

Aim High & Stay Together



Aim High & Stay Together

Our desires may range from lofty to practical. Reaching those personal desires in life begins at the most down-to-earth place in the world: A bargaining table.

Company managers are smart people. They know what they have to do. Please their shareholders. That's okay, because business should succeed.

We should succeed too.

Unity and success are inseparable because of something discovered a long time ago—solidarity. But solidarity is only as strong as the least committed team member.

Becoming an involved IAM team member may seem intimidating.

Luckily, the ways that you can become involved are simple and the reasons you should are compelling.

Meet

Decisions that affect the entire membership are made at local lodge meetings. Just attend, listen, and give your input.

Don't Just Pay

We all pay dues. Go beyond money by being part of the process. If you've identified an issue or something that we can improve as a union, don't just complain. Be the solution.

You Get What You Give

Our lives go on when we leave work.

"Justice on the Job, Service in the Community." That phrase is a fundamental IAM value. Union involvement is a way to participate in social change.

Charity You can organize a fundraiser or a volunteer day with a local charity that the lodge supports.

Races Many locals form teams to participate in walk-a-thons or 5K races. Members wear matching union shirts and include their families.

Community Service Most lodges have a Community Services Committee, help organize food drives or natural disaster recovery efforts.

Organize Simply talk to other workers about the value of IAM membership.

Business Partners Host union events at local businesses to benefit the local economy and establish or strengthen community ties.

Chill, with Purpose

Humans are social beings. Building bonds outside the workplace, translates to strength inside the workplace. Host a cool event outside the workplace for all to enjoy. Making members feel good about their union is more important than just conducting business.

Politics Is the Game We Love to Hate

It affects every aspect of our lives. From the amount of tax we pay to the conditions in which we work, our elected leaders make decisions that impact our quality of life.

Don't you think politicians should consider our opinions? Here are simple ways to make sure they do:

Vote 45% of eligible voters didn't vote in 2012. That's insane. We can't hope to be taken seriously until we show we will impact elections.

Be Seen It is important for any union member to be seen by politicians, so our vote isn't taken for granted. Join other IAM members at political rallies to show the strength of our numbers.

Help Others Don't be content with just voting, help others get to the polls. Driving voters who need rides to the polls is a great way to be part of the process.

Visit Your Political Representatives The best way to convey your feelings on issues is to meet with your rep and discuss the topics face-to-face. Doing so lets them know you're paying attention to how they represent you.

Stay Local Too many voters only know their national representatives. But everything starts at the local level. Know your local and state politicians and form relationships with them.

Volunteer Get out the vote or member-to-member education activities is a great way to be involved.

Unions = Social Change

The first time individuals stood together as one, unions were born. Every time the many fight for their rights against their oppressors, solidarity is formed. When we sign a petition against a wrong or march in the streets demanding what's right, our humanity is affirmed.

Yes, unions are important for protecting workers' rights in the workplace. But, they are also an integral part of advocating for human rights, lobbying for family friendly laws, educating on the need for above poverty wages and protecting the most vulnerable people.

So, when you're looking for a way to change the world, look to your union. We're already doing it.

Attend a meeting. Join a committee. Plan an event. Volunteer. Get involved.





Women | Young Workers | Human

Rights

Women's and Human Rights Department
9000 Machinists Place, Upper Marlboro, MD 20772
301.967.4747