



# Transportation Communications Union/IAM

International Association of Machinists and Aerospace Workers



God Bless America

Russell C. Oathout  
National Secretary-Treasurer

Subject: Dues Increase – Effective January 1, 2015

November 2014

TO: TCU/IAM FINANCIAL SECRETARY-TREASURERS

Dear Sisters and Brothers:

This has reference to National President Scardelletti's October 27, 2014 letter (copy attached) advising that, pursuant to *Article 25, Section 2(c) of the TCU/IAM By-Laws* (as amended by the delegates at the 2014 TCU/IAM National Convention) effective January 1, 2015 monthly dues will be \$87.50 (see below):

*“(c) Effective January 1, 2015, monthly dues will be \$87.50. Monthly TCU/IAM dues will be increased annually on January 1 based on the method outlined in the IAM Constitution for increasing IAM per capita taxes. From these funds, the TCU/IAM shall pay \$1.00 to the Education Fund and \$1.00 to the Convention Fund.”*

**Be advised that my office will notify employers of the January 1, 2015 dues rate for purposes of adjusting the payroll dues deductions amount.** Inasmuch as dues for certain properties are deducted one month in advance, the increase may appear in the December 2014 dues deduction, which is for the members January 2015 dues payment.

We will notify members of the dues increase through our website at [www.TCUnion.org](http://www.TCUnion.org). Those not currently on payroll dues deduction will be notified by U. S. mail.

**Please note if your Lodge has an existing lodge assessment, which was established and approved by the National President's office, the \$87.50 dues rate will be increased by that amount.**

Should you have any questions regarding this matter, please contact Kris Blakley in my office at (301) 840-8718.

Sincerely and fraternally,

Russell C. Oathout  
National Secretary-Treasurer

Attachment

cc: Executive Council  
Carmen Division Officers  
National Representatives  
Assistant National Representatives  
All Lodge Local Officers

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# Transportation Communications Union/IAM

International Association of Machinists and Aerospace Workers



Robert A. Scardelletti  
National President



Subject: 2015 Dues Rate

October 27, 2014

TO: ALL NATIONAL REPRESENTATIVES  
ALL ASSISTANT NATIONAL REPRESENTATIVES

Dear Sisters and Brothers:

Article 25, Section 2(c) of the TCU/IAM Constitution/By-Laws (as amended by the delegates at the 2014 TCU/IAM National Convention) provides that:

*"(c) Effective January 1, 2015, monthly dues will be \$87.50. Monthly TCU/IAM dues will be increased annually on January 1 based on the method outlined in the IAM Constitution for increasing IAM per capita taxes. From these funds, the TCU/IAM shall pay \$1.00 to the Education Fund and \$1.00 to the Convention Fund."*

Therefore, this is to advise that pursuant to the above, effective January 1, 2015 monthly dues will be \$87.50. Please note that lodges having local lodge assessments that have been established and approved by my office; those assessments are in addition to the \$87.50.

Most dues check-off agreements require providing the employers with advance notice of any change in the dues deduction amount. Therefore, the National Secretary-Treasurer's office will be serving notice on such employers, advising them that the dues increase will be effective with the deductions made for the month of January, 2015, which in many cases means that members will see the increase when deductions are made in December, 2014 for the month of January.

In solidarity,

Robert A. Scardelletti  
National President

cc: Executive Council  
Carmen Division Officers

