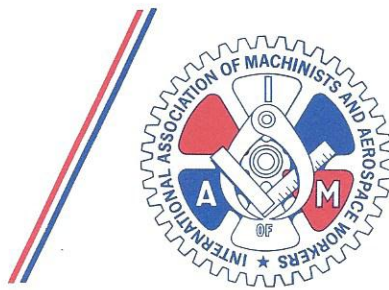


**International  
Association of  
Machinists and  
Aerospace Workers**



9000 Machinists Place  
Upper Marlboro, Maryland 20772-2687

Area Code 301  
967-4500



OFFICE OF THE GENERAL VICE PRESIDENT

October 30, 2014

To: All Recording Secretaries of Local Lodges and Secretary-Treasurers of District Lodges in the United States and Canada

Dear Brothers and Sisters:

Over the last few years, the IAM has made a concerted effort to invite our youngest members into the union process. We started with small focus groups, hosted a young worker symposium and in January of this year we conducted our first IAM Young Worker and Emerging Leader conference. Each of these events has helped to mold and direct our Young Machinists program. Survey response and feedback have been instrumental in crafting our next step.

Expansion of educational programs has consistently been at the top of every list when young workers are asked what they want. To fill that gap, we've added a Young Workers Training Program to the list of classes conducted by the William W. Winpisinger Education and Technology Center in Hollywood, MD. The curriculum is designed to build skills and expand each participant's knowledge base. Overall, members attending the program will return to their lodges with the tools and motivation to become more engaged in union business – the beginning steps to developing future IAM leaders.

The programs will be held May 3-8, 2015, and Sept. 27 – Oct 2, 2015, at the IAM's education facility in Hollywood, MD. Enclosed in this communication are the enrollment forms that must be completed and returned before 12 weeks before the start of each class. As with the other programs, travel will be scheduled through the Winpisinger Center. Participants will be housed in the dormitory and meals provided in the dining hall. Lost time is an expense borne by the lodge.

I've been energized and impressed with my encounters with our Young Machinists. I'm excited about this program and taking the next step in developing tomorrow's leaders. I look forward to your lodge's participation. If you have any questions, please feel free to contact my office at 301-967-4747.

In solidarity,

Diane M. Babineaux  
General Vice President

Enclosures

Participant Registration Form  
William W. Winpisinger Education and Technology Center  
IAM Young Workers Strategy Program

(circle one) May 3-8, 2015 or Sept. 27-Oct 2, 2015

**Mandatory - The following information must be filled in**



"Pull out your  
Driver's License."

**Full Legal Name** (as printed on your ID) - Verify your name is as it appears on your Driver's License or Passport that you are presenting as identification at the airport.

First Name: \_\_\_\_\_ Middle: \_\_\_\_\_  
Last Name: \_\_\_\_\_ Suffix: \_\_\_\_\_  
Nick Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_  
Title: \_\_\_\_\_ Local Lodge: \_\_\_\_\_ District Lodge: \_\_\_\_\_  
Gender: \_\_\_\_\_ Territory: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_  
City: \_\_\_\_\_ Province/ State: \_\_\_\_\_ Postal Code/ Zip Code: \_\_\_\_\_  
Home Phone: \_\_\_\_\_ - \_\_\_\_\_ Work Phone: \_\_\_\_\_ - \_\_\_\_\_  
Cell Number: \_\_\_\_\_ - \_\_\_\_\_ Fax Number: \_\_\_\_\_ - \_\_\_\_\_  
E-Mail Address: \_\_\_\_\_  
Last 4 digits of SSN/SIN: \_\_\_\_\_ IAM Book No.: \_\_\_\_\_  
Employer \_\_\_\_\_

**THE FOLLOWING MUST BE COMPLETED IN ORDER TO PROCESS ENROLLMENT**

PLEASE PRINT

Name of Submitting Officer: \_\_\_\_\_ Title & Lodge: \_\_\_\_\_  
Signature of Submitting Officer: \_\_\_\_\_ Date: \_\_\_\_\_  
Daytime Phone: \_\_\_\_\_ Ext. or Dept. \_\_\_\_\_  
Submitting Officer's Mailing Address: \_\_\_\_\_  
Submitting Officer's E-mail Address: \_\_\_\_\_  
Lodge President: \_\_\_\_\_ Lodge President Phone #: \_\_\_\_\_  
Directing Business Rep or General Chair: \_\_\_\_\_

Return this form to:

IAM Headquarters

By Mail – 9000 Machinists Place, Upper Marlboro, MD 20772 OR

By fax – 301-967-4515