



Transportation Communications Union/IAM

International Association of Machinists and Aerospace Workers



God Bless America

Russell C. Oathout
National Secretary-Treasurer

January 2016

TCU/IAM FINANCIAL SECRETARY-TREASURERS
NLRA Lodges Subject to Social Security Tax

Dear Brothers and Sisters:

Social Security Tax rates for 2016 remain the same as in 2015. The employer and employee rate remains at 7.65% (Social Security is 6.20%, Medicare is 1.45%). The annual maximum compensation subject to Social Security Tax remains at \$118,500. These rates will remain in effect throughout the year unless we notify you of a change.

SOCIAL SECURITY EARNINGS/TAX RATES FOR THE YEAR 2016

<u>Tax & Wage Maximums</u>	<u>Employer Tax Rate</u>	<u>Employee Tax Rate</u>
Social Security (0 to \$118,500)	6.20%	6.20%
*Medicare (No Maximum)	1.45%	1.45%

*An additional Medicare payroll tax of 0.9% applies to an individual's income exceeding \$200,000, or \$250,000 for a married couple filing a joint tax return. While employers will begin withholding the additional Medicare tax as soon as an individual's wages exceed the \$200,000 threshold, the final amount owed or refunded will be calculated as part of the individual's Federal income tax return.

Please insert this notice in Section 7 of your *FST's Handbook* after the Tax Worksheet and discard the outdated notice. **Do not use the line-by-line payroll form instructions in Section 7, which do not apply to Lodges subject to Social Security Taxes. Please contact your Grand Lodge Auditor if you have any questions or need assistance.**

Sincerely and fraternally,

Russell C. Oathout
National Secretary-Treasurer