International Association of Machinists and Aerospace Workers



9000 Machinists Place Upper Marlboro, Maryland 20772-2687

Area Code 301 967-4500



OFFICE OF THE INTERNATIONAL PRESIDENT

October 30, 2014

Subj: 2015 Human Rights Training

To All Recording Secretaries of Local Lodges and Secretary-Treasurers of District Lodges in the United States and Canada

Dear Sisters and Brothers:

This letter will serve to announce the date for the 2015 Human Rights Training to be held May 31 – June 6, 2015 at the William W. Winpisinger Education and Technology Center in Hollywood, Maryland.

In our continuing commitment to civil and human rights for all IAM members throughout the United States and Canada, I strongly urge all lodges to participate in the aforementioned Human Rights training.

The training provides practical information and guidance on how to establish a viable human rights committee and ensure it operates in a proactive measure. Participants will utilize strategies to combat common civil and human rights violations such as bullying, discrimination and harassment.

The curriculum for this basic class was designed to provide a greater understanding of human rights issues and to promote invaluable discussion among the participants. We believe that the opportunity to exchange ideas, strategize, share experiences and build a communication network is a powerful tool in the hands of a union activist.

Enclosed will be found an enrollment form to register for this class. This form may be duplicated as needed. <u>It is imperative that ALL information requested be provided, as incomplete forms will not be processed.</u> Completed forms should be submitted by mail to:

International Association of Machinists and Aerospace Workers
ATTN: Human Rights Department
9000 Machinists Place
Upper Marlboro, MD 20772
or by fax to 301-967-4515

All participants are selected on a first come –first served basis. For your planning purposes, please be advised that enrollment procedures require that the list of participants registering for this class be provided to the Winpisinger Center a minimum of 12 weeks prior to the start of the class.

I thank you in advance for your continued support of our Human Rights program and look forward to your lodge participation.

In solidarity,

R. Thomas Buffenbarger International President

R. Phomas Buffanbaiger

Enclosure

cc: Executive Council

Babineaux Wagoner Kelley

Participant Registration Form William W. Winpisinger Education and Technology Center 2015 Human Rights Seminar – May 31 – June 5, 2015

Mandatory - The following information must be filled in Full Legal Name (as printed on your Government issued ID) First Name:_____ Middle Name:____ Last Name: _____ Date of Birth: _____ Title: _____ District Lodge: _____ District Lodge: _____ Gender:_____ Territory: _____ Mailing Address:
 Province/
 Postal Code/

 City:
 ______Zip Code:
 Home Phone:____ - ____Work Phone:___ - ___ Cell Number:____ - ____Fax Number:___ - ____ E-Mail Address: Last 4 digits of SSN/SIN: _____IAM Book No.:_____ THE FOLLOWING MUST BE COMPLETED IN ORDER TO PROCESS ENROLLMENT PRINT Name of Submitting Officer: Title and Lodge: Signature of Submitting Officer: Date: Daytime Phone: Extension or Dept.: Submitting Officer's Mailing Address: Submitting Officer's email address: Lodge President: Lodge President Daytime Phone: Directing Business Rep or General Chair:

Return this form by March 6, 2015 to the

International Association of Machinists and Aerospace Workers – Human Rights Dept. By mail – 9000 Machinists Place, Upper Marlboro, MD 20772 By fax – 301-967-4515