

TCU/ARASA 5101 Lodge Meeting

Date: 3/22/16

President Dennis Deyo opened with the Pledge of Allegiance to the Flag and with the Association Prayer, and called meeting to order.

Present were Local Officers, General Chairmen, District Chairmen and other members.

A motion to waive the reading of the previous meeting minutes was made by Brian Spinden, second by Jerry Johnson. Motion passed.

Financial Secretary Shane Lindsey gave the financial report. He noted that the TCU share had not yet deposited due to a banking glitch. A motion to accept the financial report was made by Curt Nystrom, seconds by Joe Torres and Shawn Barrett. Motion passed

VG Car Al Harris reported on several claims against the company which are either in progress, on appeal or in development.

VG Locomotive Al Briones reported that there were no outstanding investigations. He discussed the West Colton vacation policy and noted this issue is being directed to Labor Relations. He also requested that any instances of Locomotive Foremen being furloughed be reported to him.

- Javier Rosales was recognized and asked a Mechanical system seniority question.
General Chairman Mark Sellers responded and said he would follow up with Labor Relations the next day.
- John Benson was recognized and asked a question regarding an FG2 being furloughed and those duties being assumed by an OMT.
Mark Sellers responded.

VG ES Escal Thornton reported “all quiet” except for an investigation regarding BTE card use and receiving a lot of calls pertaining to per diem.

- Phillip Stevenson was recognized and asked about 908 time for the IT members.
Escal stated that 908 time is on his agenda to discuss with the company.
- Richard Norton was recognized and raised questions about how cameras are being mounted in vehicles. In some instances they are obstructing the driver's view.
Corbit Wilson was recognized and suggested that we get TSC involved.
- Curt Nystrom was recognized and reported that the manager in charge of MAPS Training at his location is imposing all the tests on Supervisors.
- Mike Arias was recognized and asked when the ES group could discuss a plan for E/S negotiations with the company.
Escal responded and some discussion ensued pertaining to the E/S negotiation process.

General Chairman Mark Sellers reported on the following:

- Discipline - BTE abuse case dismissed
- Discipline - leaving property and not clocking in or out
- Furlough of dated Foremen with non-dated ARSA's on property
- ETE's: the carrier is standardizing to FTX
- ETE's: effective 4/1/16 the required number will be 5 per month instead of 10
- W. Colton management misinterpretation of vacation policy
- Car Dept. making carmen into Lead Carmen and removing Foremen

- Jeff Powers was recognized and asked a question regarding vacation days for members who work four 12-hour days per week.
- Mike Holland was recognized and stated that there are no clear instructions on what the new responsibilities are for Car Foremen who were repositioned. Asked if the jobs will be rebulletined.

Mark Sellers requested that he, Alan Harris and Mike Holland reconnect after the meeting to further discuss the issue and that we can reach out to management on this issue.

Richard Smith was recognized and expressed concern about the Safety implications of the supervision scheme being implemented in the Car Dept.

- Escal Thornton was recognized with a question about vacation flex weeks in Eng. Svc.
- Brian Spinden was recognized and briefly discussed a matter with Mark Sellers.
- Mike Holland was recognized with a question regarding the appeal of a MAPS decision and the 90 day limit.

Steve Hirschbein responded.

- Kevin Keene was recognized and reported that his Director asked if there were things we would and would not perform ETE's on.

Mark Sellers replied that there is a list of rules regarding Safety that testing will be conducted on.

- Kyle Gauthier was recognized and reported that he received an e-mail from management stating that if the Foremen weren't comfortable performing the coaching then they should step down.

Mark Sellers replied that he would reach out to Ed McFadden about it.

Member Benefits Specialist Kebra Disnmore reported on a final appeal in progress and requested Mark Seller's assistance.

- Dave Dahlgren was recognized and asked if the carrier is obligated to find him a position to facilitate "light duty" restrictions.

Mark Sellers and Kebra Dinsmore replied that there is no obligation on the carrier.

TCU National Representative Steve Hirschbein reported that we are facing many challenges and are being “put under a microscope”. There is a real need for our members to be good observers AND documenters. We should note and document when we see our work being performed by others or when bizarre interpretations of the agreement are enforced.

- Richard Norton was recognized and thanked Steve for his reaching out to the RRB on behalf of a member.

A motion to adjourn was made and seconded. The motion passed and President Deyo adjourned the meeting at 8:18pm CST.

Total attendance at meeting = 55

The next Regular Lodge meeting will be held on April 26, 2016 at 7 P.M. CST. The number is 1-877-773-7962, id number 563306#. You will need to give your name for introduction.

It is important to have the correct mailing address for members on file so that they can receive union correspondence. If your mailing address has changed in the past year, please forward address changes to your Local or District Chairman.

TCU sends weekly updates through email called Flash News. The items of most importance are posted on the Lodge web site. If a member would like to subscribe to Flash News and receive the emails, contact Kevin Gifford at giffordk@tcunion.org.

Contact your District or Local Chairman for details on any items that you are interested in.