



Bylaws

of

The Machinists Wood, Pulp and Paper Council

ARTICLE 1

Section 1. This body shall be known as the **MACHINISTS WOOD, PULP & PAPER COUNCIL** and shall be composed of those delegates duly elected by their affiliated Lodge and in attendance at the Conference.

Section 2. This Council is open for membership to any Local and District Lodge of the International Association of Machinists & Aerospace Workers having membership employed in the Wood, Pulp and Paper Industry.

ARTICLE 2

Section 1. A conference shall be held annually. Conferences will be held in locations where we have members represented by the IAM in the Wood, Pulp and Paper industry. Industry tours will be scheduled in conjunction with the conference when possible to do so. These conferences will be rotated throughout the territories. As required by negotiations, or other relations between the affiliated Local and District Lodges and their respective management, special meetings may be called by the President if and when he feels that an emergency exists.

Section 2. The purpose of the Conference shall be to gather information concerning all topics of representation and mutual interest between Labor and Management of the Wood, Pulp and Paper Industry, and to keep all Local and District Lodges having membership employed in the industry posted on the information.

Section 3. Each Local and District Lodge shall be entitled to whatever number of delegates it deems advisable. When a roll call vote is requested, each Local Lodge and each District Lodge shall have one (1) vote on any subject which shall be cast by a member of its Delegation.

Section 4. Common Employer Sub-Committees shall be created when there are two (2) or more locations with the same Employer or Parent Company. Said Sub-Committee shall be comprised of delegates employed by said common employer or parent company and any Local, District and/or International Representatives deemed necessary.

ARTICLE 3

Section 1. The Officers of the Council shall consist of a President, a Vice President, a Secretary-Treasurer and a Sentinel. These officers shall be elected for a term of four (4) years, with the President and Secretary-Treasurer being elected in same years. For the first term, the President and Secretary-Treasurer shall be for four (4) years and the Vice President and Sentinel shall be for two (2) years. In the event of a vacancy of any office due to an officer not being elected as a delegate, the unexpired term will be filled by an election at that conference.

Section 2. Any member of the IAM working in the wood, pulp and paper industry who is in good standing and meets the requirements in accordance with the IAM Constitution will be eligible for nomination from the Conference floor for Council Officer provided the nominee is present at the time of nomination.

Section 3. Nominations for Council Officer will take place in the p.m. session the first day of the Conference. When more than two (2) nominees are nominated to one (1) office, the Conference shall ballot on the nominees, eliminating at each ballot the one receiving the least vote. No delegate will be allowed to vote for more than one (1) candidate for each office on each ballot. Balloting shall be by secret ballot and shall continue until two (2) names remain.

Section 4. The election will take place by the accredited delegates in the a.m. session on the second day of the Convention.

ARTICLE 4

Section 1. Each Local Lodge attending the Conference shall pay a registration fee of \$25.00 per delegate (effective 1/1/2016) and must pay said fee before being seated as a voting Delegate. Invited guests participating in the Conference shall also pay a \$25.00 fee, but will not have a vote in Council business.

Section 2. Each District Lodge shall pay a yearly affiliation fee of \$50.00 per Lodge under its jurisdiction that has members in the wood, pulp and paper industry to the **MACHINISTS WOOD, PULP & PAPER COUNCIL** effective January 1, 2016.

Section 3. All travel and hotel costs associated with delegates and Officers of the Machinists Wood, Pulp and Paper Council attending Council meetings and conferences shall be covered by their respective Lodge.

ARTICLE 5

Section 1. This Conference shall have no authority over the activity of any Local or District Lodge of the International Association of Machinists & Aerospace Workers except the power to recommend.

ARTICLE 6

Section 1. Each Local Lodge will submit the names, addresses, phone numbers and email addresses of each member selected as a delegate to Machinists Wood, Pulp and Paper Council to the Council Secretary-Treasurer.

Section 2. Each Local and District Lodge shall be responsible for developing agenda items that are or can be common among all locations within this Council and submit them to the Council Secretary-Treasurer for review and potential placement on the agenda to be discussed at the conference.

Section 3. This Council shall have as a standing agenda item environmental issues/policies that impact our members and the Company's we work for.

Section 4. Order of Business:

1. Meeting called to order by President
2. Invocation and pledge to the flag
3. Reading of Minutes
4. Introduction of Delegates
5. Introduction of Guest Speakers and Visitors
6. Report of Officers
7. Appointment of Committees
8. Report of Delegates
9. Good and Welfare
10. New Business
11. Report of Committees
12. Election and Installation of Officers
13. Report of Council Secretary-Treasurer
14. Designation of next meeting
15. Adjournment

ARTICLE 7

Section 1. The International President, all concerned General Vice Presidents, and each Local and District Lodge shall be notified by March 1st each year by the Council Secretary-Treasurer of all pertinent information pertaining to the upcoming conference (time, date, place, etc.).

Section 2. Minutes of the annual meeting shall be mailed to the International President, all concerned General Vice Presidents, and to all Local and District Lodges within the jurisdiction of the Wood, Pulp and Paper Council within thirty (30) days following the end of the Conference.

ARTICLE 8

Section 1. These Bylaws may be amended by majority Conference action.

Section 2. All approved amendments shall be sent to the IAM International President for approval and designation of an effective date.

Section 3. The Council Secretary-Treasurer shall supply each Local and District Lodge a copy of all approved amendments.

Section 4. A current copy of the By-Laws shall be made available at each conference meeting and be disbursed upon request of any delegates.

ARTICLE 9

Section 1. All checks shall be signed by Council Secretary-Treasurer and co-signed by the President and/or Vice President. All bills of this Conference shall be paid by check.

Section 2. The books of the Council Secretary-Treasurer shall be audited at least once a year and a report made to the delegates.

Section 3. The officers of this Conference shall be bonded in accordance with the I.A.M. Constitution and the I.A.M. Policy relating thereto.

ARTICLE 10

Section 1. The following shall be standing committees of the Wood, Pulp and Paper Council

1. Legislative/Political Education
2. Safety and Health
3. Apprenticeship
4. Organizing