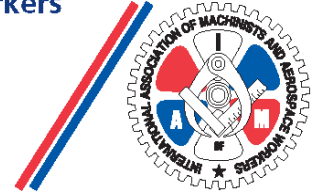


# Transportation Communications Union/IAM

International Association of Machinists and Aerospace Workers



Robert A. Scardelletti  
National President



Subject: 2016 Dues Rate

December 16, 2015

TO: ALL TCU/IAM LOCAL LODGE OFFICERS

Dear Sisters and Brothers:

In accordance with the IAM Constitution, their monthly per capita tax is increased by using an average of the percentage increases in the Consumer Price Index (CPI-W), as published by the U.S. Department of Labor's Bureau of Labor Statistics, and the Canadian Price Index, as published by Statistics Canada. The above CPI-W averages calculated during the appropriate measurement period resulted in a 0.19% increase; which is the percentage figure used to calculate the January 2016 annual increase in TCU/IAM's monthly dues in accordance with delegate action during TCU/IAM's 2014 National Convention.

Article 25, § 2(c) of the TCU/IAM Constitution/By-Laws provides in pertinent part that:

*“(c) . . . Monthly TCU/IAM dues will be increased annually on January 1 based on the method outlined in the IAM Constitution for increasing IAM per capita taxes. From these funds, the TCU/IAM shall pay \$1.00 to the Education Fund and \$1.00 to the Convention Fund.”*

Additionally, Article 25, § 3(a) states the following:

*“(a) The National Union shall receive at least sixty-nine percent (69%) and the Local Lodge shall receive at least thirty-one percent (31%) of the full dues paid monthly by the members, after deduction of the IAM per capita expenses and the contributions to the Education and Convention Fund. The National President shall have the authority to modify the allocations set forth above subject to approval by the Executive Council.”*

Therefore, this is to advise that pursuant to the above, effective January 1, 2016 the TCU/IAM monthly dues rate will increase by 17 cents from \$87.50 to \$87.67. Please note that Locals having Lodge assessments, which have been established and approved by my office, will be in addition to the \$87.67.

The January 2016 TCU/IAM monthly dues splits are broken down as follows:

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TCU/IAM Dues Rate	\$87.67
IAM Per Capita Tax Rate	\$33.29
TCU Education Fund	\$ 1.00
TCU Convention Fund	<u>\$ 1.00</u>
Amount to be split	\$52.38
Local Lodge	\$16.24
National Union	\$36.14

In regard to the above, lodges having Class 8 members are reminded that their portion of the dues split for those members is \$1.00.

Most dues check-off agreements require providing the employers with advance notice of any change in the dues deduction amount. Therefore, the National Secretary-Treasurer's office has or will be serving notice on such employers, advising them that the dues increase will be effective with the deductions made for the month of January 2016, which in many cases means that members will see the increase when deductions are made in December 2015 for the month of January 2016.

We will notify members of this dues increase via our website at [TCUnion.org](http://TCUnion.org). Also, the National Secretary-Treasurer's office will notify those members not currently on payroll deduction of the dues increase via U.S. mail.

In solidarity,



Robert A. Scardelletti  
National President

cc: Executive Council  
Carmen Division Officers  
National Representatives  
Assistant National Representatives