harbor Way Hollywood, MD 20636 or by fax to 301/373-2860 All participants are selected on a first come –first served basis. For your planning purposes, please be advised that enrollment procedures require that the list of participants registering for this class be provided to the Winpisinger Center a minimum of 12 weeks prior to the start of the class.

I thank you in advance for your continued support of our Human Rights program and look forward to your lodge participation.

In solidarity,

R. Chomas Buffenbarger

R. Thomas Buffenbarger International President

Enclosure

cc: Executive Council Babineaux Wagoner Kelley Education Reps GLRs, SRs, GLAs, DGCs, GCs, DBRs, BRs, Organizer

William W. Winp	articipant R bisinger Edu 014 Human	ucation and	d Technology Center		
Mandatory - The following Full Legal Name (as printed					
irst Name: Middle Name:					
Last Name:		Date of Birth:			
Title:	Local Lodge	:	District Lodge:		
Gender:	Territory:				
Mailing Address:					
City:			Postal Code/ Zip Code:		
Home Phone:		Work Phone:	•		
Cell Number:	Number:Fax Number:				
E-Mail Address:					
Last 4 digits of SSN/SIN:	st 4 digits of SSN/SIN:IAM Book No.:				
Program to be enrolled in: H	uman Rights	Training - F	ebruary 23 - 28, 2014		
Please answer the following	ng questions:				
Who is your employer:					
Shift:	Job CI	assification: _			
Are you a member of a Hum	an Rights Co	mmittee?			
If so, which lodge?:					
			OVER →		

Have you participated in ANY other training at the Winpisinger Center?

If yes, please indicate which trainings you've attended:

## THE FOLLOWING MUST BE COMPLETED IN ORDER TO PROCESS ENROLLMENT

PRINT Name of Submitting Officer:	Title and Lodge:		
Signature of Submitting Officer:	Date:		
Daytime Phone:	Extension or Dept.:		
Submitting Officer's Mailing Address:			
Submitting Officer's email address:			
Lodge President:			
Lodge President Daytime Phone:			
Directing Business Rep or General Chair:			

Return this form by <u>January 3, 2014</u> to the William W. Winpisinger Education & Technology Center By email – rhill@iamaw.org By mail – 24494 Placid Harbor Way Hollywood, MD 20636 By fax – 301/373-2860